



# City of San Antonio

## Agenda Memorandum

**File Number:**  
**{{item.tracking\_number}}**

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**Agenda Item Number:** 2

**Agenda Date:** April 25, 2023

**In Control:** Economic and Workforce Development Committee Meeting

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**DEPARTMENT:** Workforce Development Office

**DEPARTMENT HEAD:** Michael Ramsey

**COUNCIL DISTRICTS IMPACTED:** Citywide

**SUBJECT:**

Workforce Solutions Alamo Local Plan 2021-2024 Modification

**SUMMARY:**

Briefing on the Workforce Solutions Alamo Local Plan 2021-2024 Modification, which includes an update to methodology relating to determining Target Occupations, reorganization and update to the Industry Clusters, Industry Sectors, In-demand Industries and, In-demand Target Occupations.

**BACKGROUND INFORMATION:**

Workforce Solutions Alamo (WSA) serves as the governing board for the regional workforce system, a network of service providers and contractors that brings people and jobs together. It serves the residents of Atascosa, Bandera, Bexar, Comal, Frio, Gillespie, Guadalupe, Karnes, Kendall, Kerr, McMullen, Medina, and Wilson counties. The City of San Antonio (City), Bexar County, and area county judges, collectively referred to as the Principals, are parties to an

Interlocal Agreement and a Partnership Agreement with WSA through their chief elected officials (CEOs), who oversee the planning, budgeting, administration, and execution of WSA programs.

The CEOs have established a “Committee of Six” to carry out some of their duties and responsibilities, which includes the creation and the implementation of a four-year WSA Local Plan, as mandated by the federal Workforce Innovation and Opportunity Act.

In February 2021, City Council approved the WSA Local Plan 2021-2024, which is modifications after two years, as required by the Texas Workforce Commission (TWC), to reflect changes in local labor market conditions. WSA has made the required modifications and has presented them in the WSA 2021-2024 Modification (Modified Plan).

The Modified Plan includes new lists of in-demand and target industries and occupations to reflect updated economic conditions. The Committee of Six approved the Modified Plan on February 22, 2023.

#### **ISSUE:**

Staff will brief the EWDC on the following changes to the Local Plan that: (1) address shifting market conditions (2) better serve the region’s employers, job seekers and the overall economy, and (3) maintain compliance with TWC:

- Updated the methodology to determine Target Occupations by raising the average wage from \$15/hour to \$17/hour;
- Reorganized 6 In-demand Industry Clusters based on updated labor market information;
- Reduced In-demand Industry Sectors from 11 to 9;
- Reduced In-demand Industries from 23 to 17; and
- Increased Target In-demand Occupations from 62 to 72.

See attached tables that provide detailed information about each category listed above.

#### **FISCAL IMPACT:**

This item has no fiscal impact.

#### **ALTERNATIVES:**

The Committee could reject the Modified Plan, however failure to approve the Modified Plan will result in the City not conforming to the Partnership Agreement with WSA, Bexar County, and the surrounding counties.

#### **RECOMMENDATION:**

Staff recommends approval of the Modified Plan by the Economic and Workforce Development Committee and to advance this item for full City Council consideration.

