



# City of San Antonio

## Agenda Memorandum

**File Number:**  
**{{item.tracking\_number}}**

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**Agenda Item Number:** {{item.number}}

**Agenda Date:** February 27, 2023

**In Control:** Small Business Economic Development Advocacy (SBEDA) Committee Meeting

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**DEPARTMENT:** Economic Development Department

**DEPARTMENT HEAD:** Brenda Hicks-Sorensen

**COUNCIL DISTRICTS IMPACTED:** Citywide

**SUBJECT:**

Diversity Action Plan Annual Assessment for Fiscal Year 2022.

**SUMMARY:**

Briefing on the Diversity Action Plan annual assessment for Fiscal Year 2022.

**BACKGROUND INFORMATION:**

In January 2013, City Council adopted a Five-Year Diversity Action Plan outlining various strategies and objectives that promote the equitable utilization of local small and minority/woman-owned (S/M/WBEs) businesses on City contracts that are reflective of the San Antonio metro area. The Plan's strategies and objectives address outreach, identification, certification, registration, solicitation planning, capacity building programs, and access to capital for S/M/WBEs. The Plan was amended in 2018 to include new initiatives to build the capacity of S/M/WBEs.

**ISSUE:**

The SBEDA Committee oversees the initiatives within the Diversity Action Plan.

**FISCAL IMPACT:**

This item is for briefing purposes only.

**ALTERNATIVES:**

This item is for briefing purposes only.

**RECOMMENDATION:**

This item is for briefing purposes only.