



City of San Antonio

Agenda Memorandum

File Number:
{{item.tracking_number}}

Agenda Item Number: 2

Agenda Date: November 22, 2022

In Control: Economic and Workforce Development Committee Meeting

DEPARTMENT: Workforce Development Office

DEPARTMENT HEAD: Michael Ramsey

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Update on City workforce development programs Train for Jobs SA and Ready to Work.

SUMMARY:

This item provides an update on City workforce development programs Train for Jobs SA and Ready to Work.

BACKGROUND INFORMATION:

Train for Jobs SA offered workforce training and education to San Antonio residents negatively affected by the COVID-19 pandemic. The City of San Antonio partnered with Workforce Solutions Alamo, Alamo Colleges District, Project QUEST, Restore Education, Family Service, Chrysalis Ministries, and SA Works to implement the program. Program enrollment ended in December 2021, and most program participants completed their training by September 2022, however some participants enrolled in longer-term trainings continue through 2023. Participants received subsidized tuition and stipends while participating in training courses, including high

school equivalency preparation and short-term and long-term training. The program also offered wraparound services to participants, including skills and career assessments, childcare, and transportation to remove barriers to completion.

Ready to Work is San Antonio's premier education and job placement program, available to thousands of San Antonio residents. The program provides career coaching and guidance, free tuition, enrollment, and support services and referrals to remove barriers for people interested in increasing their educational attainment to find quality jobs. Ready to Work is funded by a 1/8th cent sales and use tax through 2025. The City partners with Workforce Solutions Alamo, Alamo Colleges District, Project QUEST, and Restore Education to implement the program.

ISSUE:

This briefing will include an update on the Train for Jobs SA and Ready to Work programs, including details of participant demographics, enrollments, training programs, and job placements to date. A high-level overview of information follows.

Train for Jobs SA

Since launch of the program in September 2020 through the closing of enrollment in December 2021, a total of 17,017 people expressed interest to participate in Train for Jobs SA, with 10,402 completing the preliminary intake process. As of November 1, 2022, 5,439 people have enrolled in 5,813 training programs; 3,648 people have completed training programs (67% completion rate); 4,728 people have earned stipends worth \$16,595,055 (as of September 30, 2022, average \$3,510/each); 2,214 people have been placed in quality jobs; and 1,245 companies have hired Train for Jobs SA participants (\$15.50 median hourly wage and \$2.50 average hourly wage increase). Total program expenditures to date are approximately \$45 million which includes the figures referenced above for stipend payments along with \$16.1 million for training program tuition.

Ready to Work

The program launched in June 2022, and as of November 16, 2022: 7,932 people have applied; 1,249 have been confirmed eligible to date; 580 have enrolled in approved training programs; 63 have successfully completed training programs; 11 have been placed in quality jobs (\$20.00 median hourly wage). Program partner expenditures to date are approximately \$1.2 million.

FISCAL IMPACT:

This item is for briefing purposes only.

ALTERNATIVES:

This item is for briefing purposes only.

RECOMMENDATION:

This item is for briefing purposes only.

