



City of San Antonio

Agenda Memorandum

File Number:
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Agenda Item Number: 2

Agenda Date: April 5, 2022

In Control: Governance Committee Meeting

DEPARTMENT: Office of the City Clerk

DEPARTMENT HEAD: Debbie Racca-Sittre

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Consideration of Applicants to the SA: Ready to Work Advisory Board (3 seats)

SUMMARY:

The Governance Committee will review and consider applicants to the SA: Ready to Work Advisory Board for three vacant At-Large seats. The individuals selected will serve the remainder of the unexpired terms of office to expire on May 31, 2023.

BACKGROUND INFORMATION:

On December 17, 2020 City Council approved the creation of the SA: Ready to Work Advisory Board. The SA: Ready to Work Advisory Board is charged with providing input to the Mayor and City Council on in-demand occupations, workforce training alignment and training targets, and wraparound support in connection with the SA: Ready to Work Program.

The SA: Ready to Work Board is comprised of 11 members, of which nine (9) positions are At-

Large appointments, and 2 (two) positions are Councilmember Liaisons appointed by the Mayor. Councilmembers Manny Pelaez and Adriana Rocha Garcia serve as the two City Council liaisons appointed by the Mayor.

The SA: Ready to Work Advisory Board At-Large Representatives are comprised of the following categories:

- 4 (four) representatives from Local Employers offering in-demand occupations
- 2 (two) Current or Previous City Workforce Program Participants
- 1 (one) Representative from a Trade and Labor Organization
- 1 (one) Community Organization Representative
- 1 (one) Representative from a Training Provider or Higher Education Institution

Currently, 6 of the 9 At-Large seats are filled. Appointed At-Large Members include:

Name	Category	Employer/Title	Ethnicity	Gender
Dr. Daphene Carson	Community Organization Representative	Edgewood ISD	Black or African/American	F
Sonia Garza	Local Employer offering in-demand occupations	WellMed, Vice-President of Network Operations	Hispanic/Latino/a	F
Jerry Graeber	Current or Previous Workforce Program Participant	St. Phillips College, Leonard Contracting, Adjunct Faculty, General Contractor	Asian	M
Peter John Holt	Local Employer offering in-demand occupations	Holt Cat, CEO	White, non-hispanic	M
Frederick “Doug” McMurry, Jr	Trade and Labor Organization	Associated General Contractors, Executive Vice-President	White, Non-Hispanic	M
Benjamin Peavy	Local Employer offering in-demand occupations	Accenture, Managing Director	Black or African American	M
At-Large VACANT	Current or Previous Workforce Program Participant			
At-Large VACANT	Local Employer offering in-demand occupations			
At-Large VACANT	Training Provider or Higher Education Institution			

order to prevent actual or perceived conflicts of interest, no SA: Ready to Work Advisory Board appointed members may have direct relationships with entities that contract with the City for implementation of the SA: Ready to Work program. The Advisory Board meets monthly and provides feedback on:

- In-demand occupations eligible for tuition assistance;
- Qualitative input regarding necessary skill sets and alignment with training programs;
- Annual allotment of workforce certificate vs. college degrees slots;
- Levels and quality of wraparound support.

In addition, SA: Ready to Work Advisory Board members serve as community program ambassadors, promoting resident participation and employer hiring of participants.

ISSUE:

The following applicants will be interviewed by the Governance Committee for the corresponding categories:

Current or Previous Workforce Program Participant (1 Seat):

- Patrick Kay (Business Owner, Carpentry)
- Amanda Wright (WinCo of South Texas, HR/Accounting)

Local Employers/In-Demand Occupations (1 Seat):

- Blaine Beckman (F.A. Nunnally General Contractor, President)
- Brad Beldon (Beldon Roofing Company, CEO & Chief Culture Officer)
- Jennifer Cantu (Bank of America, Senior Vice President)
- Stacy Gunderson (Marek Brothers Systems, Inc., Craft Training Superintendent)

Training Provider/Higher Education Institution (1 Seat):

- Brad Beldon (Beldon Roofing Company, CEO & Chief Culture Officer)
- Yvette Gomez (Education Service Center, Region 20, Component Director, Federal, State and Local Initiatives)

FISCAL IMPACT:

There is no fiscal impact.

ALTERNATIVES:

The Committee can reject all or some of the applicants. If applicants are rejected, additional applicants not originally recommended for interview may be reconsidered, or additional applications may be sought. However, this will delay the process of filling the vacancies, which could impact the ability to obtain quorum for SA: Ready to Work Advisory Board meetings and to conduct Board work.

RECOMMENDATION:

The recommendation of the Governance City Council Committee will be presented to the full City Council for approval at a future City Council A Session meeting.