



City of San Antonio

Agenda Memorandum

File Number:

Agenda Item Number: 20

Agenda Date: December 2, 2021

In Control: City Council A Session

DEPARTMENT: Office of the City Clerk

DEPARTMENT HEAD: Debbie Racca-Sittre

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Board Appointments

SUMMARY:

Approving the following Appointments to the Municipal Civil Service Commission for the remainder of an unexpired term of office to expire on May 31, 2023 [Debbie Racca-Sittre, Interim City Clerk]

Appointing Celso Guzman, Commissioner; and reappointing Joseph Tartell, Chair; Brenda Wingert, Commissioner; and Valerie Sprague, Alternate Commissioner

BACKGROUND INFORMATION:

The City Charter provides for the establishment of the Municipal Civil Service Commission to hear classified civilian employee disciplinary appeals for suspensions, demotions, and terminations, and to make recommendations to the City Manager regarding each appeal. The Commission receives approximately 10 - 15 appeals per year, and generally meets on Tuesdays and Thursdays. Hearings may last up to eight hours. The Commission consists of three regular

members and three alternate members appointed by City Council for two-year terms. New commissioners are appointed through an extensive application, vetting, and interview process.

ISSUE:

There are three Municipal Civil Service Commissioners currently serving and requesting reappointment. The current members who have expressed an interest in continuing to serve in their roles have completed the necessary application for reappointment. There is one new appointee that has been interviewed and selected by a panel comprised of HR Director, deputy City Attorney and an Assistant City Manager. There continues to be two alternate member vacancies.

ALTERNATIVES:

Staff recommends that the City Clerk's Office include the appointments on the next available City Council agenda for consideration and action confirming the appointments. Staff will continue working to identify additional candidates for the vacant alternate Commissioner positions.

FISCAL IMPACT:

There is no fiscal impact

RECOMMENDATION:

In order to proceed with the direction of the City Council, the Office of the City Clerk recommends approval of the Board and Commission Appointments.