



# City of San Antonio

## Agenda Memorandum

**File Number:**  
**{{item.tracking\_number}}**

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**Agenda Item Number:** 2

**Agenda Date:** October 26, 2023

**In Control:** Community Health Committee

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**DEPARTMENT:** Health Department

**DEPARTMENT HEAD:** Claude Jacob

**COUNCIL DISTRICTS IMPACTED:** Citywide

**SUBJECT:**

Briefing on the Metro Health 2.0 Strategic Plan.

**SUMMARY:**

Metro Health will introduce the Metro Health 2.0 Strategic Plan, which outlines the department's five-year approach for building a 21st Century health department. An overview of the strategic planning process, focus areas, and goals will be provided. Dr. Georges Benjamin, Executive Director from the American Public Health Association will provide remarks about the transformation of the governmental public health system.

**BACKGROUND INFORMATION:**

Metro Health 2.0 is the department's new, five-year strategic plan for operationalizing critical and timely investments in public health infrastructure. Informed by a collection of national public health modernization strategies, Metro Health 2.0 guides the department's efforts to build the highly skilled and diverse workforce needed to respond to today's complex public health

challenge. This plan is required for national public health reaccreditation expected by 2025.

Starting in March 2022, Metro Health kicked off a strategic planning process led by a steering committee and core team of expert staff. Along with input from frontline and mid-level staff, these teams developed goals and SMART objectives in six focus areas: Community Engagement, Data and Technology, Financing, Partnerships, Public Health Law and Governance, and Workforce.

The Metro Health 2.0 Strategic Plan aligns with public health accreditation requirements and serves as an anchor to and supports existing department plans such as the SA Forward Community Blueprint, Quality Improvement Plan, Workforce Development Plan, and Health Equity Action Plan.

Metro Health will implement the Metro Health 2.0 Strategic Plan through a staff steering committee that is dedicated to working collaboratively to advance equity and more effectively address social determinants of health. Through an applied health equity lens, the steering committee will keep equity at the center of all activities and provide recommendations to Metro Health leadership on how to foster a culture of inclusion, collaboration, and strategic alignment across the department.

**ISSUE:**

Metro Health will brief the Community Health Committee on the Metro Health 2.0 Strategic Plan.

**FISCAL IMPACT:**

**There is no fiscal impact at this time.**

**ALTERNATIVES:**

This item is for briefing purposes only

**RECOMMENDATION:**

This item is for briefing purposes only.