

**ORDINANCE**

**APPROVING THE SETTLEMENT OF LITIGATION STYLED *PEDRO J. ARCINIEGA V. CITY OF SAN ANTONIO*; CAUSE NO. 2015-CI-10713 IN A TOTAL AMOUNT OF \$145,000.00.**

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**WHEREAS**, Pedro J. Arciniega was employed by the City of San Antonio, Human Resources Department and was terminated from that employment on August 2, 2013 due to performance issues; and

**WHEREAS**, Mr. Arciniega alleges he was subject to discrimination on the basis of his age and has filed suit seeking to recover damages; and

**WHEREAS**, although the City of San Antonio has vigorously contested this matter, it is in the City's best interest to settle this matter to avoid the uncertainties and risks associated with further litigation; and

**WHEREAS**, the parties have reached an agreement to settle the claim of Pedro J. Arciniega in the amount of \$145,000 payable from the Self-Insurance Liability Fund subject to City Council approval; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The amount of \$145,000.00 is authorized to be paid from Fund 75001000, Insurance Reserve Fund, General Ledger 5402530 General Liability Claims, Cost Center 7509020001 Risk Management-Liability, and is authorized to be made payable as follows: \$145,000.00 will be paid to plaintiff Pedro J. Arciniega and Paul Vick as his attorney of record as settlement of Cause Number 2015-CI-10713 styled *P.J. Arciniega v. City of San Antonio*.

**SECTION 2.** The financial allocations in this Ordinance are subject to approval by the Director of Finance, City of San Antonio. The Director of Finance, may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific SAP Fund Numbers, SAP Project Definitions, SAP WBS Elements, SAP Internal Orders, SAP Fund Centers, SAP Cost Centers, SAP Functional Areas, SAP Funds Reservation Document Numbers, and SAP GL Accounts as necessary to carry out the purpose of this Ordinance.

**SECTION 3.** This ordinance is effective immediately upon the receipt of eight affirmative votes; otherwise, it is effective ten days after passage.

**PASSED AND APPROVED** this 10th day of November 2022.

DLK  
November 10, 2022  
Item No. \_\_

**M A Y O R**  
**Ron Nirenberg**

**ATTEST:**

**APPROVED AS TO FORM:**

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Debbie Racca-Sittre, City Clerk

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Andrew Segovia, City Attorney