

Citizen Advisory Action Board Other	Application No: No: 20211222134926_12267
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	Drummond
First Name	Paul
Middle Name	Andrew
Suffix	
Preferred Name	Paul
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length Years	39
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	34
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78230
Phone Type?	Cell
Phone number	
Phone 2 Type?	Home
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78230
eMail	
Employer	Self/Retired
Job Title	Lawyer
Occupation	Lawyer

Date of Birth	
Board/Commission/Committee Name	Citizen Advisory Action Board~Other~~06
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No

Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	High school graduate 1973 College graduate 1978 Law school graduate - 1982
Describe your Professional History & Certification designations (Current and historical).	Attorney at Law, licensed to practice: State Bar of Texas, United States District Courts (Western, Eastern, and Southern Districts), United States Court of Appeal, Fifth Circuit, United States Supreme Court. Employment History: Sole Practitioner, 2020-present. Assistant Vice President/Senior Legal Counsel, AT and T Services Inc. Legal Department, 2001-2020. Shareholder, Jenkins and Gilchrist P.C., 1997-2001. Associate/Shareholder, Groce, Locke and Hebdon P.C., 1982-1997.
Describe your Volunteer Experience & Community Service	Professional Volunteer Experience: State Bar of Texas Commission for Lawyer Discipline (panel and committee chairs), San Antonio Bar Association - ADR Section, American Arbitration Association. Community Service AT and T Pro Bono Program sponsor, San Antonio

	<p>Bar Association Community Justice Program, pro bono volunteer and scholarship chair, San Antonio Youth Literacy, San Antonio Food Bank.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I learned about the Citizen Advisory Action Board (CAAB) and the need for volunteers through an email I received from my City Councilman, John Courage. Like many Americans, I am concerned about media reports of alleged abuse and excessive use of force by members of law enforcement. Fortunately, it does not seem that we have systemic problems of this nature in San Antonio. To the contrary, I am of the impression that our police department has, in general, a good reputation and is well-respected within the community. That said, officers who violate the law and who fail to adhere to departmental procedures should be identified and held accountable for their misconduct. And on the other hand, officers who are wrongly accused should be given an opportunity to clear their names. The CAAB seems an ideal way to achieve both of these goals by providing both the complainant and the accused an opportunity for a full and fair hearing and offer the public at least some opportunity to participate in the review and disciplinary process. From what I have read and been able to discuss with City personnel, it appears that the CAAB is similar in its purpose and function to a grievance committee on which I was appointed to serve by the State Bar of Texas called the Commission for Lawyer Discipline (CFLD). The CFLD adjudicates cases in which a complainant, or the State Bar itself, alleges that a lawyer violated ethical rules or otherwise engaged in misconduct. Following an evidentiary hearing, the CFLD determines whether to assess punishment and, if so, its extent. Although I realize the CAAB's role is strictly advisory in nature, I believe than my eight years serving on the CFLD may be of value. I retired recently from my full-time employment as a Vice President in AT and T's legal department. Although I continue to handle commercial and consumer arbitrations on occasion, I do have the interest, time, and energy to serve on the CAAB and would very much like to do so. Please give my application your favorable consideration.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any</p>	<p>Acknowledged</p>

member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

I recognize that I am an applicant for Citizen Advisory Action Board~Other~ ~06, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.

Acknowledged

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree

Acknowledged

<p>that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	
<p>I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Paul A. Drummond</p>
<p>Date of submission.</p>	<p>12/22/2021</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information</p>	<p>No</p>

I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	