

Minutes - Special Meeting
Fire Fighters' and Police Officers' Civil Service Commission
City Tower Room 00.W410 Concourse Level Large Conference Room
March 18, 2024

Commission Members Present

Lee Wingert, Chair
Francine Prosser-Johnson, Vice-Chair
Valerie Sprague, Commissioner

Staff Support Present

Sarah Bilger, Senior Management Coordinator
Christina Sanchez, Assistant to the Director

Additional Present

Michael Muniz, SAPD
Ralph Reyes, SAFD
Frank Garza, Commission Legal Counsel
Brian Himelright, PSI

Call to Order:

Meeting was called to Order by Chair Wingert at 9:00 AM at the location listed above.

Approval of Minutes:

Chair Wingert calls for a motion to approve the minutes from the meeting held on March 6, 2024. Vice Chair Prosser-Johnson moved that the minutes of the meeting be approved. The motion was seconded by Commissioner Sprague. Motion carried.

Announcements:

New Business:

1. Protest and appeals of questions from the written examination for the position of Fire Captain administered on March 7, 2024. Vice Chair Prosser-Johnson moved that questions 8, 57, 66, 91 and 92 remain as keyed. The motion was seconded by Commissioner Sprague. Motion carried.
2. Notice and appropriate action regarding the approval of the eligibility list for the position of Fire Captain created from examination administered on March 7, 2024. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled, and an amended eligibility list will be certified at a subsequent Commission Meeting. Vice Chair Prosser-Johnson moved that the eligibility list be approved. The motion was seconded by Commissioner Sprague. Motion carried.
3. Notice and appropriate action regarding the approval of the eligibility list for the position of Probationary Firefighter created from Probationary Firefighter Examination administered on February 23, 2024. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted. Vice Chair Prosser-Johnson moved that the list be approved. The motion was seconded by Commissioner Sprague. Motion carried.
4. Notice and appropriate action to approve a list of psychiatrists to evaluate a San Antonio Police Department applicant. Vice Chair Prosser-Johnson moved that the list be approved. The motion was seconded by Commissioner Sprague. Motion carried.
5. Notice of SAPD and SAFD disciplinary suspensions without pay:

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- a. A one (1) day suspension for Officer Jose V. Peralta effective March 7, 2024.
- b. An agreed three (3) day suspension for Officer Rusty J. Rushing effective March 8, 2024.
- c. An agreed three (3) day suspension for Officer Tim R. Garcia effective March 6, 2024.
- d. A one (1) day suspension for Fire Engineer Emily Leffler effective March 8, 2024.

These matters have not been appealed and are therefore final.

- e. An indefinite suspension for Officer Eric Duffin effective March 4, 2024. A letter of appeal was received on March 4, 2024.

Vice Chair Prosser-Johnson moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Commissioner Sprague. Motion carried.

Public Comment

The Commission adjourned at 9:58 AM.

Signed and dated this 29th day of March 2024.

Lee Wingert
Chair

Francine Prosser-Johnson
Vice-Chair

Valerie Sprague
Commissioner

Renee Frieda
Director, Fire Fighters' and Police Officers' Civil Service Commission