



City of San Antonio

Agenda Memorandum

File Number:

Agenda Item Number: 24

Agenda Date: March 21, 2024

In Control: City Council A Session

DEPARTMENT: Fire Department

DEPARTMENT HEAD: Christopher Monestier

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Extension of Line of Duty Leave

SUMMARY:

This Ordinance would extend the line-of-duty (LOD) leave for Firefighter Shantel Morn. She was charged accrued leave from June 22, 2023, until August 29, 2023, for an on-the-job illness which occurred while on duty on January 21, 2022. This ordinance will restore five hundred fifty-two (552) hours of accrued leave. Approval of this ordinance is only within the authority of City Council. The Local Government Code, Chapter 143.073, states that after the one-year initial period of leave, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. This will allow the Department to consider this period line of duty leave.

BACKGROUND INFORMATION:

Firefighter Morn contracted an occupational illness while on duty on January 21, 2022. On Line of Duty leave from January 22, 2022, until April 21, 2022, and from September 21, 2022, until June 21, 2023. She began using additional accrued leave on June 22, 2023, until August 29, 2023. Firefighter Morn returned to duty on August 30, 2023.

ISSUE:

Firefighter Shantel Morn seeks an extension of Line of Duty leave for leave used from June 22, 2023, until August 29, 2023, for an on-the-job illness suffered on January 21, 2022. This extension will restore 552 hours of her accrued leave. Chapter 143 gives the City Council the authority to grant the extension of line-of-duty leave.

ALTERNATIVES:

Without approval by the City Council to grant the extension of line-of duty leave, Firefighter Morn would be required to utilize earned sick leave for an injury which occurred during the performance of her official duties with the City of San Antonio.

FISCAL IMPACT:

Firefighter Morn may use her restored leave in the future and receive payment for up to five hundred and fifty-two (552) hours of accrued leave. This ordinance has an estimated potential fiscal impact of \$20,802.57 based on current Collective Bargaining Agreement rates.

RECOMMENDATION:

Staff recommends approval of this Ordinance to extend the Line of Duty (LOD) for Firefighter Shantel Morn.