

**LGBTQ+ ADVISORY BOARD**

City Council A Session  
March 21, 2024

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DEIA Department



# LGBTQ+ Advisory Board History

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**2013** Non-Discrimination Ordinance Passes

Mayor Julian Castro appoints Mayoral LGBTQ+ Advisor

**2017** Pride Center San Antonio opens

**2018** Mayor Ron Nirenberg creates LGBTQ+ Ad Hoc Advisory Committee

**2020** Largest ever survey of LGBTQ+ individuals in San Antonio Conducted

**2018-Now**

Consistently earn 100 pts on Municipal Equality Index (MEI) by Human Rights Commission



Credit: @Ron\_Nirenberg (June 1, 2023) 

# LGBTQ+ Advisory Board

## Board Members

- 13 Total
- 3 Mayoral Appointments
- 10 Council District Appointments

## Categories of Membership

- Reflects the challenges and concerns of LGBTQ+ communities
- Encourages broadly diverse membership
- Includes members who are reflective of and sensitive to the needs of LGBTQ+ communities' diverse populations





# LGBTQ+ Advisory Board cont.

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## Purpose

- Advisory to Council and City
- Recommends measures to improve life for LGBTQ+ San Antonians
- Coordinates and participates in educational programs
- Works with other commissions to address intersectionality
- Creates, guides, and supports initiatives

## Structure

- Requires Chair and Vice-Chair elected by committee
- Otherwise follows guidelines of City Charter

**THANK YOU!**

Samantha M. Smith, JD

Civil Rights Manager

Diversity, Equity, Inclusion, and Accessibility

