

Minutes - Special Meeting  
Fire Fighters' and Police Officers' Civil Service Commission  
114 W. Commerce Street, San Antonio, TX 78205, Room B  
February 14, 2024

**Commission Members Present**

Lee Wingert, Chair  
Francine Prosser-Johnson, Vice-Chair  
Valerie Sprague, Commissioner

**Staff Support Present**

Sarah Bilger, Senior Management Coordinator  
Christina Sanchez, Assistant to the Director

**Additional Present**

Jordan Ramirez, SAPD  
Valerie Frausto, SAFD  
Frank Garza, Commission Legal Counsel

**Call to Order:**

Meeting was called to Order by Chair Wingert at 9:03 AM at the location listed above.

**Approval of Minutes:**

Chair Wingert calls for a motion to approve the minutes from the meeting held on January 11, 2024. Commissioner Sprague moved that the minutes of the meeting be approved. The motion was seconded by Chair Wingert. Motion carried.

**Announcements:**

**New Business:**

1. Protest and appeals of questions from the written examination for the position of Fire Lieutenant administered on February 2, 2024. Vice Chair Prosser-Johnson moved that questions 14, 28, 30, 39, 40, 42, 58 and 60 remain as keyed. The motion was seconded by Commissioner Sprague. Motion carried.
2. Notice and appropriate action regarding the approval of the eligibility list for the position of Fire Lieutenant created from examination administered on February 2, 2024. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled, and an amended eligibility list will be certified at a subsequent Commission Meeting. Vice Chair Prosser-Johnson moved that the eligibility list be approved. The motion was seconded by Commissioner Sprague. Motion carried.
3. Notice and appropriate action regarding the approval to administer a Police Detective Investigator Examination. The two-hour written examination will be given at 9:00 AM on July 1, 2024, at the Convention Center, 900 E. Market Street in the Hemisfair Ballroom. The eligibility list resulting from this exam will remain in existence for one (1) year from the day after the written exam was given, or until the list is exhausted. Vice Chair Prosser-Johnson moved that the exam announcement be approved. The motion was seconded by Commissioner Sprague. Motion carried.
4. Notice and appropriate action regarding the approval to administer a District Fire Chief Assessment Center to the top 20 passing participants of the District Fire Chief written examination. The Assessment Center will be conducted from March 20, 2024, through March

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22, 2024. Candidates will be notified of the location and of their personal arrival times. Vice Chair Prosser-Johnson moved that the exam announcement be approved. The motion was seconded by Commissioner Sprague. Motion carried.

5. Notice of SAPD and SAFD disciplinary suspensions without pay:
- a. An agreed seventy-six (76) day suspension for Officer Javier A. Galva Jr. effective January 10, 2024.
  - b. A one (1) day suspension for Officer John R. Quiroz effective January 10, 2024.
  - c. An agreed three (3) day suspension for Officer John R. Quiroz effective January 10, 2024.
  - d. An agreed forty-five (45) day suspension for Officer Jacob Ryan effective January 14, 2024.
  - e. An agreed one (1) day suspension for Officer Kyle A. Rainey effective January 18, 2024.
  - f. A fifteen (15) day suspension for Officer Mark H. Walaski effective January 17, 2024.
  - g. An agreed forty (40) day suspension for Officer Noah Mendoza effective January 26, 2024.
  - h. An agreed twenty (20) day suspension for Officer Raul J. Rodriguez effective January 18, 2024.
  - i. A one (1) day suspension for Officer Xavier K. Hutchinson effective January 16, 2024.
  - j. A one (1) day suspension for Officer Alo A. Salas effective February 6, 2024.
  - k. An agreed three (3) day suspension for Officer Brandon Rivera effective January 31, 2024.
  - l. A one (1) day suspension for Detective Leigh S. Holderby effective January 31, 2024.
  - m. A one (1) day suspension for Officer Thomas H. Porath effective January 29, 2024.
  - n. A three (3) day suspension for Fire Engineer Tarek Vaughters-Haywood effective February 8, 2024.
  - o. A one (1) day suspension for Officer Sean R. O'Neil effective February 1, 2024.

These matters have not been appealed and are therefore final.

- p. An indefinite suspension for Officer Raul J. Rodriguez effective January 25, 2024. A letter of appeal was received on January 26, 2024.

Commissioner Sprague moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Chair Wingert. Motion carried.

**Public Comment**

The Commission adjourned at 11:30 AM.

Signed and dated this 6<sup>th</sup> day of March 2024.

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Lee Wingert  
Chair

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Francine Prosser-Johnson  
Vice-Chair

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Valerie Sprague  
Commissioner

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Renee Frieda  
Director, Fire Fighters' and Police Officers' Civil Service Commission