



City of San Antonio

Agenda Memorandum

File Number:
{{item.tracking_number}}

Agenda Item Number: 3

Agenda Date: January 24, 2024

In Control: Community Health Committee

DEPARTMENT: Diversity, Equity & Inclusion Department

DEPARTMENT HEAD: Jennifer Mata

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Briefing on the establishment of the Lesbian, Gay, Bisexual, Transgender, Queer + (LGBTQ+) Advisory Board

SUMMARY:

The Department of Diversity, Equity, Inclusion & Accessibility (DEIA) will provide a briefing on establishing a City advisory board for LGBTQ+ communities in San Antonio.

BACKGROUND INFORMATION:

In 2018, Mayor Ron Nirenberg established an ad hoc LGBTQ+ Advisory Committee to advise the Mayor and his staff on needs and issues faced by the LGBTQ+ communities in San Antonio. The Committee has operated on an ad hoc basis since that time. The ad hoc committee seeks to become a formalized City Board.

Since the establishment of the Mayor's Committee, the Committee members have worked to make recommendations on inclusive policies. The current Committee's advocacy efforts include the City Manager's display of San Antonio's Pride Flag over City Hall during the month of June in Celebration of Pride Month. An official advisory board will provide a formal place for the City of San Antonio's LGBTQ+ communities to have their voices heard, allow a direct line of communication between City Council and City staff, and ensure that the City of San Antonio works to create a more inclusive San Antonio.

ISSUE:

DEIA will provide Committee members with a briefing of the proposed ordinance establishing the "Lesbian, Gay, Bisexual, Transgender, Queer+ (LGBTQ+) Advisory Board." DEIA seeks approval of the ordinance. Once approved, DEIA seeks the ordinance be referred to the next available A Session for a full Council vote. Following the approval at A Session, appointments to the LGBTQ+ Advisory Board should commence immediately.

FISCAL IMPACT:

There is no fiscal impact at this time.

ALTERNATIVES:

Not applicable.

RECOMMENDATION:

Staff recommends approval of this item and referral to the next available A Session for a full Council vote.