

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED
ORDINANCE OR RESOLUTION ADOPTED BY CITY COUNCIL**

ORDINANCE

APPROVING PROFESSIONAL SERVICE AGREEMENTS WITH SAN ANTONIO: READY TO WORK PLEDGED EMPLOYERS FOR ON-THE-JOB TRAINING AND INCUMBENT-WORKER TRAINING FOR A TOTAL AMOUNT NOT TO EXCEED \$2,985,570. FUNDING IS AVAILABLE FROM THE SA: READY TO WORK FUND FY2024 ADOPTED BUDGET.

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WHEREAS, on November 3, 2020, City of San Antonio voters approved the SA: Ready to Work ballot initiative (“RTW” or the “Program”) authorizing a 1/8th cent sales and use tax for a period of four years to provide workforce development training and higher education to unemployed, underemployed, or underserved residents to obtain high-demand, well-paid careers, in accordance with Chapter 379A of the Texas Local Government Code (“the Better Jobs Act” or “Act”); and

WHEREAS, an overarching goal of the Program is to increase access to training and education aligned with well-paid jobs in high demand industries. The Program provides tuition support and wrap-around services for eligible participants to attend courses and apprenticeship programs offered by Program-approved colleges and training providers; and

WHEREAS, City seeks to expand training opportunities to include training by local employers in order to shorten the distance between qualified workers and existing skills gaps, resulting in career growth opportunities for workers and increased job retention for employers; and

WHEREAS, work-based learning programs, such as On-the-Job Training (OJT) and Incumbent-Worker Training (IWT), will provide targeted training offered by local employers to meet Program’s participants specific needs, while simultaneously increasing the marketability of Program participants in the local economy; and

WHEREAS, in January and February of 2024, the City’s Workforce Development Office conducted an open invitation for local Program-pledged employers to apply for OJT and IWT funding and submit details of employer needs and planned training programs; and

WHEREAS, following review of applications and training plans, the City seeks to enter into professional service agreements for terms of up to 18 months each to implement work-based training plans for Program participants, for a total amount not to exceed \$2,985,570; and

WHEREAS, on March 26, the Economic Workforce Development Committee considered the IWT and OJT programs and recommended they move forward to the full City Council for consideration. **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The terms and conditions of Professional Service Agreements with SA: Ready to Work pledged employers for a total amount not to exceed \$1,862,940.00 are hereby approved. A copy of the agreements are attached hereto as **Exhibit A – Exhibit FF**, respectively.

SECTION 2. The City Manager or his designee is hereby authorized to execute the agreements which have been incorporated into this Ordinance for all purposes.

SECTION 3. Funding in the amount of \$1,862,940.00 for this ordinance is available in Fund 29108000, Cost Center 4904010001 and General Ledger 5201040 as part of the Fiscal Year 2024 Adopted Budget approved by City Council.

SECTION 3. Payment in the form of reimbursements in the amount of \$1,862,940.00 is authorized to the employers that implement work-based learning programs per the terms of the executed agreement and shall be encumbered by purchase orders.

SECTION 4. The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager’s designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

SECTION 5. This Ordinance shall be effective immediately upon passage by eight affirmative votes; otherwise, it shall be effective on the tenth day after passage.

PASSED AND APPROVED this 11th day of April, 2024.

M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

City Clerk

Andrew Segovia, City Attorney

EXHIBIT A

DRAFT

EXHIBIT B