

***Approval of the
2024-2025 Head Start
Eligibility, Recruitment,
Selection and Attendance
(ERSEA) Matrix***



2024-2025 Selection Criteria Point Matrix

Description	Support Document(s)	Points	Total
Parent Status			
Working Parent: two parents	Application	30	
Working Parent: one parent	Application	15	
Non-Working Parent(s)	Application	10	
Guardian	Application	25	
In School/Training/Ready to Work: two parents	Application	25	
In School/Training/Ready to Work: one parent	Application	20	
Teen Parent (<19 at time of application)	Application	20	
Single Parent	Application	20	
Military: One Parent	Application	25	
Military: Two Parents	Application	35	
Child Status			
Returning Child for 3 rd program year	ChildPlus	75	
English Language Learner	Home Language Survey	35	
Transition from Early Head Start	Application & 3 years old	300	
Sibling Currently Enrolled in Head Start	Application	30	
Sibling Currently Enrolled in Early Head Start	Application	30	
4 years old (On Sept 1)	Application & Birth Certificate	5	
Family Status			
Child Protective Services (CPS) Safety Plan	CPS Safety Plan Documentation	55	
Immigrant/Refugee/Asylee	Immigration Documents/ID	25	
Child Disability			
Individual Education Program (IEP) from ISD	Current IEP Verified by Disability Coordinator or ISD Designee	250	
Individualized Family Service Plan/Early Childhood Intervention	IFSP/ECI Referral Verified by Disability Coordinator or ISD Designee	100	
Suspected disability documentation from Licensed Professional	Dr. Letter Verified Disability Coordinator or ISD Designee	45	
HS Additional Criteria			
Living in District	Proof of Address	50	
McKinney Vento	Verified SRQ	400	
Foster Child/Kinship	Foster / Kinship placement Letter	200	
Public Assistance (TANF, SSI, & SNAP)	TANF/SSI/SNAP Documentation Current	200	
Income – Percentage of Poverty			
0% - 20% of Poverty	Child Plus Percentage of Poverty	200	
21% - 40% of Poverty	Child Plus Percentage of Poverty	180	
41% - 60% of Poverty	Child Plus Percentage of Poverty	160	
61% - 80% of Poverty	Child Plus Percentage of Poverty	140	
81% - 100% of Poverty	Child Plus Percentage of Poverty	120	
101% - 130% of Poverty	Child Plus Percentage of Poverty	60	



2024-2025 Selection Criteria Point Matrix

131% - Above 131% of Poverty	Child Plus Percentage of Poverty	0	
TOTAL POINTS AWARDED			

202324-202425 Selection Criteria Point Matrix



Description	Support Document(s)	Points	Total
Parent Status			
Working Parent: two parents	Application	30	
Working Parent: one parent	Application	15	
Non-Working Parent(/s)	Application	10	
Grandparent/Guardian	Application	25	
In School/Training/Ready to Work: two parents	Application	25	
In School/Training/Ready to Work: one parent	Application	20	
Teen Parent (<19 at time of application)	Application	20	
Single Parent	Application	20	
Military: One Parent	Application	25	
Military: Two Parents	Application	35	
Child Status			
Returning Child for 3 rd program year	ChildPlus	75	
English Language Learner	Home Language Survey	35	
Transition from Early Head Start	Application & 3 years old	300	
Sibling Currently Enrolled in Head Start	Application	30	
Sibling Currently Enrolled in Early Head Start	Application	30	
3 years old (On Sept 1)	Application & Birth Certificate	10	
4 years old (On Sept 1)	Application & Birth Certificate	5	
Family Status			
Child Protective Services (CPS) Safety Plan	CPS Safety Plan Documentation	55	
Immigrant/Refugee/Asylee	Immigration Documents/ID	25	
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202324-202425 Selection Criteria Point Matrix

101% - 130% of Poverty	Child Plus Percentage of Poverty	60	
131% - Above 131% of Poverty	Child Plus Percentage of Poverty	0	
	TOTAL POINTS AWARDED		