

Charter Review Commission



February 22, 2024
Central Library

Agenda



- Approval of Minutes
- Subcommittee Reports:
 - Ethics officer and other ethics revisions
 - City Council compensation and term length
 - City Manager tenure and compensation
 - Council districts and redistricting
 - Language modernization
- Adjournment

Approval of Minutes



Subcommittee Reports

Charter Review Commission

Ethics Officer and Other Revisions



Chair:

- Mike Frisbie

Members:

- Elva Pai Adams
- Josh Baugh
- Bobby Perez
- Shelley Potter

Ethics Officer - Whether the City should be able to appoint an independent ethics auditor with a legal background

Other Ethics Revisions - Whether the Ethics Review Board should be autonomous with independent oversight and power to compel testimony, and whether any additional recommendations would strengthen the effectiveness, authority, and/or jurisdiction of the board

City Council Compensation and Term Length



Chair:

- Luisa Casso

Members:

- Josh Baugh
- Mike Frisbie
- Martha Martinez-Flores
- Dwayne Robinson

City Council Member Compensation -

Whether City Council members should be compensated on indexed terms that more accurately reflect the city's cost of living and lower barriers to participation in City government

City Council Term Length - Whether Mayor or Mayor and Council terms should be extended to four years with a limit of two terms, and whether such terms should be staggered

City Manager Tenure and Compensation



Chair:

- Pat Frost

Members:

- Elva Pai Adams
- Martha Martinez-Flores
- Naomi Miller
- Dwayne Robinson

City Manager Tenure - Whether the City Council should have the authority and discretion to hire, manage, and determine the length of service of the City Manager

City Manager Compensation - Whether the City Council should determine the compensation of the City Manager so that market and competitive indicators are taken into account

Council Districts and Redistricting



Chair:

- Frank Garza

Members:

- Naomi Miller
- Bobby Perez
- Dr. Rogelio Saenz
- Maria Salazar

Council Districts - Whether an increase in single-member Council districts would appropriately enhance representation for San Antonio residents

Redistricting - Whether the decennial Council redistricting process should be conducted by an independent, autonomous citizens committee and how such a committee's membership shall be appointed

Language Modernization



Chair:

- Maria Salazar

Members:

- Frank Garza
- Shelley Potter
- Rogelio Saenz

Language - Whether the Charter shall be generally amended to update its language to more accurately reflect current processes, acknowledgments, and roles

Roadmap

Roadmap



Meeting Date	
February 22	All subcommittees report their progress/status during CRC meetings
March 4	Presentation of <u>preliminary</u> recommendations by: <ul style="list-style-type: none">• Ethics• City Council compensation and term length• Language modernization
March 21*	Presentation of <u>preliminary</u> recommendations by: <ul style="list-style-type: none">• Council districts and redistricting• City Manager tenure and compensation

*March 21 CRC meeting to serve as checkpoint

Roadmap



Meeting Date		
April 11	Continue to refine recommendation based on research, discussion, and feedback from CRC and the public.	Presentations by: <ul style="list-style-type: none">• Ethics• City Council compensation and term length• Language modernization
April 25		Presentations by: <ul style="list-style-type: none">• Council districts and redistricting• City Manager tenure and compensation
May 6 and 9	Presentation by all subcommittees of final proposals	
May 20 and 23	Final discussion and actions	

Recommendations and Presentations

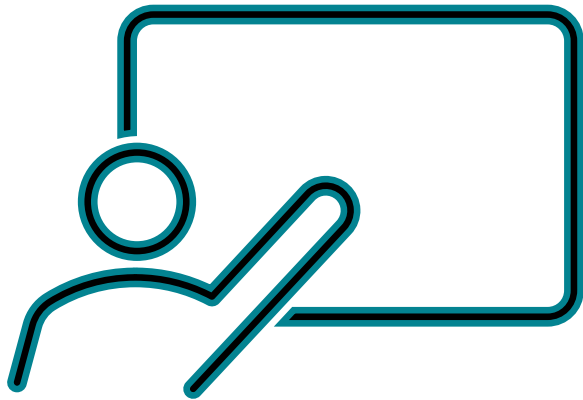


- **Subcommittees will present on:**
 - Charge
 - Action Plan (*i.e., what plan/process was developed to address the charge*)
 - Resource Investment (*ex – # and type of resources identified, # of meetings held, # of total hours invested, etc.*)
 - Research and Analysis (*ex – data and research from other cities, studies or reports, interviews with experts*)
 - Conclusions (*i.e., what did you learn/conclude based on research, analysis and discussion*)
 - Preliminary Recommendations
 - Next Steps (*what actions might be planned to refine the recommendation*)

Recommendations and Presentations



- **Staff Support:**



- Will prepare the first draft or skeleton presentation based on subcommittee status reports
- The subcommittee will add material to the draft, polish and finalize.
- Staff will upload the final, subcommittee approved slides to SharePoint and provide copies to general CRC.
- Staff is not part of the actual presentation.

Next Steps



- **Subcommittees:**
 - Draft preliminary recommendations and presentations
- **Next meeting:**
 - **Monday, March 4, 2024** – public comment and preliminary recommendations from:
 - Ethics
 - City Council compensation and term length
 - Language modernization
 - 5:30 p.m. – 7:30 p.m.
 - Central Library



Thank You
End of Presentation