



City of San Antonio

Agenda Memorandum

File Number:

Agenda Item Number: 36

Agenda Date: May 2, 2024

In Control: City Council A Session

DEPARTMENT: Fire Department

DEPARTMENT HEAD: Christopher Monestier

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Extension of Line of Duty Leave

SUMMARY:

This Ordinance would extend the line of duty (LOD) leave for Fire Engineer Nicholas Villarreal. He was charged accrued leave between November 27, 2022 and August 6, 2023 for an illness contracted while on duty on November 27, 2021. This ordinance will restore one thousand seven hundred and ninety-eight (1,798) hours of accrued leave. Approval of this ordinance is only within the authority of City Council. The Local Government Code, Chapter 143.073, states that after the one-year initial period of leave, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. This will allow the Department to consider this period line of duty leave.

BACKGROUND INFORMATION:

Fire Engineer Villarreal contracted an occupational illness while on duty on November 27, 2021. He was on LOD leave from November 27, 2021 until November 26, 2022. He began using additional accrued leave from November 27, 2022 until August 6, 2023. Fire Engineer Villarreal returned to light duty on August 7, 2023.

ISSUE:

Fire Engineer Nicholas Villarreal seeks an extension of Line of Duty leave for personal leave used between November 27, 2022 and August 6, 2023, for an on-the-job illness contracted while on duty November 27, 2021. This extension will restore 1,798 hours of his accrued leave. Chapter 143 gives the City Council the authority to grant the extension of line of duty leave.

ALTERNATIVES:

Without approval by the City Council to grant the extension of LOD leave, Fire Engineer Villarreal would be required to utilize earned sick leave for an injury which occurred during the performance of his official duties with the City of San Antonio.

FISCAL IMPACT:

Fire Engineer Villarreal may use his restored leave in the future and receive payment for up to one thousand seven hundred and ninety-eight (1,798) hours of accrued leave. This ordinance has an estimated potential fiscal impact of \$70,857.98 based on current Collective Bargaining Agreement rates.

RECOMMENDATION:

Staff recommends approval of this Ordinance to extend the line of duty (LOD) for Fire Engineer Villarreal.