



City of San Antonio

**Agenda Memorandum**

**File Number:**  
**{{item.tracking\_number}}**

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**Agenda Item Number:** {{item.number}}

**Agenda Date:** April 15, 2024

**In Control:** SA Ready to Work Advisory Board Subcommittee

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**DEPARTMENT:** Workforce Development Office

**DEPARTMENT HEAD:** Michael Ramsey

**COUNCIL DISTRICTS IMPACTED:** Citywide

**SUBJECT:**

Presentation by SA WORX on new occupations for consideration and updates on Talent Pipeline Management initiative.

**SUMMARY:**

Subcommittee members will receive a briefing from SA WORX on occupations to consider adding to or removing from the Ready to Work target occupations list, and progress made in each San Antonio-based TPM collaborative so far in 2024.

**BACKGROUND INFORMATION:**

SA WORX provides labor market data analysis to the Subcommittee quarterly to help inform their decisions on whether to recommend new occupations for the program. Updates from SA WORX help keep the members informed and provide opportunities for them to engage employers as ambassadors of the program.

**ISSUE:**

This briefing from SA WORX will help the Subcommittee make preliminary recommendations to the Advisory Board for their final approval on what SA Ready to Work target occupations should be added or removed, and provide them with key information related to local employer engagement initiatives.

**FISCAL IMPACT:**

No fiscal impact of this item.

**ALTERNATIVES:**

Subcommittee members can choose to postpone review of occupations to a later date, or recommend other changes to the target occupation list.

**RECOMMENDATION:**

WDO staff recommends the Subcommittee review occupations to recommend to the full Advisory Board for addition or removal as necessary.