

AN ORDINANCE 2018-09-13-0709

ADOPTING THE ANNUAL CONSOLIDATED OPERATING AND CAPITAL BUDGETS FOR THE CITY OF SAN ANTONIO FOR FY 2019 THAT BEGINS OCTOBER 1; APPROVING PROJECTS INCLUDED IN THE FY 2019 TO FY 2023 FIVE YEAR INFRASTRUCTURE MANAGEMENT PLAN; APPROVING THE FY 2019 TO FY 2024 SIX-YEAR CAPITAL IMPROVEMENTS PROGRAM FOR THE CITY OF SAN ANTONIO; APPROVING CERTAIN CONTRACTS; PROVIDING FOR A ONE-TIME ANNUITY INCREASE FOR RETIREES AND THEIR BENEFICIARIES AND A REVISION TO THE CITY'S CONTRIBUTION RATE, IN CONNECTION WITH THE TEXAS MUNICIPAL RETIREMENT SYSTEM; AUTHORIZING PERSONNEL COMPLEMENTS; APPROPRIATING FUNDS; REPROGRAMMING CERTAIN 2017 BOND PROJECT FUNDS; AND AMENDING RELATED ORDINANCES.

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WHEREAS, in accordance with Article VII of the City Charter, it is necessary to adopt a budget for the period commencing October 1, 2018, and ending September 30, 2019 ("FY 2019"); and

WHEREAS, a Proposed Annual Budget for FY 2019 has been prepared by the City Manager in accordance with Article VII of the City Charter, and presented to the City Council; and

WHEREAS, Community budget input was gathered through the SASpeakUp campaign prior to the development of the Proposed Budget and seven Community Day events and two City-Wide Budget Public Hearings were held after the Proposed Budget was presented to City Council on August 9, 2018; and

WHEREAS, following City Council budget work sessions, the Proposed Budget was considered by the City Council on September 13, 2018; and

WHEREAS, after presentation and consideration of several amendments set forth in a statement, as required under Article VII of the City Charter, the City Council by this Ordinance adopts the FY 2019 Budget; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. Annual Operating Budget.

The Proposed Annual Budget, as set out in Attachment 1, and as amended by Attachment 2, Attachment 3, Attachment 8, and Attachment 24, all of which are attached hereto and incorporated herein for all purposes, and the following Sections of this Ordinance, is hereby approved and adopted for FY 2019.

SECTION 2. Appropriations.

- A. The sums set forth in Attachment 3 are hereby appropriated for FY 2019 for the different City Departments and purposes of the City.
- B. The City Manager, through the Director of the Office of Management and Budget, is hereby authorized to distribute funds from the Non-Departmental Budget in the General Fund allocation after a review process is conducted to determine appropriate budget levels for motor fuel.

SECTION 3. Budgeted Financial Reserves and General Fund Operating Contingency Reserves.

The use of Budgeted Financial Reserves and the General Fund Operating Contingency Reserves will be authorized only after an analysis has been prepared by the City Manager and presented to the City Council that outlines the cost associated with the use of the reserves. The expenditure of said funds, if necessary, shall be approved through the adoption of subsequent ordinance(s).

SECTION 4. Donations & Contributions.

Any donations or contribution the City receives from outside agencies, entities or private individuals during FY 2019 are authorized to be appropriated and spent as long as proper procurement policies and administrative directives are followed.

SECTION 5. Mayor and City Council Budgets.

The portion of the total recurring City Hall and Constituent Office FY 2019 Budget funding for the eight-month period from October 1, 2018 through May 31, 2019, has been included in the Mayor and City Council Operating Budget, and is available to carry out daily operations of the Mayor and City Council Offices for said period of time. The remaining portion of the total recurring City Hall and Constituent Office FY 2019 Budget for the four-month period from June 1, 2019 through September 30, 2019, has been included in the Mayor and City Council Operating Budget as a budgeted reserve, as set forth in Attachment 1. The City Manager, through the Director of Office of Management & Budget, shall distribute funds to the FY 2019 budgets for Mayor and City Council and Constituent Offices to support the operations of individual City Hall Offices and City Council Constituent Offices, as needed, once established by the Mayor or City Councilmembers after the May 2019 Election.

- A. **Mayor and City Council - Council Aide Services Budgets.** The Mayor and each Councilmember shall be allocated \$326,337 for the eight-month period from October 1, 2018 through May 31, 2019, and \$163,169 for the four-month period from June 1, 2019 to September 30, 2019 for a total of \$489,506 to contract for Council Aide services in accordance with the provisions of this Section. Of this amount, the Mayor and each Councilmember shall be allocated funds for compensation of Council Aides, reimbursement of health care insurance, allowances for cell phone, vehicle, and parking, tuition reimbursement (in accordance with Attachments 4.A and 4.B), and a contribution to an Individual Retirement Account for full-time Council Aides. For the eight-month period from October 1, 2018 through May 31, 2019, the Mayor and each Councilmember shall be allocated \$243,211 for compensation of Council Aides, \$18,605 for payroll taxes, \$25,200 for healthcare insurance reimbursement, \$4,368 for parking allowance, \$11,200 for vehicle allowance, \$3,920 for cell phone allowance, \$7,000 for tuition reimbursement and the Student Loan Payment Program, and \$12,833 for a matching contribution to an Individual Retirement Account that is the responsibility of the employee to establish. For the four-month period from June 1, 2019 to September 30, 2019 the Mayor and each Councilmember shall be allocated \$121,605 for compensation of Council Aides, \$9,303 for payroll taxes, \$12,600 for healthcare insurance reimbursement, \$2,184 for parking allowance, \$5,600 for vehicle allowance, \$1,960 for cell phone allowance, \$3,500 for tuition reimbursement and the Student Loan Payment Program, and \$6,417 for a matching contribution to an Individual Retirement Account that is the responsibility of the employee to establish.

The Mayor and each Councilmember may use District Budget Council Aide Funds to contract for the services of no more than the equivalent of seven (7) full-time Council Aides to assist them in serving constituents. Council Aides employed full-time can be paid no more than \$94,252 for the period from October 1, 2018 through September 30, 2019, regardless of the number of Councilmembers that a Council Aide is employed by during FY 2019. Payment for part-time Council Aides shall be paid on a pro-rata basis.

Council Aides are not City Employees, but are contract employees of the Mayor or the individual Councilmember. These Council Aides answer only to the Mayor or Councilmember by whom they are employed, and represent only the respective Mayor's or Councilmember's point of view in serving constituents. Attached hereto and incorporated herein for all purposes, as Attachments 4.C, 4.D and 4.E, are form contracts and form contract amendments to be utilized in contracting for such services. All contracts entered into pursuant to this subsection must be in substantially the same form and content as shown in the attached.

- B. **Mayor and City Council Compensation.** The Mayor and Councilmember compensation shall be paid in accordance with the terms set forth in Ordinance No. 2015-05-20-0423, and any future amendments approved by subsequent ordinance(s).
- C. **Mayor and City Council Expense, Car, and Cellular Phone Allowance.** The maximum amount available for reimbursement of expenses of the Mayor and each Councilmember, in connection with their official duties, is \$10,000. The maximum reimbursement may not be supplemented with funds from any other budgeted line item. Additionally, the Mayor and each Councilmember may receive a monthly \$70 cellular telephone allowance; and each may have the option of receiving a monthly \$600 car allowance, or reimbursement up to \$600 per month for business mileage, both incurred in connection with their official duties. Guidelines that govern the use and reimbursement procedures for the Mayor and City Council expense allowance are attached hereto and incorporated herein for all purposes as Attachment 5, and are hereby adopted.

In the performance of their official duties, the Mayor and Councilmembers may need the City to contract for facilities to hold City-wide or Council District events. Subject to the review and recommendation of the City Attorney's Office, authorization to execute such contracts is granted to the City Manager, or her designee, as long as it follows current City of San Antonio procurement policies and is within the budgeted expense allowance.

Budgeted funds for establishment and operation of Constituent Office(s) shall be made available for expenditure, should establishment of such an office be desired by the Mayor or a Councilmember. All expenditures made from budgeted funds for payment of City Council Constituent Office rental contracts must be approved by the City Council through the adoption of subsequent ordinance(s).

SECTION 6. City Council Project Funds.

The amount of \$50,000 is hereby allocated in the Mayor and City Council Budget within the General Fund for the Mayor and each Councilmember for City Council Projects. The City Council Project Funds shall be spent in accordance with Ordinance No. 2013-11-07-0761. The City Manager, or her designee, is authorized to execute City Council Project Contracts, in substantially the same form and content as shown in Attachment 6, which is incorporated herein for all purposes.

SECTION 7. Outside Agency Contracts.

The City Manager, or her designee, is authorized to make payment to the following outside agencies in accordance with the FY 2019 Budget, and their respective contracts, as provided below.

- A. **Delegate Agency Contracts.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute Delegate Agency Contracts, in substantially the same form as shown in Attachment 7, and with such revisions as are first approved by the City Attorney's Office in limited circumstances where the contract terms should be more concise due to a smaller contract amount or a limited contract scope, with each of the Delegate Agencies and for the amounts indicated

in Attachment 8, and to incorporate as attachments to the contracts, the project-specific scope of work, performance measures and budgets. Should a Delegate Agency listed in Attachment 8 be unable to provide the service indicated, the City Manager, or her designee, is authorized to execute a Delegate Agency Contract with one of the other agencies set forth in Attachment 8, to provide that service. A combined amount not to exceed \$158,277 is authorized to be added to the delegate agency contracts with YWCA (\$48,277), Urban 15 Group (\$10,000), and YMCA (\$100,000) for additional project-specific senior services at the City's senior centers, which is consistent with the appropriations set forth in the FY 2019 Budget and included in the Department of Human Services Senior Services budget.

The City Manager, or her designee, is authorized to negotiate and execute After School Challenge Program contracts, in a form first approved by the City Attorney's Office, with each of the governmental entities shown in Attachment 8 for the amounts indicated therein. An additional amount of \$100,000 is authorized to be allocated to the San Antonio Independent School District to provide After School Challenge Program services. The additional allocation is consistent with the appropriations set forth in the FY 2019 Budget.

The FY 2019 Budget includes a total allocation of \$7,640,425 in General Fund and Grant Funds to support the Haven for Hope campus. Contracts with Haven for Hope of Bexar County and Center for Health Care Services are authorized under Sections 7.B. and 7.C., respectively; all other Haven for Hope-related contracts are authorized under Section 7.A. of this Ordinance.

- B. **Haven for Hope Funding.** The City's contribution and payment of any City annual operating funds—including General Fund, Restricted Funds, and Grant Funds—to Haven for Hope of Bexar County shall be contingent upon the City Manager's, or her designee's, continued seat on the Haven Board of Directors as an ex-officio, non-voting Director.

Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a FY 2019 Operating Agreement Funding Amendment, in substantially the same form as shown in Attachment 9, for the amount of \$4,575,609 to Haven for Hope of Bexar County. Of the \$4,575,609, \$4,138,887 is comprised of the annual \$1 million allocation for Operations; \$1,103,916 for Courtyard Security and Janitorial Services; \$1,112,971 for Courtyard Operations; and \$922,000 for Residential and Support Services from the General Fund. The remaining \$436,722 is comprised of \$150,000 for Veteran's Homeless Outreach Services; \$236,722, for the Direct Referral Program from General Fund; and \$50,000, for the Outreach Program from CDBG Funds. The City Manager, or her designee, is further authorized to incorporate, as an attachment to the contract amendment, project-specific performance measures and a budget.

- C. **Center for Health Care Services (Restoration Center and Integrated Treatment Program).** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form as shown in Attachment 10, with Center for Health Care Services for the amount of \$1,724,217, comprised of \$1,250,000, for operation of the Restoration Center and \$474,217 for the Integrated Treatment Program, and to incorporate, as attachments, a project-specific scope of work, performance measures and a budget.
- D. **San Antonio Education Partnership (SAEP) Scholarship & Outreach Program.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form as shown in Attachment 11, with SAEP for the amount of \$2,477,814

for the scholarship and outreach program. The contract will incorporate, as attachments, a project-specific scope of work, performance measures and a budget.

San Antonio Education Partnership Board of Directors. For so long as the City Council contributes funding to the San Antonio Education Partnership ("SAEP"), the City requires the Director of the Human Services Department or other City Manager designee to serve in an official, non-voting position on SAEP's Board of Directors. The City finds that there is no conflict of interest in such service.

- E. **San Antonio Education Partnership (SAEP) cafecollege Operations.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract amendment to extend the current contract through 12/31/18, in substantially the same form as shown in Attachment 12, with SAEP in the amount of \$171,250 for the extension for Café College Operations. Thereafter, month-to-month extensions and pro-rata payment based upon the annual contract value are authorized so long as funds are available in the City's budget. The contract amendment will incorporate, as attachments, a project-specific scope of work, performance measures and a budget.

- F. **Carver 2019 Performance Season and Related Policies and Contracts.**

Performance Season Contracts: Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a performance contract with each of the performers/ management companies shown in Attachment 13 for the amounts indicated therein, or with comparable artists or substitute contractors, if services cannot be accomplished by any of the artists/contractors shown in Attachment 13. The City Manager, or her designee, is authorized to negotiate and execute any related and necessary technical production services contracts and theater license agreements as needed to produce artist performances listed in the 2019 season and for the use of the Carver Community Cultural Center. The form and content of said contracts are set forth in Attachments 14 and 15 and are hereby approved. The City Attorney, or his designee, shall determine the appropriate contract the managing department shall use.

Carver License Fee: A license fee schedule, attached hereto as Attachment 16, and facility use policies, attached hereto as Attachment 17, for the Carver Community Cultural Center are hereby approved and shall be followed when entering into the agreements set forth in this Ordinance.

Carver Budget: A transfer of funds in the amount of \$327,627 from the Arts & Cultural Fund and \$108,755 from the Carver Community Cultural Center Trust Fund to the Organizational Support Project is hereby authorized. Acceptance of a payment from the Carver Development Board in the amount of \$51,000 in support of the Carver is also authorized and appropriated. The City Manager, or her designee, is further authorized to execute any and all necessary documents to effectuate said acceptance from the Carver Development Board. There are a total of 14 authorized positions at the Carver. Of the 14 positions, seven are funded by the General Fund and seven positions are funded through the special revenue fund. The budget attached hereto as Attachment 18 and the personnel complement of seven (7) employees attached hereto as Attachment 19 is approved and adopted.

- G. **Avenida Guadalupe Association.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 20, with Avenida Guadalupe Association for an amount not to exceed \$142,000, which is consistent with the appropriation set forth in the FY 2019 Budget. The contract will incorporate a project budget and scope of work.

- H. **BioMed SA.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 21, with BioMed SA for the amount of \$100,000, which is consistent with the appropriations set forth in the FY 2019 Budget.
- I. **San Antonio Metropolitan Partnership for Energy (Build San Antonio Green).** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 22, with San Antonio Metropolitan Partnership for Energy for the amount of \$85,000, which is consistent with the appropriations set forth in the FY 2019 Budget.
- J. **San Antonio Zoological Society.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 23, with San Antonio Zoological Society in the amount of \$306,597 from the Hotel Occupancy Tax Fund, for operations, which is consistent with the appropriations set forth in the FY 2019 Budget.
- K. **Arts and Cultural Agency.** Subject to Section 22 of this Ordinance, the Director of the Department of Arts & Culture, or designee, is authorized to execute an Arts Agency Contract with each of the Art and Cultural Agencies shown in Attachment 24 for the amounts indicated. The form and content of each type of Art Agency Contract, set forth in Attachment 25, 26 and 27 is approved. The City Attorney shall determine the appropriate form for each Agency. The authority to execute these documents extends for sixty days from the approval of this Ordinance. Any remaining funds not contracted for after such sixty-day period and funds not expended due to contract noncompliance may be reprogrammed for use by the Arts and Culture Department in accordance with City policies and guidelines.
- L. **University of Texas at San Antonio - College Pre-Freshman Engineering Program.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form as shown in Attachment 28, with the University of Texas at San Antonio for the amount of \$54,885, to provide resources for an academic enrichment program targeting students pursuing engineering or science, and to incorporate as attachments a project-specific scope of work, performance measures and a budget.
- M. **CPS Energy - Green Shade Tree Rebate Program.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 29, with City Public Service (CPS) in the amount of \$50,000 from the Tree Mitigation and Preservation Fund, for the Green Shade Tree Rebate Program, which is consistent with the appropriations set forth in the FY 2019 Budget.
- N. **SA2020.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 30, with SA2020 in an amount not to exceed \$150,000, which is consistent with the appropriations set forth in the FY 2019 Budget.
- O. **San Antonio Public Library Foundation.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 31, with the San Antonio Book Festival in an amount not to exceed

\$150,000, to support the annual Book Festival, which is consistent with the appropriations set forth in the FY 2019 Budget.

- P. **San Antonio Botanical Garden Society.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 32, with San Antonio Botanical Garden Society in the amount of \$1,063,362 for operations, which is consistent with the appropriations set forth in the FY 2019 Budget.
- Q. **San Antonio Parks Foundation.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 33, with San Antonio Parks Foundation in the amount of \$100,000 for operations, which is consistent with the appropriations set forth in the FY 2019 Budget.
- R. **Northeast Corridor Enhancement Matching Grant Program.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract and a property covenant in substantially the same forms as shown in Attachments 34 and 35, respectively, with grantees for an amount not to exceed \$50,000 each, and to incorporate, as attachments, a project-specific scope of work and a budget.
- S. **San Antonio Economic Development Corporation (SAEDC).** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 36, with the San Antonio Economic Development Corporation for the amount of \$200,000 to fund the day to day operation of SAEDC, which is consistent with appropriations set forth in the FY 2019 Budget.
- T. **San Antonio Economic Development Foundation (SAEDF).** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 37, with the San Antonio Economic Development Foundation for the amount not to exceed \$920,000, which is consistent with the appropriations set forth in the FY 2019 Budget for the 2019 fiscal year and subject to an appropriation of funds in FY 2020.
- U. **Green Spaces Alliance of South Texas.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 38, with Green Spaces Alliance of South Texas in the amount of \$50,000 for the Community Gardens Program, which is consistent with the appropriations set forth in the FY 2019 Budget.
- V. **DreamVoice, LLC.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form as shown in Attachment 39, with DreamVoice LLC for the implementation of DreamWeek, in the amount of \$100,000 from the General Fund, which is consistent with the appropriations as amended in the FY 2019 Budget.
- W. **San Antonio Chamber of Commerce (GSACC).** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 40, with Greater San Antonio Chamber of Commerce for the amount not to exceed \$50,000 for Cybersecurity San Antonio, which is consistent with the appropriations set forth in the FY 2019 Budget.

- X. **Family Service Association of San Antonio, Inc.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute Delegate Agency Contracts, in substantially the same form as shown in Attachment 41, with Family Service Association in the amount of \$130,000, for the child abuse prevention pilot project in Council District 5, and to incorporate all attachments, including a project-specific scope of work, performance measures and budget.
- Y. **South Alamo Regional Alliance for the Homeless (SARAH).** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract in substantially the same form and content as shown in Attachment 42, with SARAH for an amount up to \$125,000, to provide Continuum of Care Coordination and contract administration for SARAH and to incorporate all attachments, including a project-specific scope of work, performance measures and budget.
- Z. **Project Quest.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 43, with Project Quest in the total amount of \$2,200,000, including \$2,000,000 for workforce development activities and \$200,000 for the Open Cloud Academy, incorporating as attachments, a project-specific scope of work, performance measures and a budget.
- AA. **San Antonio Growth on the Eastside.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 44, with San Antonio for Growth on the Eastside for the amount of \$358,668 which is consistent with the appropriations set forth in the FY 2019 Budget. The contract will incorporate a project budget and scope of work.
- BB. **San Antonio for Growth on the Eastside (Sustainability Collective Impact Coordinating Entity).** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a funding agreement in substantially the same form as shown in Attachment 45, with San Antonio for Growth on the Eastside to serve as the EastPoint Neighborhood Sustainability Collective Coordinating Entity for the amount of \$114,000 which is consistent with the appropriations set forth in the FY 2019 Budget, and to incorporate as attachments, a project-specific scope of work, budget and metrics.
- CC. **LiftFund.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 46, with LiftFund Inc for the amount not to exceed \$250,000 for LiftFund Loan Buydown Program, which is consistent with the appropriations set forth in the FY 2019 Budget.
- DD. **LiftFund.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a multi-year contract, in substantially the same form and content as shown in Attachment 47, with LiftFund Inc for the amount not to exceed \$160,000 for the LiftFund Launch SA Program, which is consistent with the appropriations set forth in the FY 2019 Economic Development Incentive Fund Budget for the 2019 fiscal year and subject to an appropriation of funds in subsequent years.
- EE. **VIA Metropolitan Transit for Bus Service Enhancements.** Subject to Section 22 of this Ordinance, and in accordance with the provisions of that certain Interlocal Funding And Service Agreement with VIA Metropolitan Transit For Service Improvements, approved and entered into pursuant to Ordinance No. 2017-09-14-0652, Attachment 48, the Fiscal Year 2019 funding under the Agreement in the amount of \$10,000,000 for bus service enhancements is hereby approved. This

funding will be used by VIA to purchase additional buses and provide frequency improvements, and travel times and capacity improvements along specific bus routes and along specific corridors outlined in the agreement.

- FF. **San Antonio Independent School District and San Antonio Sports.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a Triparty agreement, in substantially the same form and content as shown in Attachment 49, with San Antonio Independent School District and San Antonio Sports, in the amount of \$73,600 to construct a sports field and/or other recreation enhancement at Lowell Academy, which is consistent with the appropriations set forth in the FY 2019 Budget.
- GG. **Southwest Independent School District.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 50, with Southwest Independent School District in the amount of \$25,000 for the Learn to Swim Program, which is consistent with the appropriations set forth in the FY 2019 Budget.
- HH. **South San Antonio Independent School District.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement, in substantially the same form and content as shown in Attachment 51, with South San Antonio Independent School District in the amount of \$25,000 for the Learn to Swim Program, which is consistent with the appropriations set forth in the FY 2019 Budget.
- II. **Geekdom, LLC - CivTechSA.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement in substantially the same form and content as shown in Attachment 52, with Geekdom, LC in an amount not to exceed \$200,000 to develop and execute a civic tech program for students, entrepreneurs and startups to develop technology prototype solutions to address local challenges.
- JJ. **Ella Austin Community Center Building Maintenance Support.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement in substantially the same form and content as shown in Attachment 53, with Ella Austin Community Center in the amount of \$45,000 to provide building maintenance support, and to incorporate all attachments, including a project-specific scope of work, plans and budget, consistent with appropriations set forth in the FY 2019 Budget.
- KK. **Maestro Leadership Foundation Funding Agreement.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement in substantially the same form and content as shown in Attachment 54, with The Maestro Leadership Foundation in the amount of \$50,000 to provide 1,200 hours annually to Launch SA Clients to utilize the Maestro Culinary Commercial Kitchen and Storage Space, consistent with appropriations set forth in the FY 2019 Budget for the 2019 fiscal year and subject to an appropriation of funds in FY 2020.
- LL. **Local Initiatives Support Corporation.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement in substantially the same form and content as shown in Attachment 55, with Local Initiatives Support Corporation in an amount up to \$250,000 to provide consulting services, technical assistance, public outreach and other services in support of affordable housing in the City of San Antonio and to commit capital to support community

development real estate projects in the City of San Antonio, consistent with appropriations set forth in the FY 2019 Budget.

- MM. **American Sign Language Video Production.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement in substantially the same form and content as shown in Attachment 56, with Job Finders, LLC in the amount of \$85,100 to provide an American Sign Language Video Production Pilot Program, consistent with appropriations set forth in the FY 2019 Budget.
- NN. **Sign Language Interpreter Services.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute contracts for Sign Language Interpreter Services with Services by Vital Signs, Inc. and Deaf Interpreters Services Inc. in substantially the same form and content as shown in Attachments 57 and 58 respectively, for a one-year term with the option to extend the term for an additional one-year term in a total combined amount of \$23,600 funded through the Fiscal Year 2019 Adopted Budget.
- OO. **Young Men's Christian Association ("YMCA") of Greater San Antonio.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a one-year contract, in substantially the same form as shown in Attachment 59, with the Young Men's Christian Association of Greater San Antonio in the amount of \$160,000 in connection with two Siclovía Community Events which is consistent with the appropriations set forth in the FY 2019 Budget.
- PP. **Palo Alto College.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement in substantially the same form and content as shown in Attachment 60, with Palo Alto College in an amount not to exceed \$500,000 towards the development and execution of a Dental Hygiene Program for students and a Community Dental Clinic.
- QQ. **Southside First.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to negotiate and execute an agreement in substantially the same form and content as shown in Attachment 61, with Southside First in the amount of \$100,000 to provide economic development programming, consistent with appropriations set forth in the FY 2019 Budget.
- RR. **House of Neighborly Services.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement in substantially the same form and content as shown in Attachment 62, with House of Neighborly Services in the amount of \$500,000 for facility improvements contingent upon House of Neighborly Services securing all \$2.05 million for improvements and meeting city funding requirements, consistent with appropriations set forth in the FY 2019 Budget.
- SS. **Main Plaza Conservancy.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 63, with Main Plaza Conservancy for the amount of \$350,000. Of the \$350,000, \$200,000 is funded in the General Fund and is consistent with the appropriations set forth in the FY 2019 Budget. The remaining \$150,000 will be funded through the Houston Street Tax Increment Reinvestment Zone (TIRZ) contingent upon approval by the TIRZ Board and subsequent City Council action to accept and appropriate the TIRZ funding.

- TT. **Hispanic Chamber of Commerce and St. Mary's University.** Subject to Section 22 of this Ordinance, the City Manager or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 64, with the Hispanic Chamber of Commerce and St. Mary's University to utilize the SABER Institute, for the amount not to exceed \$48,000, which is consistent with the appropriations set forth in the FY 2019 Budget.
- UU. **Westside Development Corporation.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment 65, with Westside Development Corporation for the amount of \$433,668 which is consistent with the appropriations set forth in the FY 2019 Budget. The contract will incorporate a project budget and scope of work.
- VV. **Cesar Chavez.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute an agreement in substantially the same form and content as shown in Attachment 66, with Cesar E. Chavez Legacy & Education Foundation in an amount not to exceed \$75,000 to undertake a community march.
- WW. **San Antonio Education Partnership (SAEP) Upgrade Program.** Subject to Section 22 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form as shown in Attachment 67, with SAEP for the amount of \$84,100. The contract will incorporate, as attachments, a project-specific scope of work, performance measures and a budget.

SECTION 8. Memberships and Dues.

The City Manager, or her designee, is authorized to pay the following annual membership fees or dues to the following agencies in the amounts indicated below:

Alamo Area Council of Governments (AACOG)	\$104,476
Build San Antonio Green	\$ 85,000
Airports Council International (Airport Fund)	\$ 80,000
San Antonio Mobility Coalition	\$ 63,000
Texas Municipal League	\$ 60,913
South Central Texas Regional Certification Agency	\$ 50,325
Austin – SA Corridor Council	\$ 50,000
Texas High Speed Rail & Transportation Coalition	\$ 50,000
US Conference of Mayors	\$ 40,235
National League of Cities	\$ 35,000
National Forum for Black Public Administrators	\$ 15,000
Municipal Leadership Institute	\$ 15,000
National Association of City Transportation Officials (NACTO)	\$ 10,000
Alliance for Innovation	\$ 9,000
Urban Sustainability Directors Network	\$ 7,250
National Civic League	\$ 2,500
United States Green Building Council	\$ 1,500

Additionally, the City Manager, or her designee, is authorized to execute any necessary documentation with said agencies in order to effect membership by the City of San Antonio.

SECTION 9. Redirection of 2017 Bond Funds from Sports Education Facility Project. The City Council (the Council) of the City of San Antonio, Texas (the City) held an election on May 6, 2017 (the Election) for the purpose of determining whether the resident, qualified voters of the City would authorize the City's issuance of \$850,000,000 in ad valorem tax-supported bonds for payment of costs of authorized projects pursuant to six separate propositions. At the Election, a majority of the resident, qualified voters of the City approved each proposition proposed at the Election, including Proposition 3 entitled "Parks, Recreation, and Open Space Improvements", which authorized the issuance of \$187,313,000 in ad valorem tax-supported bonds to pay the costs of projects (the Parks and Recreation Projects) included under this proposition (the Authorization).

The Parks and Recreation Projects authorized pursuant to the Authorization included the "Sports Education Facility" project at an estimated cost of \$4,550,000 (the Project). Pursuit of the Project was conditioned on the City's receipt of matching funds from a not-for-profit corporation in the amount of \$1,000,000, in which a funding commitment was memorialized in a letter of commitment by and between the City and this non-profit corporation, entered into prior to the Election's conduct. The City's estimated share of the Project totaled \$3,550,000.

The non-profit corporation counterparty to this letter of commitment has not performed and is no longer communicating with the City; such actions were not anticipated or foreseeable at the time of the City voters' approval of the Authorization or the City's issuance of ad valorem tax bonds (the Bonds) for the purpose of paying the anticipated costs of undertaking and completing the Project. Because of this material and unforeseen change in conditions, City staff has determined that the Project cannot move forward (the Changed Condition).

The City Council hereby finds, after careful consideration and in reliance upon factual input from City staff, that spending Bond proceeds on the Project in a manner consistent with that which was contemplated at the time of the Election and the issuance of the Bonds, respectively, would represent an unwise, unnecessary, fiscally imprudent, and (in fact) impossible expenditure of Bond proceeds. As a result thereof, any course of action in furtherance thereof is hereby abandoned. Bond proceeds allocated to the Project have become surplus Bond proceeds as a result of the hereinbefore-described abandonment and are hereby available to pay the costs of other Parks and Recreation Projects approved by City voters at the Election pursuant to the Authorization, as further determined by the City Council.

The City Council is within its legal rights under established Texas law to abandon the Project and to reallocate or redirect Bond proceeds in the amount of \$3,550,000 from the Sports Education Facility to the following authorized Parks and Recreation Projects (which reallocation is hereby made and approved): Martin Luther King (\$550,000), Botanical Center Phase 2 (\$1,000,000), Lockwood-Dignowity Parks (\$1,000,000), and Pittman-Sullivan Park (\$1,000,000).

The foregoing represents an official finding and determination and an act of this City Council and such finding, determination, and act is in the best interests of the residents of the City.

SECTION 10. Employee Holidays.

- A. Thirteen City holidays are hereby authorized for FY 2019, as set forth in Attachment 68. Non-exempt civilian employees also may be eligible to receive an Attendance Incentive Floating Holiday for use during FY 2019, in accordance with Administrative Directive 4.4, Leave Administration. Any Floating Holiday granted to non-exempt civilian employees during FY 2019 that is not taken before October 1, 2019 will be forfeited.

- B. The FY 2019 Holiday Calendar has been modified to close most City facilities from Monday, December 24, 2018 through Tuesday January 1, 2019. Civilian employees will be required to use Personal Leave, Annual Leave, or other accrued leave for Thursday, December 27th and Friday, December 28th, 2018. Any departments and/or divisions that will not close due to business need will submit alternative holiday schedules to the Human Resources Department and City Manager's Office prior to October 1, 2018. Once approved, these alternative holiday calendars will be posted and distributed within the impacted departments and/or divisions.
- C. FY 2019 holidays for Uniform Fire and Police Employees are subject to the Fire and Police Employee Relations Act, and shall be in accordance with their respective Collective Bargaining Agreement.
- D. Uniform Fire Department personnel will accrue a thirteenth holiday, designated as the September 11th Holiday, in compliance with Texas Local Government Code, Section 142.0013. Since September 11th is not a City Holiday, this accrual shall be used in accordance with Fire Department policy.

SECTION 11. Employee Compensation.

The FY 2019 Civilian pay plan, as set forth in Attachment 69 is hereby approved. The following increases are hereby authorized as adjustments to certain employees' salaries, as provided for below.

- A. **Uniform Fire and Police Employees.** Compensation for Uniform Fire and Police Employees shall be paid in accordance with the terms set forth in their respective Collective Bargaining Agreement.
- B. **Cost of Living Adjustment ("COLA") for regular full-time and part-time civilian employees.** Effective October 1, 2018, all regular full-time and part-time civilian employees including the City Clerk, City Auditor and all Municipal Court Judges, except for the City Manager, (whose pay is subject to City Council approval, as stipulated in Section 11.H.); Uniform Fire and Police employees (whose pay is stipulated in Section 11.A.); and temporary employees will receive a 1.0% COLA. The 1.0% COLA for executive employees will be included in performance pay outlined in Section 11.F. Civilian pay plan ranges for regular full-time and part-time jobs will be adjusted by 1.0%, accordingly.
- C. **City's Entry Wage.** The City's Entry Wage is hereby established at \$15.00 per hour for all regular full-time and part-time civilian employees effective January 1, 2019.
- D. **Civilian Step Pay Plan.** Effective January 1, 2019, the step pay plan will be revised to implement the \$15.00 entry wage, to include updating distances between pay ranges and increasing all steps to a minimum of 2%. On January 1, 2019, eligible employees achieving a performance rating of meets expectations or greater will receive a step increase. Employees who have reached the maximum step of their respective pay range will not receive a step increase, but if eligible by achieving a performance rating of meets expectations or greater will receive an \$800 one-time lump sum payment. Peace Officers, other than uniform Fire and Police employees, are included in the Civilian Step Pay Plan.

The following employees are not eligible for the Step Pay Plan-related pay increases in accordance with this Ordinance: City Council Appointees; Uniform Fire and Police employees; part-time employees; temporary employees; employees in professional, mid-range, managerial, and executive employees; and employees with salaries already at or above the maximum of the range.

- E. **Performance Pay for Civilian Employees in Pay Plan B (pay ranges 514-518), Professional, and Managerial.** Effective January 1, 2019, all eligible regular full-time civilian employees in pay plan structures B (pay ranges 514-518), professional, and managerial in pay plan structures B, C, and D except for uniform fire and police employees (all of whose pay is stipulated in Section 11.A of this Ordinance) will be considered to receive increases in salary based on performance.
- F. **Performance Pay for Executive Employees.** Effective January 1, 2019, all eligible regular full-time civilian executive employees in pay plan E, except for the City Manager, City Clerk, City Auditor, Municipal Court Judges (whose pay is subject to City Council approval as stipulated in Section 11.G. and 11.H.) will be considered to receive increases in salary based on performance. Performance pay for executives will include 1.0% COLA as outlined in Section 11.B. and it will be distributed based on performance.
- G. **Pay Increases for City Council Appointees.** The FY 2019 Budget includes pay increase appropriations for City Council appointees, including the City Auditor, City Clerk and Municipal Court Judges, but any pay adjustment for these employees will be considered by City Council by subsequent ordinance(s).
- H. **City Manager's Compensation.** The City Manager's compensation shall be paid in accordance with the terms set forth in Ordinance No. 2016-02-18-0114 and any future amendments approved by subsequent ordinance(s).
- I. **Additional Pay Plan Changes.** Additional changes to the Pay Plan and individual salaries are authorized to be made by the City Manager during the fiscal year. These changes may include, but are not limited to, job classification title additions, deletions or amendments; reclassifications; salary increases; salary range adjustments and additions, provided no additional appropriations are required.

SECTION 12. Civilian Employee Health Benefits.

The City Manager, or her designee, is authorized to amend the City Civilian Employee Health Benefit Plans and set premiums for employee and dependent coverage, provided sufficient funds are appropriated by City Council.

Effective January 1, 2019, the health care coverage plan and contribution split between employer and employee for all full-time civilian City Employees are as provided below:

- A. **Health care coverage for Civilian City Employees hired before January 1, 2009.** Health care coverage for all participating full-time civilian City Employees hired before January 1, 2009 will include two medical plan options, designed to maximize choices in selection of healthcare coverage. Included in these two plan options are the Consumer Driven Health Plan and the New Value PPO. Each medical plan has varying deductibles, copayments, coinsurance limits and premiums, as shown in Attachment 70. The cost-sharing goal for healthcare coverage for employees hired before 2009 is to achieve an adequacy of benefits rate of 70%/30%, meaning the City pays 70% of all health care costs and employee pays 30% of all healthcare costs.
- B. **Health care coverage for Civilian City Employees hired after January 1, 2009.** Health care coverage for all participating full-time civilian City Employees hired after January 1, 2009, will include two medical plan options, designed to maximize choices in selection of healthcare coverage. Included in these two plan options are the Consumer Driven Health Plan and the New Value PPO. Each medical plan has varying deductibles, copayments, coinsurance limits and premiums, as shown

in Attachment 70. The cost-sharing goal for healthcare coverage for employees hired after 2009 is to achieve an adequacy of benefits rate of 67%/33%, meaning the City pays 67% of all health care costs and employee pays 33% of all healthcare costs.

SECTION 13. Uniform Employee Health Benefits. Healthcare for Uniform Fire and Police Employees shall follow the terms set forth in their respective Collective Bargaining Agreement.

SECTION 14. Civilian Retiree Health Benefits.

The City Manager, or her designee, is authorized to amend the Civilian Retiree Health Benefits Plan and set premiums for retiree and dependent coverage, so long as sufficient funds are appropriated by City Council.

A. Non-Medicare eligible civilian retirees. Health care coverage for all non-Medicare eligible civilian retirees includes the same two medical plans offered to City of San Antonio civilian active employees. Cost sharing for healthcare coverage for retirees employed with the City before October 1, 2007, will be approximately 67%/33% contribution split goal, with the City contributing 67% as shown in Attachment 71.

Retirees employed by the City on or after October 1, 2007 must have a minimum of 5 years of City service to be eligible for retiree healthcare coverage. For those who become eligible for participation in the Retiree Health Benefits Plan, the City will pay a subsidy based on years of service as follows:

- For employees hired by the City on or after October 1, 2007 and who work for the City for at least five (5) years, but less than ten years, the City will not provide a subsidy; and
- For employees hired by the City on or after October 1, 2007 and who work for the City at least ten (10) years, the City will subsidize retiree health care contributions at 50%.

B. Medicare eligible civilian retirees. Healthcare coverage for all Medicare eligible civilian retirees will be provided through a fully insured Medicare Advantage Program. Cost sharing for healthcare coverage for all Medicare eligible civilian retirees employed with the City before October 1, 2007, will be approximately 67%/33% contribution split, with the City contributing 67%.

Medicare eligible civilian retirees employed by the City on or after October 1, 2007 must have a minimum of 5 years of City service to be eligible for retiree healthcare coverage. For those who become eligible for participation in the Retiree Health Benefits Plan, the City will pay a subsidy based on years of service as follows:

- For employees hired by the City on or after October 1, 2007 and who work for the City for at least five (5) years, but less than ten years, the City will not provide a subsidy; and
- For employees hired by the City on or after October 1, 2007 and who work for the City at least ten (10) years, the City will subsidize retiree health care contributions at 50%.

SECTION 15. TMRS - One-time Annuity Increase.

A. On the terms and conditions set out in Section 854.203 of Subtitle G of Title 8, Texas Government Code, as amended, the City hereby elects to allow and to provide for payment of the increases provided for in this Section in monthly benefits payable by the Texas Municipal Retirement System ("System") to retired employees and to beneficiaries of deceased employees of the City under current

service annuities and prior service annuities arising from service by such employees to the City. An annuity increased under this Section replaces any annuity or increased annuity previously granted to the same person.

- B. The amount of the annuity increase under this Section is computed as the sum of the prior service and current service annuities on the effective date of retirement of the person on whose service the annuities are based, multiplied by 70% of the percentage change in Consumer Price Index for All Urban Consumers, from December of the year immediately preceding the effective date of the person's retirement to the December that is 13 months before the effective date of the increase under this Section.
- C. An increase in an annuity that was reduced because of an option selection is reducible in the same proportion and in the same manner that the original annuity was reduced.
- D. If a computation hereunder does not result in an increase in the amount of an annuity, the amount of the annuity will not be changed hereunder.
- E. The amount by which an increase under this Section exceeds all previously granted increases to an annuitant is an obligation of the City and of its account in the Benefit Accumulation Fund of the System.
- F. Subject to approval by the Board of Trustees of the System, this Section shall become effective on the 1st day of January, 2019.

SECTION 16. TMRS Contribution Rate.

The City hereby elects to enact a contribution rate of 11.66% effective January 1, 2019 for the Texas Municipal Retirement System plan for all active full time employees and retirees. The City Manager, the Chief Financial Officer, or their respective designees, are hereby authorized to execute any and all documents and take all necessary actions to effect said contribution rate.

SECTION 17. Personnel Positions.

- A. **Civilian Personnel Positions.** The number of City-funded personnel positions (excluding grant funded positions) in all City-funded Departments shall not exceed the total number by indicated fund, as set forth in Attachment 72, unless authorized by subsequent ordinance(s).
- B. Any positions in any Departments, Divisions, Sections, Offices, or Programs which have been funded in previous budgets, but are not contained in the FY 2019 Budget, are hereby abolished.

C. October 1, 2018 Police Uniform Positions. Effective October 1, 2018, the number of uniform Police positions for FY 2019 is fixed by fund and rank as follows:

Rank	General Fund	Grant Funds	Total
Police Officer	1,538	29	1,567
Police Detective-Investigator	544	12	556
Police Sergeant	241	3	244
Police Lieutenant	49	0	49
Police Captain	22	0	22
Deputy Chief	6	0	6
Assistant Chief	2	0	2
Police Chief	1	0	1
Total	2,403	44	2,447

D. April 1, 2019 Police Uniform Positions. Effective April 1, 2019, the number of uniform Police positions for FY 2019 is fixed by fund and rank as follows:

Rank	General Fund	Grant Funds	Total
Police Officer	1,536	29	1,565
Police Detective-Investigator	546	12	558
Police Sergeant	241	3	244
Police Lieutenant	49	0	49
Police Captain	22	0	22
Deputy Chief	6	0	6
Assistant Chief	2	0	2
Police Chief	1	0	1
Total	2,403	44	2,447

E. October 1, 2018 Fire Uniform Positions. Effective October 1, 2018, the number of uniform Fire positions for FY 2019 is fixed by fund and rank as follows:

Rank	General Fund	Aviation Fund	Total
Firefighter	662	15	677
Fire Engineer	732	13	745
Lieutenant	169	2	171
Captain	117	2	119
District Chief	36	0	36
Assistant Chief	6	0	6
Deputy Chief	3	0	3
Fire Chief	1	0	1
Total	1,726	32	1,758

F. **July 1, 2019 Fire Uniform Positions.** Effective July 1, 2019, the number of uniform Fire positions for FY 2019 is fixed by fund and rank as follows:

Rank	General Fund	Aviation Fund	Total
Firefighter	662	15	677
Fire Engineer	732	13	745
Lieutenant	173	2	175
Captain	117	2	119
District Chief	36	0	36
Assistant Chief	6	0	6
Deputy Chief	3	0	3
Fire Chief	1	0	1
Total	1,730	32	1,762

G. By adoption of this Ordinance, City Council does not intend to alter or amend the powers or authority granted by the City Charter to otherwise make personnel decisions and to take personnel action.

SECTION 18. FY 2019 – FY 2024 Capital Improvements Program. The expenditure of FY 2019 through FY 2024 Capital Improvements Program Funds, as set forth in Attachment 1, as amended by Attachment 2, is hereby approved.

The budgets for capital projects listed in Attachment 73 are hereby appropriated consistent with the Six Year FY 2019 - FY 2024 Capital Improvements Program. Should any project within the Capital Improvements Program be funded by bond proceeds, the appropriation of the proceeds of each future year beyond FY 2019 are contingent upon the sale of such issuance, the sale of which is subject to approval through the adoption of subsequent ordinances(s) and receipt of funds therefrom.

SECTION 19. Five-Year Infrastructure Management Program

The Five-Year Infrastructure Management Program for FY 2019 – FY 2023 (Street Maintenance, Alley Maintenance, Drainage Maintenance, Sidewalks, Traffic Signals, Pavement Markings, and Advanced Transportation District Improvements), its base funding level for FY 2019, and its associated policies, are hereby approved as part of the FY 2019 Budget as set forth in Attachment 74.

SECTION 20. Budget Document Filing.

The City Manager shall cause the FY 2019 Budget and a copy of this Ordinance to be filed with the City Clerk and the County Clerk of Bexar County, as required by the City Charter and the Texas Local Government Code.

SECTION 21. Conflict Provisions.

Any discrepancy between this Ordinance and Attachment 1 through Attachment 74 shall be resolved in favor of this Ordinance. Any conflict between this Ordinance and any prior ordinances shall be resolved in favor of this Ordinance.

SECTION 22. Ethics Disclosure.

Section 2-59 of the City Code of San Antonio, Texas (Ethics Code) requires all individuals and business entities seeking a discretionary contract from the City to disclose certain information in connection with the proposal.

For those agencies in Section 7 that receive funding through a discretionary contract which have not complied with the disclosure requirements set out in Section 2-59 of the Ethics Code, funds will be appropriated through this Ordinance but not considered for expenditure until such time as the agency has fully complied with the disclosure requirements. In the event of such noncompliance, authority to execute the respective contract shall be granted through subsequent ordinance.

SECTION 23. Severability.

If any provision, clause or Section of this Ordinance is held invalid, illegal or unenforceable under present or future federal, state or local Constitution or laws, including, but not limited to, the City Charter, City Code, or ordinances of the City of San Antonio, Texas, then and in that event it is the intention of the City Council that such invalidity, illegality or unenforceability shall not affect any other provision, clause or Section hereof and that the remainder of this Ordinance shall be construed as if such invalid, illegal or unenforceable provision, clause or Section was never contained herein.

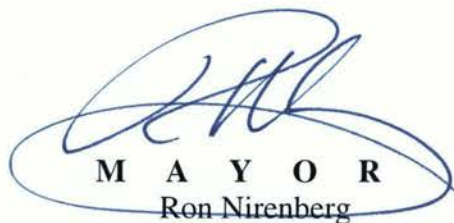
SECTION 24. Headings.

The heading of any Section of this Ordinance does not limit or expand the meaning of that Section.

SECTION 25. Effective Date.

Except as otherwise provided above, this Ordinance shall take effect on October 1, 2018.

PASSED AND APPROVED THIS 13TH DAY OF SEPTEMBER, 2018.



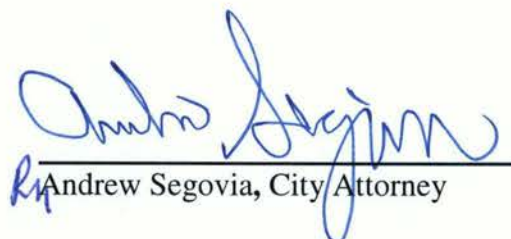
M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

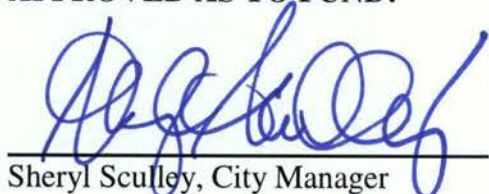


Leticia M. Vacek, City Clerk



Andrew Segovia, City Attorney

APPROVED AS TO FUND:

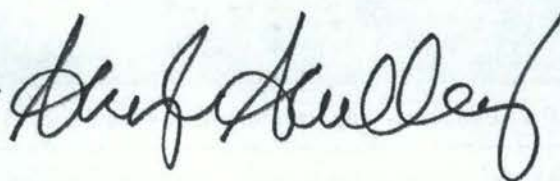


Sheryl Sculley, City Manager

* 4A
9-13-18

**CITY OF SAN ANTONIO
CITY MANAGER'S OFFICE**

TO: Mayor and City Council
FROM: Sheryl Sculley, City Manager
COPY: Executive Leadership Team
DATE: September 12, 2018



**SUBJECT: LIST OF BUDGET AMENDMENT REQUESTS
TO THE FY 2019 PROPOSED BUDGET**

With this memorandum, I am providing to the Mayor and City Council an additional copy of the list of City Council budget amendments to the Proposed Fiscal Year 2019 Operating and Capital Budget published on Friday, September 7th.

Consistent with the City's financial policy of maintaining a two-year balanced budget to ensure that expenditures added to the proposed budget can be sustained in the second year, I am recommending funding the attached budget amendments. With these recommendations the FY 2019 Proposed Budget remains balanced.

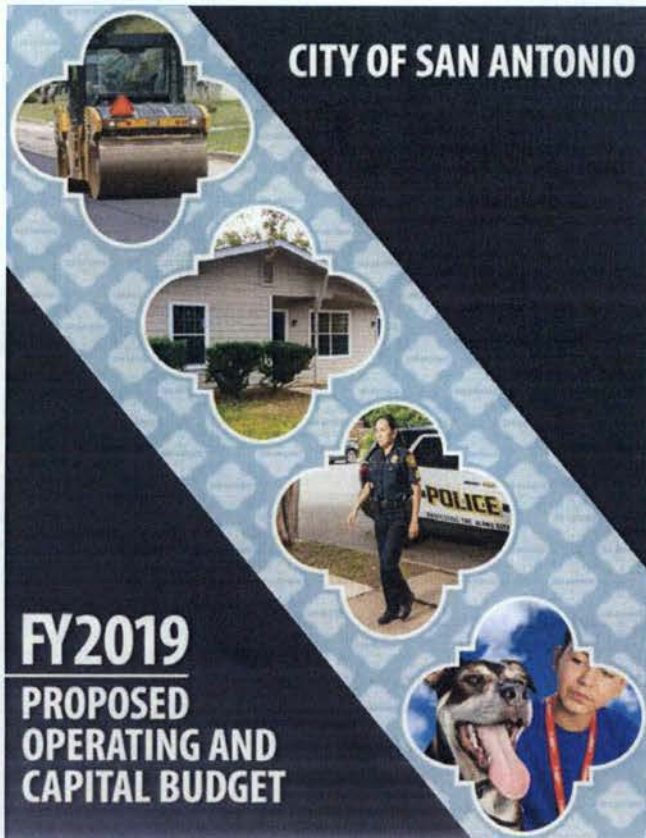
In the General Fund, there are 23 expenditure requests totaling \$4 million. These amendments are being funded with better than anticipated CPS revenue and the \$1 million General Fund Contingency budgeted for FY 2019. Since the budget was proposed on August 9, the July payment for CPS revenues was received \$3.1 million above projections. In the Capital Budget, there are three expenditure requests totaling \$1.1 million and these are recommended to be funded through the Capital Reserve Contingency and Community Development Block (CDBG) funds.

Tomorrow, the City Council is being asked to adopt the FY 2019 Budget. There will be six separate actions that City Council will be asked to approve: 1) the Proposed FY 2019 Operating and Capital Budget with amendments, 2) ratification of the FY 2019 Adopted Budget, 3) the City Property Tax Operations & Maintenance Rate, 4) the City Property Tax Debt Service Rate, 5) Revenue Adjustments, and 6) the FY 2018 Closing Ordinance. The Closing Ordinance is part of the city's annual year-end financial close out process that allows certain financial transactions including the carryforward of specified unencumbered funds.

ATTACHMENT

Budget Amendments to the Proposed FY 2019 Budget

11	Near Westside Opportunity Zone Investment Strategy Support	\$95,000	\$0	\$95,000
12	Legacy Corridor Business Alliances (along Nogalitos, McMullen, Zarzamora, Culebra, Colorado, Laredo, Buena Vista and Commerce Legacy Corridors)	\$75,000	\$0	\$75,000
14	2019 Cesar Chavez March (\$50,000 included in the Proposed Budget)	\$25,000	\$25,000	\$50,000
15	Hispanic Chamber Maestro Business incubator operations	\$50,000	\$50,000	\$100,000
16	Resources for Veterans and Military Spouse Employment and Other Veteran Services.	\$150,000	\$0	\$150,000
17	Funds for innovative public messages, including signage, as part of an initiative to encourage residents to donate to non-profit organizations that support homeless programs and services and to reduce panhandling that violate the City code.	\$30,000	\$0	\$30,000
18	Move the \$500,000 budgeted for the CD10 Stahl and Higgins Road Property Acquisition Project included in the Capital Budget to complement the 2017 GO Bond Thousand Oaks Drive from Wetmore Road to Perrin Beitel Road project. The scope of this project is reconstruction of outside lanes, mill and overlay all pavement within project limits. Also ADA improvements within project limits.	\$0	\$0	\$0
19	Westside Arts Coalition Capacity Building Fund (FY 2019 Proposed budget includes \$1.375M for this coalition)	\$200,000	\$200,000	\$400,000
20	Southside First - Funding for small business development and capacity building and infill development workshops.	\$100,000	\$0	\$100,000
21	Pediatric Managing Asthma through Care Management in Homes (PMATCH) Initiative. Six positions added to the Health Department to manage this program.	\$355,304	\$396,034	\$751,338
22	Adds one Homeless Outreach Navigator to the Department of Human Services	\$60,000	\$60,000	\$120,000
23	Increase funding to MLK Commission from \$100K to \$150K in FY 2019 by reducing the allocation to the Police Mobile Surveillance Units in CD2 from \$170K to \$120K	\$0	\$0	\$0
Total General Fund Expenditure Amendments		\$ 2,325,961	\$ 1,703,593	\$ 4,029,554

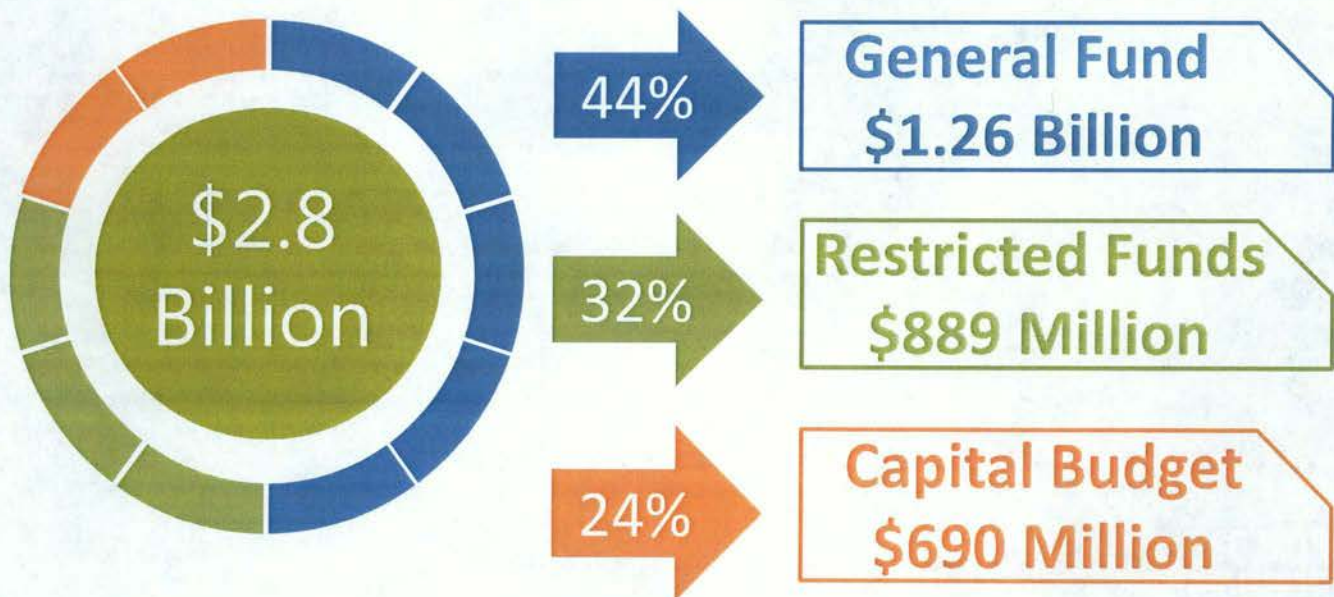


FY 2019 ANNUAL OPERATING & CAPITAL BUDGET

Presented by:
City Manager Sheryl Sculley

September 13, 2018

FY 2019 Total City Budget **\$2.8 Billion**



Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:10:38 AM						
Vote Type:	Other: Bexar Appraisal District						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1				x		
William Cruz Shaw	District 2		x				x
Rebecca Viagran	District 3		x				
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9		x				
Clayton H. Perry	District 10		x				

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:11:06 AM						
Vote Type:	Other: VisitSA						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1				x		
William Cruz Shaw	District 2		x				x
Rebecca Viagran	District 3				x		
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9		x				
Clayton H. Perry	District 10		x				

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:11:50 AM						
Vote Type:	Other: Lyftfund,SA2020,Chamber of Commerce						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1		x				
William Cruz Shaw	District 2				x		
Rebecca Viagran	District 3		x				x
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9		x				
Clayton H. Perry	District 10		x				

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:12:40 AM						
Vote Type:	Other: CIS & Humane Soc						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1		x			x	
William Cruz Shaw	District 2		x				
Rebecca Viagran	District 3		x				x
Rey Saldaña	District 4				x		
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9		x				
Clayton H. Perry	District 10		x				

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:13:18 AM						
Vote Type:	Other: HEB						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor				x		
Roberto C. Treviño	District 1		x			x	
William Cruz Shaw	District 2		x				x
Rebecca Viagran	District 3		x				
Rey Saldaña	District 4				x		
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9	x					
Clayton H. Perry	District 10		x				

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:13:53 AM						
Vote Type:	Other: Biomed						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor				x		
Roberto C. Treviño	District 1		x				x
William Cruz Shaw	District 2		x				
Rebecca Viagran	District 3		x				
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9				x		
Clayton H. Perry	District 10		x				

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:14:38 AM						
Vote Type:	Other: Mayor Recusals						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor				x		
Roberto C. Treviño	District 1		x				x
William Cruz Shaw	District 2		x				
Rebecca Viagran	District 3		x				
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9		x				
Clayton H. Perry	District 10		x				

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:15:12 AM						
Vote Type:	Other: NISD						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1		x				x
William Cruz Shaw	District 2		x				
Rebecca Viagran	District 3		x				
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6				x		
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9		x				
Clayton H. Perry	District 10		x				

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:15:56 AM						
Vote Type:	Other: AACOG						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1		x				x
William Cruz Shaw	District 2		x				
Rebecca Viagran	District 3		x				
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7				x		
Manny Pelaez	District 8				x		
John Courage	District 9		x				
Clayton H. Perry	District 10				x		

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:16:28 AM						
Vote Type:	Other: FAM VIO PREV						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1		x				
William Cruz Shaw	District 2		x				
Rebecca Viagran	District 3		x				x
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8				x		
John Courage	District 9		x				
Clayton H. Perry	District 10		x				

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:17:07 AM						
Vote Type:	Other: SAEP						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1		x				x
William Cruz Shaw	District 2		x				
Rebecca Viagran	District 3		x				
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9				x		
Clayton H. Perry	District 10		x				

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:18:17 AM						
Vote Type:	Other: Perry Amendments						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Failed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor			x			
Roberto C. Treviño	District 1			x			
William Cruz Shaw	District 2			x			
Rebecca Viagran	District 3			x			
Rey Saldaña	District 4			x			
Shirley Gonzales	District 5			x			
Greg Brockhouse	District 6		x				x
Ana E. Sandoval	District 7			x			
Manny Pelaez	District 8			x			
John Courage	District 9			x			
Clayton H. Perry	District 10		x			x	

Agenda Item:	4A						
Date:	09/13/2018						
Time:	11:18:42 AM						
Vote Type:	Motion to Approve						
Description:	Ordinance adopting the Annual Consolidated Operating and Capital Budgets for the City of San Antonio Fiscal Year 2019 that begins October 1; approving projects included in the FY 2019 to FY 2023 Five-Year Infrastructure Management Plan; approving the FY 2019 to FY 2024 Six-Year Capital Improvements Program for the City of San Antonio; approving certain contracts; providing for a one-time annuity increase for retirees and their beneficiaries and a revision to the City's contribution rate in connection with the Texas Municipal Retirement System; authorizing personnel complements; appropriating funds; and amending related ordinances.						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1		x				x
William Cruz Shaw	District 2		x				
Rebecca Viagran	District 3		x				
Rey Saldaña	District 4		x			x	
Shirley Gonzales	District 5		x				
Greg Brockhouse	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9		x				
Clayton H. Perry	District 10		x				

A T T A C H M E N T I

San Antonio
Fiscal Year 2018-2019
Budget Cover Page
September 13, 2018

As required by section 102.007 (d) of the Texas Local Government Code, the City of San Antonio is providing the following Statement on this cover page of the adopted budget:

This budget will raise more total property taxes than last year's budget by an amount of \$35,270,881 which is a 6.44 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$ 12,653,958.

Of the \$35,270,881 in added property tax revenue, \$21,908,545 will be used in the City's General Fund for essential City services such as Police, Fire, Streets, Parks & Recreation and Code Enforcement. The remaining \$13,362,336 will be used for debt service payments on debt issued for capital projects.

The City's FY 2019 Adopted Budget does not include a City property tax rate increase.

The members of the San Antonio City Council voted on the Ordinance adopting the City of San Antonio FY 2019 Budget as shown on the "Agenda Voting Results" sheets attached to this Budget Cover Page as Attachment I, which is made a part hereof for all purposes.

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Property Tax Rate Comparison

	2018-2019	2017-2018
Property Tax Rate:	\$0.55827/100	\$0.55827/100
Effective Tax Rate:	\$0.54266/100	\$0.53393/100
Effective Maintenance & Operations Tax Rate:	\$0.33708/100	\$0.33166/100
Rollback Tax Rate:	\$0.57554/100	\$0.56969/100
Debt Rate:	\$0.21150/100	\$0.21150/100

Total debt obligation for San Antonio secured by property taxes:
\$1,915,155,000.

In FY 2019, the City will spend the sum of \$247,652,804 on principal and interest payments on this indebtedness.