



# City of San Antonio

## Agenda Memorandum

**File Number:**

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**Agenda Item Number:** 21

**Agenda Date:** March 21, 2024

**In Control:** City Council A Session

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**DEPARTMENT:** Diversity, Equity & Inclusion Department

**DEPARTMENT HEAD:** Jennifer Mata

**COUNCIL DISTRICTS IMPACTED:** Citywide

**SUBJECT:**

Establishing the Lesbian, Gay, Bisexual, Transgender, Queer + (LGBTQ+) Advisory Board

**SUMMARY:**

The ordinance will establish a City advisory board for LGBTQ+ communities in San Antonio to provide a formal place to be heard and allow a direct line of communication between City Council and City staff. This ordinance does not have a fiscal impact.

**BACKGROUND INFORMATION:**

In 2018, Mayor Ron Nirenberg established an ad hoc LGBTQ+ Advisory Committee to advise the Mayor and his staff on needs and issues faced by the LGBTQ+ communities in San Antonio. The Committee has operated on an ad hoc basis since that time. The ad hoc committee seeks to become a formalized City Board.

Since the establishment of the Mayor's Committee, the Committee members have worked to make recommendations on inclusive policies. The current Committee's advocacy efforts include the

establishment of gender-neutral bathrooms in City buildings and the display of San Antonio's Pride Flag over City Hall during the month of June in Celebration of Pride Month. An official advisory board will provide a formal place for the City of San Antonio's LGBTQ+ communities to have their voices heard, allow a direct line of communication between City Council and City staff, and ensure that the City of San Antonio works to create a more inclusive San Antonio.

**ISSUE:**

Approval of this item will establish the "Lesbian, Gay, Bisexual, Transgender, Queer+ (LGBTQ+) Advisory Board." DEIA seeks approval of the ordinance. Once approved, appointments to the LGBTQ+ Advisory Board may commence immediately.

**ALTERNATIVES:**

The committee may continue on an ad hoc basis at the direction of the Mayor's Office.

**FISCAL IMPACT:**

This ordinance does not have a fiscal impact.

**RECOMMENDATION:**

Staff recommends approval of this item.