

# Charter Review Commission



**January 25, 2024**  
**Central Library**

# Agenda

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- Approval of Minutes
- Decision Framework and Roadmap
- Subcommittee Reports:
  - Ethics officer and other ethics revisions
  - City Council compensation and term length
  - City Manager tenure and compensation
  - Council districts and redistricting
  - Language modernization
- Adjournment

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# Approval of Minutes

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# Roadmap

# Roadmap



Meeting Date	
Jan 25, Feb 8, Feb 22	All subcommittees report their progress/status during CRC meetings
March 4	Presentation of <u>preliminary</u> recommendations by: <ul style="list-style-type: none"><li>• Ethics</li><li>• City Council compensation and term length</li><li>• Language modernization</li></ul>
March 21*	Presentation of <u>preliminary</u> recommendations by: <ul style="list-style-type: none"><li>• Council districts and redistricting</li><li>• City Manager tenure and compensation</li></ul>

**\*March 21 CRC meeting to serve as checkpoint**

# Roadmap



Meeting Date		
April 11	Continue to refine recommendation based on research, discussion, and feedback from CRC and the public.	Presentations by: <ul style="list-style-type: none"><li>• Ethics</li><li>• City Council compensation and term length</li><li>• Language modernization</li></ul>
April 25		Presentations by: <ul style="list-style-type: none"><li>• Council districts and redistricting</li><li>• City Manager tenure and compensation</li></ul>
May 6 and 9	Presentation by all subcommittees of <b>final</b> proposals	
May 20 and 23	Final discussion and actions	



# Subcommittee Reports

# Ethics Officer and Other Revisions



## Chair:

- Mike Frisbie

## Members:

- Elva Pai Adams
- Josh Baugh
- Bobby Perez
- Shelley Potter

**Ethics Officer** - Whether the City should be able to appoint an independent ethics auditor with a legal background

**Other Ethics Revisions** - Whether the Ethics Review Board should be autonomous with independent oversight and power to compel testimony, and whether any additional recommendations would strengthen the effectiveness, authority, and/or jurisdiction of the board

# City Council Compensation and Term Length



## Chair:

- Luisa Casso

## Members:

- Josh Baugh
- Mike Frisbie
- Martha Martinez-Flores
- Dwayne Robinson

**City Council Member Compensation** - Whether City Council members should be compensated on indexed terms that more accurately reflect the city's cost of living and lower barriers to participation in City government

**City Council Term Length** - Whether Mayor or Mayor and Council terms should be extended to four years with a limit of two terms, and whether such terms should be staggered

# City Manager Tenure and Compensation



## Chair:

- Pat Frost

## Members:

- Elva Pai Adams
- Martha Martinez-Flores
- Naomi Miller
- Dwayne Robinson

**City Manager Tenure** - Whether the City Council should have the authority and discretion to hire, manage, and determine the length of service of the City Manager

**City Manager Compensation** - Whether the City Council should determine the compensation of the City Manager so that market and competitive indicators are taken into account

# Council Districts and Redistricting



## Chair:

- Frank Garza

## Members:

- Naomi Miller
- Bobby Perez
- Dr. Rogelio Saenz
- Maria Salazar

**Council Districts** - Whether an increase in single-member Council districts would appropriately enhance representation for San Antonio residents

**Redistricting** - Whether the decennial Council redistricting process should be conducted by an independent, autonomous citizens committee and how such a committee's membership shall be appointed

# Language Modernization



## Chair:

- Maria Salazar

## Members:

- Frank Garza
- Shelley Potter
- Rogelio Saenz

**Language** - Whether the Charter shall be generally amended to update its language to more accurately reflect current processes, acknowledgments, and roles

# Next Steps



- **Subcommittees:**
  - Continue to meet and prepare status reports in same format as today's baseline presentation
  - 15 minutes per subcommittee report
  - Work with COSA staff to gather what you need
- **Next meeting:**
  - Thursday, February 8, 2024
  - 5:30 p.m. – 7:30 p.m.
  - Central Library



**Thank You**  
**End of Presentation**