

Minutes - Special Meeting  
Fire Fighters' and Police Officers' Civil Service Commission  
City Tower Room 00.W410 Concourse Level Large Conference Room  
March 6, 2024

**Commission Members Present**

Lee Wingert, Chair  
Francine Prosser-Johnson, Vice-Chair  
Valerie Sprague, Commissioner

**Staff Support Present**

Sarah Bilger, Senior Management Coordinator  
Christina Sanchez, Assistant to the Director

**Additional Present**

Robert Vara, SAPD  
Ralph Reyes, SAFD  
Frank Garza, Commission Legal Counsel  
Wyatt Stahl, PSI

**Call to Order:**

Meeting was called to Order by Chair Wingert at 9:11 AM at the location listed above.

**Approval of Minutes:**

Chair Wingert calls for a motion to approve the minutes from the meeting held on February 14, 2024. Vice Chair Prosser-Johnson moved that the minutes of the meeting be approved. The motion was seconded by Commissioner Sprague. Motion carried.

**Announcements:**

**New Business:**

1. Protest and appeals of questions from the written examination for the position of Fire Engineer administered on February 12, 2024. Vice Chair Prosser-Johnson moved that questions 18, 19, 20, 26, 31, 35, 47, 57, 61, 74, 77, 84, 92 and 97 remain as keyed. The motion was seconded by Commissioner Sprague. Motion carried.
2. Notice and appropriate action regarding the approval of the eligibility list for the position of Fire Lieutenant created from examination administered on February 2, 2024. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled, and an amended eligibility list will be certified at a subsequent Commission Meeting. Vice Chair Prosser-Johnson moved that the eligibility list be approved. The motion was seconded by Commissioner Sprague. Motion carried.
3. Protest and appeals of questions from the written examination for the position of District Fire Chief administered on February 19, 2024. Vice Chair Prosser-Johnson moved that that question 1 have two answers. The motion was seconded by Commissioner Sprague. Motion carried.
4. Notice and appropriate action to approve a list of psychiatrists to evaluate two (2) San Antonio Police Department applicants. Vice Chair Prosser-Johnson moved that the list be approved. The motion was seconded by Commissioner Sprague. Motion carried.
5. Notice of SAPD and SAFD disciplinary suspensions without pay:
  - a. A one (1) day suspension for Officer Alexandro J. Nagore effective February 20, 2024.

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- b. A one (1) day suspension for Officer Brandon J. Halbert effective February 9, 2024.
- c. A one (1) day suspension for Officer Briana L. Valle effective February 9, 2024.
- d. A three (3) day suspension for Firefighter Damien Durbin effective February 22, 2024.
- e. An agreed one (1) day suspension for Officer Christopher A. Cardiel effective February 23, 2024.
- f. An agreed one (1) day suspension for Officer Javier Perez, Jr. effective February 18, 2024.

These matters have not been appealed and are therefore final.

Commissioner Sprague moved that the disciplinary actions meet the requirements of 143.052.  
The motion was seconded by Chair Wingert. Motion carried.

**Public Comment**

The Commission adjourned at 11:10 AM.

Signed and dated this 18<sup>th</sup> day of March 2024.

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Lee Wingert  
Chair

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Francine Prosser-Johnson  
Vice-Chair

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Valerie Sprague  
Commissioner

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Renee Frieda  
Director, Fire Fighters' and Police Officers' Civil Service Commission