

# City of San Antonio



## AGENDA

### Fire Fighters' and Police Officers' Civil Service Commission

**Monday, December 11, 2023**

**9:00 AM**

**100 W. Houston Street,  
San Antonio, TX 78205,  
City Tower Large  
Conference Room  
10.W1003**

---

The Fire Fighters' and Police Officers' Civil Service Commission will hold its regular meeting in the 100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003 beginning at 9:00 AM. Once convened, the Fire Fighters' and Police Officers' Civil Service Commission will take up the following items no sooner than the designated times.

Once a quorum is established, the Fire Fighters' and Police Officers' Civil Service Commission shall consider the following:

#### **Approval of Minutes**

1. Approval of the minutes from the Fire Fighters' and Police Officers' Civil Service Commission meeting on November 17, 2023.

#### **Briefing and Possible Action on the following items**

2. Notice and appropriate action regarding an examination announcement for the rank of Police Lieutenant. The Police Lieutenant examination will consist of a written examination and a video recorded assessment center. The two-hour written examination will be given at 9:00 AM on May 14, 2024, at the Henry B. Gonzalez Convention Center, 900 East Market Street, Room 006. Information regarding the date, time, and location of the video recorded assessment center will be announced in the Daily Bulletin at a later date. The eligibility list resulting from this exam will remain in existence for 18 months from the date of certification by the Commission, or until the list is exhausted.

3. Notice and appropriate action to approve the announcement for a Fire Lieutenant examination. This two (2) hour written examination will be given at 9:00 AM on February 2, 2024, at the Henry B. Gonzalez Convention Center, 900 East Market St., in Room 214. The eligibility list resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
4. Notice and appropriate action regarding the approval to administer a Fire Engineer examination. The two-hour written examination will be given at 9:00 AM on February 12, 2024, at the Henry B. Gonzalez Convention Center, 900 East Market St. in Room 221. The eligibility list resulting from this exam will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
5. Notice and appropriate action regarding the ratification of the eligibility list for the position of Firefighter Trainee created from Firefighter Trainee Examination administered on May 4, 2023. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted.
6. Review, discussion, and possible action regarding an SAFD applicant appeal to beginning positions.
  - a. Arshia Khadivfard – Rule IX 13a1/2 – Illicit Substances – Eligible to reapply when disqualification factor no longer applies
  - b. Jose Reyna – Rule IX 8j - Compliance – Eligible to reapply when disqualification factor no longer applies
  - c. Jade Brady – Rule IX 8i/8j – Compliance – Eligible to reapply
  - d. Matt Muniz – Rule IX 11 – False Statement of Material Fact – Permanently unsuitable
  - e. Ruben Gaona – Rule IX 11 – False Statement of Material Fact – Permanently unsuitable
7. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
  - a. Jean Batista Fernandez – Rule IX 14h – Criminal Activity – Eligible to reapply 12/24/2030
  - b. Ashley Nicole Aldaba – Rule IX 13a2 – Use of Illicit Substances – Permanently unsuitable
8. Notice of SAPD disciplinary suspensions without pay:
  - a. An agreed forty-five (45) day suspension for Officer Bianca G. Garcia effective November 17, 2023.
  - b. A one (1) day suspension for Officer Brandyn Griffin effective November 15, 2023.
  - c. An agreed one (1) day suspension for Officer Desiree N. Contreras effective November 9, 2023.
  - d. An agreed one (1) day suspension for Officer Jacob I. Hernandez effective November 10, 2023.
  - e. An agreed three (3) day suspension for Officer Nicolas A. Schill effective November 11, 2023.
  - f. A three (3) day suspension for Officer Steven A. Cervantes effective November 10, 2023.

These matters have not been appealed and are therefore final.

g. An indefinite suspension for Officer Joe Castaneda effective November 28, 2023. A letter of appeal was received on November 29, 2023.

h. An indefinite suspension for Officer Jeremias Duque, JR. effective November 28, 2023. A letter

of appeal was received on November 29, 2023.

### **Public Comments**

The Fire Fighters' and Police Officers' Civil Service Commission may at any time during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

### **ACCESS STATEMENT**

**The City of San Antonio ensures meaningful access to City meetings, programs and services by reasonably providing: translation and interpretation, materials in alternate formats, and other accommodations upon request. To request these services call (210) 207-7268 or Relay Texas 711 or by requesting these services online at <https://www.sanantonio.gov/gpa/LanguageServices>. Providing at least 72 hours' notice will help to ensure availability.**

Posted

on: 12/07/2023 10:07 AM