City of San Antonio



Animal Care Services Advisory Board Meeting

Wednesday, May 17, 2023

5:55 PM

5800 Old Hwy 90 W, San Antonio, TX 78227

The Animal Care Services Advisory Board Meeting will hold its regular meeting in the 5800 Old Hwy 90 W, San Antonio, TX 78227 beginning at 5:55 PM. Once convened, the Animal Care Services Advisory Board Meeting will take up the following items no sooner than the designated times.

Members of the public can comment on items on the agenda. To submit comments or sign up to speak, please go to www.sanantonio.gov/agenda and click on the eComment link for instructions. Questions relating to these rules may be directed to the Office of the City Clerk at (210) 207-7253

Once a quorum is established, the Animal Care Services Advisory Board Meeting shall consider the following:

Chair's Statement

Director's Report

Consent Agenda

- 1. Approval of Board Meeting Minutes for March 22, 2023
- 2. Approval of ACS Advisory Board Statistical Reports for March & April 2023
- 3. Approval of ACS Advisory Board Contracts Performance Report
- 4. Approval of ACS FY 2023 Second Quarter Report
- 5. Approval of the ACS Advisory Board Facility Inspections

Briefing and Possible Action on the following items

- 6. Briefing on Updates to ACS Operations
- 7. Briefing on the 88th Texas Legislative Session

Public Comments

Determination of Next Meeting Date

Adjournment

At any time during the meeting, the Animal Care Services Advisory Board Meeting Committee may meet in executive session by videoconference for consultation with the City Attorney's Office concerning attorney client matters under Chapter 551 of the Texas Government Code.



City of San Antonio

Agenda Memorandum

File Number: **23-191949**

Agenda Item Number: 1
Agenda Date: May 17, 2023
In Control: Animal Care Services Advisory Board
DEPARTMENT: Animal Care Services
DEPARTMENT HEAD: Shannon Sims
COUNCIL DISTRICTS IMPACTED: Citywide
SUBJECT:
Approval of Board Meeting Minutes for March 22, 2023
SUMMARY:
Approval of Board Meeting Minutes for March 22, 2023
BACKGROUND INFORMATION:
N/A
ISSUE:
N/A
FISCAL IMPACT:

N/A	
ALTERNATIVES:	
N/A	

RECOMMENDATION:

Staff recommends approval of the meeting minutes.

City of San Antonio



Animal Care Services Advisory Board Meeting Minutes

Wednesday, March 22, 2023, 5:55 PM 800 Historic, Old Hwy 90 W, San Antonio, TX 78227

I. Call to Order:

Board Chair Braeutigam called the meeting to order at 6:08 p.m.

II. Roll Call:

Present: Cynthia Cox (Dist. 1), Lorena Havill (Dist. 2), George Garcia (Dist. 3), Rita

Braeutigam - Chair (Dist. 4), Karen Speer - Secretary (Dist. 5), Kathleen Davis (Dist. 6), Valerie Moore (Dist. 7), Katie Jarl (Dist. 8), Susan Beldon -

Vice Chair (Dist. 9)

Ex-Officio Member: Shannon Sims

Absent: Amin Tohmaz (Mayor), Sallie Scott (District 10)

Ex-Officio Members: Dr. Marilyn Gotbeter, David McCary

III. Chair's Statement

IV. Director's Report

ACS Director Shannon Sims provided an overview of the new ACS Strategic Plan and the Fiscal Year 2024 budget development. He discussed the passing of Ramon Najera on February 24th and that most severe bites are preventable and the result of irresponsible pet owners letting pets roam off their property.

Sims discussed ACS' plan for the next 5-10 years should not singularly focus on enforcement, but other key tenants of responsible pet ownership also. He discussed a comprehensive approach to ensure both the safety of the community and the safety of animals coming into ACS.

V. Consent Agenda:

- 1. Approval of the Amended Minutes from the ACS Advisory Board Meeting on November 17, 2022.
- 2. Approval of the Minutes from the ACS Advisory Board Meeting on January 18, 2023.
- 3. Approval of the ACS Advisory Board Statistical Reports for February 2023
- 4. Approval of the ACS Advisory Board Contracts Performance Report
- 5. Approval of the ACS Advisory Board Facility Inspections

Motion: Board Member Moore moved to approve the Consent Agenda.

Board Member Davis seconded the motion.

<u>Vote</u>: Ayes: Cox, Havill, Garcia, Braeutigam, Speer, Davis, Moore, Jarl,

Beldon

Nays: None

Abstain: None

Absent: Scott, Tohmaz

Action: MOTION PASSED WITH 9 AYES, 0 NAY, 0 ABSTAIN, AND 2 ABSENT.

VI. Items for Individual Consideration

Board Member Tohmaz arrived at 6:22pm Ex-Officio Member McCary arrived at 7:02pm

6. A Briefing on ACS Strategic Plan.

Director, Shannon Sims, Assistant Director, Brad Davenport, and Assistant to the Director, Shannon Oster-Gabrielson, shared a presentation on the current overview and progress of the ACS Strategic Plan. They recapped how various input for the Strategic Plan was obtained and how the input and additional research led to the determination of five Focus Areas for the Strategic Plan, with each Focus Area having respective Goals.

They discussed items that ACS is taking immediate action on, such as Bite Cases and Dangerous Dog Investigations.

VII. Public Comment

- a. Silvia Avila of Districts 5 & 6 discussed aggressive dogs only being owned by responsible pet owners. She stated support of House Bill 4759. In reference to February 24th incident with Mr. and Mrs. Najera, she said this is a shared responsibility and responsible parties should look at why this happened.
- b. Alfonso Avila of Districts 5 & 6 recommended that if City of San Antonio employees are not doing their job that a percentage of their salary should be returned and go towards positions that will do their jobs.
- c. Sumita Jonak of District 1 discussed the ACS euthanasia list and that healthy, adoptable pets are euthanized while medical cases are not and that medical cases end up pulling more resources. She stated this is a mismanagement of taxpayer dollars.

- d. John Atwood discussed accountability being on the owners. He discussed lack of help from City of San Antonio Leadership. He stated that it is the individuals that are making the dogs dangerous.
- e. Pamela Cravets of District 5 asked about the different designation levels of Aggressive Dogs and if people were covered other than designation Level 1.
- f. Karen Pearce of District 7 discussed restraint laws and the importance of containment.
- g. Melissa Friesenhahn gave her time to speak to Mary Ann Rivas.
- h. Mary Ann Rivas discussed what the meaning of "no kill" is and what the meaning is not. She provided examples of when no kill was not being met and what no kill should mean.
- i. Raymond Najera of District 8 discussed the February 24th incident involving his parents, Mr. and Mrs. Najera. He stated that multiple calls had been made regarding the owner(s) before the incident occurred. He discussed support of House Bill 4759. He encouraged that if you see something, say something.
- j. Christine Ortega of District 5 discussed alleviating burden of reporting on victims of bite cases. She stated that if an authority figure sees the victim, that should suffice for reporting and investigating. She recommended having a community advisory taskforce.
- k. Emily Casso stated that ACS is not picking up the problem dogs. She stated there are a lot of open cases in her area with no follow-up from ACS.
- 1. Angelica Tate discussed a "hot spot" in District 4 where dead/abused/abandoned animals are left. She discussed the stress the roaming dogs are causing.
- m. Vicki Steerman of District 7 discussed hospice dogs deserving a chance to find placement. She voiced support of the ACS Strategic Plan goals. She discussed that there is no way to rescue our way out of this problem and to let rescues handle transports rather than ACS using funds to create a transport program/team.
- n. Katrina Rangel discussed the need of everybody to work together and that finger pointing is not helping. She suggested pet healthcare grants and recommended expanding partnerships to help create solutions.

VIII. Determination of Next Meeting Date

The next ACS Advisory Board meeting was scheduled for May 17, 2023.

IX. Adjournment

The meeting adjourned at 8:10 p.m.

APPROVED

Rita Braeutigam, Chair Animal Care Services Advisory Board City of San Antonio



FISCAL IMPACT:

City of San Antonio

Agenda Memorandum

File Number: **23-191950**

N/A	
ALTERNATIVES:	
N/A	

RECOMMENDATION:

Staff recommends approval of the statistical reports.

SAACS Advisory Board Monthly Statistical Update

- FY 2023 YTD THROUGH MARCH 2023 -

STRATEGIC PRIORITY #1: Enhanced Enforcement SERVICE REQUESTS RECEIVED

Includes requests from residents through 3-1-1.

Priority Level	1	2	3	4	5	6	7	8	9	TOTAL
Historic Average*	0	4,397	1,587	67	7,896	4,808	6,900	6,093	7,312	39,060
Actuals	0	5,915	1,137	105	6,669	5,171	10,705	6,535	11,328	47,565
Variance	0	1,518	(450)	38	(1,227)	363	3,805	442	4,016	8,505

COMPLIANCE (SLA) RATE

Percent of initial requests from residents that are responded to within established SLA.

Priority Level	1	2	3	4	5	6	7	8	9	TOTAL
Historic Average*	93.1%	94.4%	81.8%	55.7%	60.7%	68.6%	68.6%	88.6%	99.8%	77.5%
Actuals	0.0%	87.7%	82.6%	63.8%	48.5%	61.4%	44.7%	94.1%	99.8%	77.5%
Variance	(93.1)	(6.7)	0.8	8.1	(12.2)	(7.2)	(23.9)	5.5	0.0	0.0

PRIORITY 1: Calls by default are assigned priority level 1.

PRIORITY 2: Sick/ Injured, SAPD Officer Standby

PRIORITY 3: Bites (Critical), Cruelty

PRIORITY 4: Illegal Sales

PRIORITY 5: Aggressive (Critical), Bites (Non-Critical)

PRIORITY 6: Neglect, Trapped/Confined

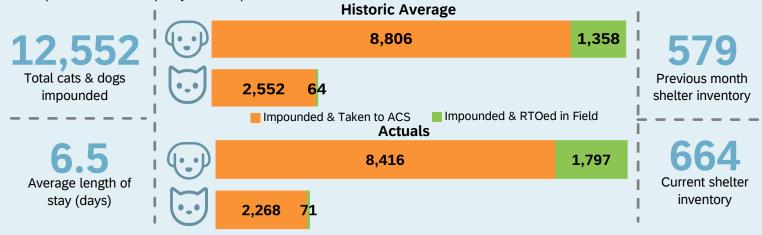
PRIORITY 7: Aggressive (Non-Critical)

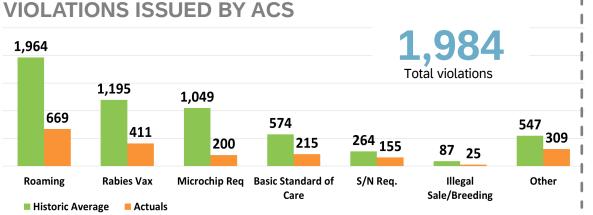
PRIORITY 8: Public Nuisance, Permits

PRIORITY 9: Stray/ Roaming, Customer Service Compliments / Complaints

SHELTER INTAKE

"Impounded & RTOed in Field" are pets that were impounded and immediately returned to their owner by the impounding Officer. These pets did not take up any kennel space at ACS.



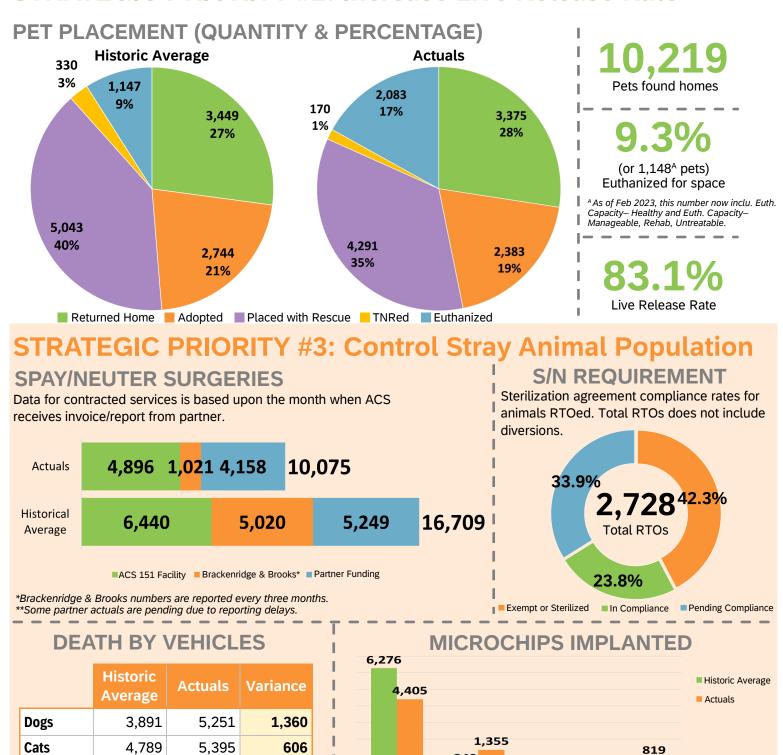


"OTHER" can include animal abandonment/ neglect, illegal tethering, aggressive/dangerous dog violation, permit violations, illegal animals, nuisance, inhumane trapping, cruelty, animal fighting, notice of violations, and more.

^{*} As of July 2022, ACS has revised it's priority level system. Historical averages have been updated to fit new definitions

^{*} Historic Average = Prior 3 Year Rolling Average

STRATEGIC PRIORITY #2: Increase Live Release Rate



349

At ACS

By Field Officers

STRATEGIC PRIORITY #4: Engage & Educate

1.966

	Historic Average	Actuals	Variance
Volunteer Hours	5,335	5,499	164
Media Interactions	561	1,811	1,250

10.646

TOTAL

8.680

5,951,283
Digital Outreach

650,828
Digital Engagement

Partnered Events

181 ₀

ACS Events

SAACS Advisory Board Monthly Statistical Update

- FY 2023 YTD THROUGH APRIL 2023 -

STRATEGIC PRIORITY #1: Enhanced Enforcement SERVICE REQUESTS RECEIVED

Includes requests from residents through 3-1-1.

Priority Level	1	2	3	4	5	6	7	8	9	TOTAL
Historic Average*	0	5,254	1,787	77	9,226	5,506	7,938	7,117	8,429	45,334
Actuals	0	7,180	1,325	131	7,936	6,006	12,533	7,625	13,297	56,033
Variance	0	1,926	(462)	54	(1,290)	500	4,595	508	4,868	10,699

COMPLIANCE (SLA) RATE

Percent of initial requests from residents that are responded to within established SLA.

Priority Level	1	2	3	4	5	6	7	8	9	TOTAL
Historic Average*	93.1%	94.4%	81.8%	55.7%	60.7%	68.6%	68.6%	88.6%	99.8%	77.5%
Actuals	0.0%	87.0%	83.1%	58.6%	50.5%	62.4%	44.7%	94.4%	99.8%	78.2%
Variance	(93.1)	(7.4)	1.3	2.9	(10.2)	(6.2)	(23.9)	5.8	0.0	0.7

PRIORITY 1: Calls by default are assigned priority level 1.

PRIORITY 2: Sick/ Injured, SAPD Officer Standby

PRIORITY 3: Bites (Critical), Cruelty

PRIORITY 4: Illegal Sales

PRIORITY 5: Aggressive (Critical), Bites (Non-Critical)

PRIORITY 6: Neglect, Trapped/Confined

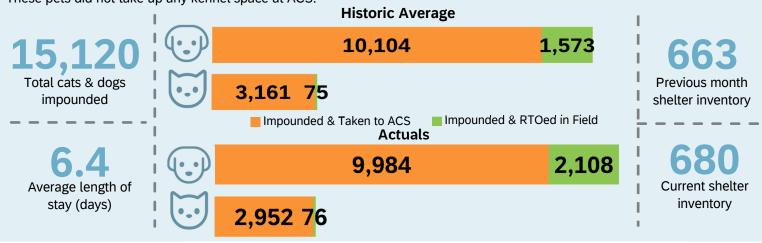
PRIORITY 7: Aggressive (Non-Critical)

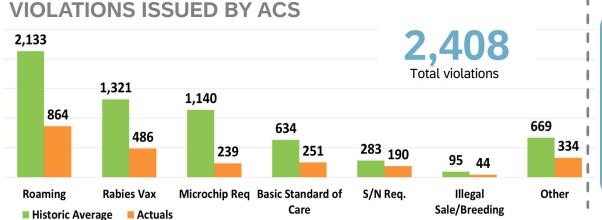
PRIORITY 8: Public Nuisance, Permits

PRIORITY 9: Stray/ Roaming, Customer Service Compliments / Complaints

SHELTER INTAKE

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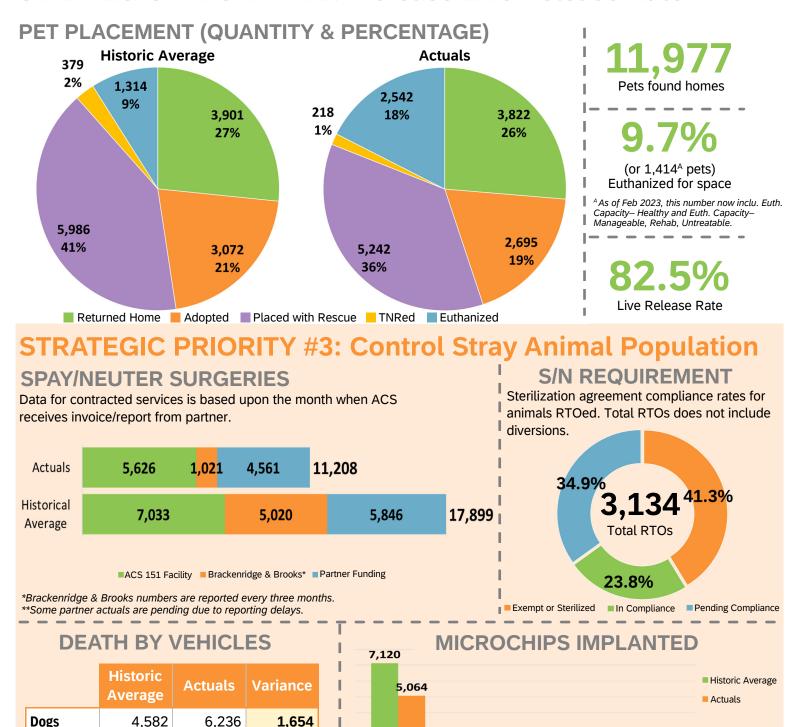


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^{*} As of July 2022, ACS has revised it's priority level system. Historical averages have been updated to fit new definitions

^{*} Historic Average = Prior 3 Year Rolling Average

STRATEGIC PRIORITY #2: Increase Live Release Rate



STRATEGIC PRIORITY #4: Engage & Educate

797

2,451

	Historic Average	Actuals	Variance
Volunteer Hours	5,944	6,465	521
Media Interactions	650	1,923	1,273

6,374

12,610

Cats

TOTAL

5,577

10.159

6,666,633
Digital Outreach

747,555
Digital Engagement

181

ACS Events

930

Partnered Events

1,596

409

At ACS

By Field Officers

SAN ANTONIO ANIMAL CARE SERVICES ADVISORY BOARD

MARCH 2023 SUMMARY REPORT

SERVICE REQUESTS



9,712

Requests received during reporting period.



313

Requests serviced daily.



Contact 311 to report pet related concerns

SHELTER INTAKE



1,932

Dogs brought into ACS care



477
Cats brought into ACS care

PET PLACEMENT



81.5%

of **ALL** pets found positive placement.

1,877

Pets found positive placement!

175

Pets euthanized due to untreatable health/behavioral issues

252

Pets euthanized due to lack of kennel space



31%

16%

33%

20%

Ш

⁾9% 13%

52%

1

14% 11%

Pets returned home

Pets adopted

Transferred to rescue partner

Euthanized Pets Pets returned adopted home

Transferred to rescue partner

TNR Euthanized

111 "ROAMING" CITATIONS ISSUED 1,841

PETS KILLED ON THE STREETS BY CARS

2,014
SPAY/NEUTER
SURGERIES
PERFORMED TO
PREVENT
UNWANTED FUTURE
LITTERS**

For more information, visit SAACS.NET or call 207-4PET



POINT & SCAN with your

with your phone's camera

SAVE YOUR PET'S LIFE, DON'T LET THEM ROAM.

*Data provided by San Antonio Animal Care Services **Totals represent data as available at time of publishing

JUNTA ASESORA DE SERVICIOS DE CUIDADO ANIMAL DE SAN ANTONIO

MARZO 2023 INFORME RESUMIDO

SOLICITUDES DE SERVICIO



Solicitudes recibidas durante el período del informe.



Solicitudes atendidas diariamente.



Comuníquese con el 311 para casos relacionados de mascotas.

ENTRADA DE ALBERGUE



Perros traídos al cuidado de ACS.



Gatos traídos al cuidado de ACS.

COLOCACIÓN DE MASCOTAS



81.5%

de TODAS mascotas encontraron una ubicación positiva.

¡Mascotas con colocación positiva!

Mascotas fueron eutanasiados debido a problemas de salud /comportamiento.

Mascotas fueron eutanasiados debido debido a la falta de espacio en el albergue.



31%

16%

33%

20%

9% 13%

52%

14% 11%

Mascotas devueltas a hogar

Mascotas adoptadas

Transferido a otro albergue Eutanasia

Mascotas Mascotas devueltas a adoptadas hogar

Transferido a otro albergue

Capturar- Eutana esterilizarsia soltar

MULTAS DE MASCOTAS "SUELTA"

MASCOTAS MATADAS POR **AUTOS**

CIRUGÍAS DE **ESTERELIZACIÓN** REALIZADO PARA PREVENIR CAMADAS **FUTURAS NO DESEADAS****

PARA OBTENER MÁS INFORMACIÓN, **VISITE SAACS.NET O LLAME AL 207-4PET**



APUNTA **ESCANEA**

con la cámara de tu teléfono.

SALVA LA VIDA DE TU MASCOTA, **NO LOS DEJES AFUERA.**

* Datos proporcionados por San Antonio Animal Care Services ** Los totales representan los datos disponibles en el momento

SAN ANTONIO ANIMAL CARE **SERVICES ADVISORY BOARD**

APRIL 2023 SUMMARY REPORT

SERVICE REQUESTS



Requests received during reporting period.



Requests serviced dailv.



Contact 311 to report pet related concerns

SHELTER INTAKE



Dogs brought into ACS care



Cats brought into ACS care

PET PLACEMENT



of **ALL** pets found positive placement.

Pets found positive placement!

Pets euthanized due to untreatable health/behavioral issues

267

Pets euthanized due to lack of kennel space



25%

Pets returned

home

15%

Pets

adopted

36%

Transferred to

rescue partner

24%

Euthanized

Pets returned adopted home

65%

10%11%

Transferred to rescue partner

Futhanized

"ROAMING" CITATIONS ISSUED

PETS KILLED ON THE STREETS BY **CARS**

SPAY/NEUTER SURGERIES PERFORMED TO PREVENT **VANTED FUTURE** For more information, visit SAACS.NET or call 207-4PET



POINT with your phone's camera

SAVE YOUR PET'S LIFE, DON'T LET THEM ROAM.

*Data provided by San Antonio Animal Care Services **Totals represent data as available at time of publishing

JUNTA ASESORA DE SERVICIOS DE CUIDADO ANIMAL DE SAN ANTONIO

ABRIL 2023
INFORME RESUMIDO

SOLICITUDES DE SERVICIO



8,468

Solicitudes recibidas durante el período del informe.



282

Solicitudes atendidas diariamente.



Comuníquese con el 311 para casos relacionados de mascotas.

ENTRADA DE ALBERGUE



1,865

Perros traídos al cuidado de ACS.



689

Gatos traídos al cuidado de ACS.

COLOCACIÓN DE MASCOTAS



79.2%

de **TODAS** mascotas encontraron una ubicación positiva. 1,739

¡Mascotas con colocación positiva!

196

Mascotas fueron eutanasiados debido a problemas de salud /comportamiento.

267

Mascotas fueron eutanasiados debido debido a la falta de espacio en el albergue.



25%

15%

36%

24%

3%11%

65%

10%11%

Mascotas devueltas a hogar Mascotas adoptadas

Transferido a otro albergue

Eutanasia

Mascotas Mascotas devueltas a adoptadas hogar Transferido a otro albergue Capturar- Eutana esterilizar- sia soltar

195
MULTAS DE MASCOTAS
"SUELTA"

1,964

MASCOTAS

MATADAS

POR

AUTOS

CIRUGÍAS DE ESTERELIZACIÓN REALIZADO PARA PREVENIR CAMADAS FUTURAS NO DESEADAS**

PARA OBTENER MÁS INFORMACIÓN, VISITE SAACS.NET O LLAME AL 207-4PET



APUNTA & ESCANEA

con la cámara de tu teléfono.

SALVA LA VIDA DE TU MASCOTA, NO LOS DEJES AFUERA.

* Datos proporcionados por San Antonio Animal Care Services ** Los totales representan los datos disponibles en el momento



FISCAL IMPACT:

City of San Antonio

Agenda Memorandum

File Number: **23-191951**

Agenda Item Number: 3
Agenda Date: May 17, 2023
In Control: Animal Care Services Advisory Board
DEPARTMENT: Animal Care Services
DEPARTMENT HEAD: Shannon Sims
COUNCIL DISTRICTS IMPACTED: Citywide
SUBJECT:
Approval of ACS Advisory Board Contracts Performance Report
SUMMARY:
Approval of ACS Advisory Board Contracts Performance Report
BACKGROUND INFORMATION:
N/A
ISSUE:
N/A

ALTERNATIVES:	
N/A	
RECOMMENDATION:	

N/A

Staff recommends approval of the contracts report.

FY 2023 ACS Contract Plan Performance

Through April 2023

Paul Jolly Center Contract (November 1, 2022 - October 31, 2023)

		November 2022	December 2022	January 2023	February 2023	March 2023	April 2023	May 2023	June 2023	July 2023	August 2023	September 2023	October 2023	Total
ADL - Paul Jolly	Plan	0	0	0	0	230	231	257	257	257	257	257	254	2,000
Center	Actual	3	0	0	0	16	1							20

ADL Kennel Contract (June 10, 2022 - June 9, 2023)

		June 2022	July 2022	August 2022	September 2022	October 2022	November 2022	December 2022	January 2023	February 2023	March 2023	April 2023	May 2023	Total
ADL - Kennels	Plan	0	0	7	349	414	397	335	349	375	339	351	275	3,191
ADL - Kellileis	Actual	18	2	7	6	37	218	286	340	145	369	258		1,686

HVPP Contracts (October 1, 2022 - September 30, 2023)

	October 2022	November 2022	December 2022	January 2023	February 2023	March 2023	April 2023	May 2023	June 2023	July 2023	August 2023	September 2023	Total
God's Dogs	13	32	21	19	3	22	18						128
SA Humane	0	9	42	21	27	21	11						131
SAPA!	338	270	230	254	236	309	382						2,019
SNIPSA	31	27	36	41	17	17	31						200
Texas Chihuahua	3	0	3	0	0	0	1						7
They Have the Right to Live	13	9	12	13	16	9	7						79
Vermont English Bulldog	3	1	4	1	7	11	10						37

^{*}Beginning in FY23, Rescues receive compensation on a tiered system based on age and size. They do not have specific targets for number of animals.

K9s For Warriors Contract (February 20, 2023 - February 19, 2024)

		February 2023	March 2023	April 2023	May 2023	June 2023	July 2023	August 2023	September 2023	October 2023	November 2023	December 2023	January 2024	Total
K9s For Warriors	ın	17	17	16	17	17	16	17	17	16	17	17	16	200
Act	tual	0	1	1										2

FY 2023 ACS Contract Plan Performance

Through April 2023

SPAY/NEUTER PARTNERS (October 1, 2022 - September 30, 2023)

		October 2022	November 2022	December 2022	January 2023	February 2023	March 2023	April 2023	May 2023	June 2023	July 2023	August 2023	September 2023	Total
Dot Cuete	Plan	345	360	379	407	318	344	358	375	351	300	227	236	4,000
Pet Spots	Actual	154	142	96	119	112								623
CA Humana	Plan	45	505	518	578	569	455	323	412	487	544	274	290	5,000
SA Humane	Actual	304	323	279	463	392	555	376						2,692
CNUDGA	Plan	374	170	46	261	170	48	51	358	114	55	96	106	1,850
SNIPSA	Actual	73	556	65	84	46	68							892

Spay Neuter Network Brackenridge Clinic (January 1, 2022 - September 30, 2023 SA Humane Brooks Clinic (March 6, 2022 - March 5, 2023)

		Q1 Oct-Dec 2022	Q2 Jan-Mar 2023	Q3 Apr-Jun 2023	Q4 Jul-Sep 2023	Total
SNN Brack	Plan	0	1,625	1,625	1,625	4,875
SININ Brack	Actual	0	891			891

*The Brack clinic	was closed du	rina O1 for rei	pairs and upgrades.

		Q1 Oct-Dec 2021	Q2 Jan-Mar 2022	Q3 Apr-Jun 2022	Q4 Jul-Sep 2022	Total
SA Humane	Plan	2,000	2,000	1,000	1,000	8,000
Brooks	Actual	135	0			135

^{*}The Brooks clinic closed in February and will resume operations in June under a new tenant.



FISCAL IMPACT:

City of San Antonio

Agenda Memorandum

File Number: 23-191952

Agenda Item Number: 4
Agenda Date: May 17, 2023
In Control: Animal Care Services Advisory Board
DEPARTMENT: Animal Care Services
DEPARTMENT HEAD: Shannon Sims
COUNCIL DISTRICTS IMPACTED: Citywide
SUBJECT:
Approval of ACS FY 2023 Second Quarter Report
SUMMARY:
Approval of ACS FY 2023 Second Quarter Report
BACKGROUND INFORMATION:
N/A
ISSUE:
N/A

N/A
ALTERNATIVES:
N/A
RECOMMENDATION:
Staff recommends approval of the FY 2023 Second Quarter report.







CITY OF SAN ANTONIO



ANIMAL CARE SERVICES

FY 2023 | SECOND QUARTER REPORT





SHANNON SIMS ACS DIRECTOR

DIRECTOR'S DESK

Animal Care Services is set to see a substantial increase in resources and reach thanks to a potential mid-year budget adjustment. That's good news for pets in San Antonio. A trio of additional spay-neuter contracts is moving forward to include a brand-new vendor moving into the Brooks spay-neuter clinic. Those affordable veterinary resources will be augmented by a new initiative we're working on with the Animal Defense League and San Antonio Humane Society. For the first time ever, ACS will partner with San Antonio's largest shelters to host a largescale community vaccination clinic in early summer. As it gets warmer, ACS will also be expanding operating hours. This service expansion will not only increase the shelter's hours of operation but encourage more foot traffic in the morning before the heat of the day settles in. The innovative Field apprentice program is also growing, with an additional fifteen positions opening for would-be Animal Care Officers.

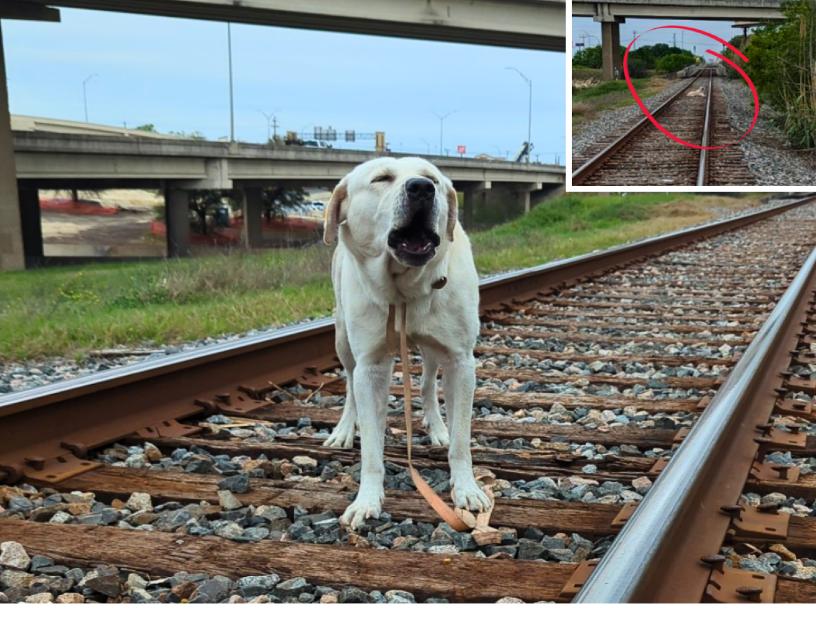
Field apprentices get on-the-job training as they progress on their new career path, and ACS gets a much-needed boost to the department's enforcement team. Finally, reviewing some key initiatives from this year—I am proud to report that ACS has hired a new staff veterinarian (with a third coming on board soon!) as well as a number of vet techs to support increased medical needs. Additionally, the community vaccination clinic project with the Animal Defense League has been very successful, with more than 1 thousand pets vaccinated halfway through the year's scheduled events. The future is looking better and better as we continue to engage staff, our partners, and the community in lifesaving solutions.

CHAIR'S CORNER

Over the course of the last year, the Advisory Board has discussed the need for an easier way for the community to interact with Animal Care Services—whether it be to check on the status of their calls for service or get information on programs and resources. I am happy to announce the ACS Customer Service team has not only been hired, but they are also already answering calls! In fact, since onboarding last month, the new team of four customer service specialists and their supervisor have answered more than a thousand calls from residents. Calls have ranged from residents asking questions about the City's animal laws to would be adopters looking for directions to helping pet owners identify affordable veterinary services. The Advisory Board has learned the Customer Service team is expected to assist with more than 20 thousand enquiries via phone and online every fiscal year—what a great way to dispel miscommunication and expand education in the community!



RITA BRAEUTIGAM ADVISORY BOARD CHAIR



MIRACLE ON THE TRACKS!

In late March, Animal Care Officer received an urgent call for service. A dog was seemingly tied or stuck on an active railroad track in Northeast San Antonio. The Labrador, who we named Lucky, needed help and he needed it now! Knowing there wasn't a moment to waste; Officer Edwards rushed to the scene and spotted the dog lying on the tracks. A police officer who responded indicated the railroad had been notified, so Officer Edwards got to work gaining the scared dog's trust.

Unfortunately, Lucky had a leash tied directly around his neck, which appeared tangled on a protruding nail. As the frightened dog struggled, the restraint got tighter and tighter.

Working slowly and carefully, Officer Edwards was able to use a humane pole to urge Lucky off the tracks. As he did, he could hear a train in the distance. Before they could make it back to the animal transport vehicle, a train zoomed past rattling both Lucky and Officer Edwards.

It took him a little time, but Lucky was able to settle down from his close call and the ACS team back at the shelter started working on placement options for him. He even caught the eye of popular TikTok creator "We Rate Dogs" coming in at #2 on a recent top ten dogs list! As you can imagine, we received an incredible response from potential adopters looking to add Lucky to their family, and soon after his railway adventure, Mr. C came to meet Lucky!

"As soon as I met him, I could tell he was exactly the kind of dog that would fit in with my family. He was so chill and unbothered," said Mr. C. It was a great match and after Lucky was neutered and microchipped, he got a new home and new name! Lucky now goes by Duke and he is loving his happily ever after thanks to the C Family!









MORE RESOURCES FOR SA AS SPAY NEUTER NETWORK OPENS

We are thrilled to announce a new partner in promoting humane pet care! The Spay Neuter Network had their official grand opening in February, celebrating with a weekend of free resources for local pets!

Spay Neuter Network's San Antonio clinic provides affordable and free high-quality spay, neuter, vaccinations, parasite prevention and basic pet care for dogs and cats. Residents can get more information about the clinic, including appointment scheduling information, at https://spayneuternet.org/san-antonio/



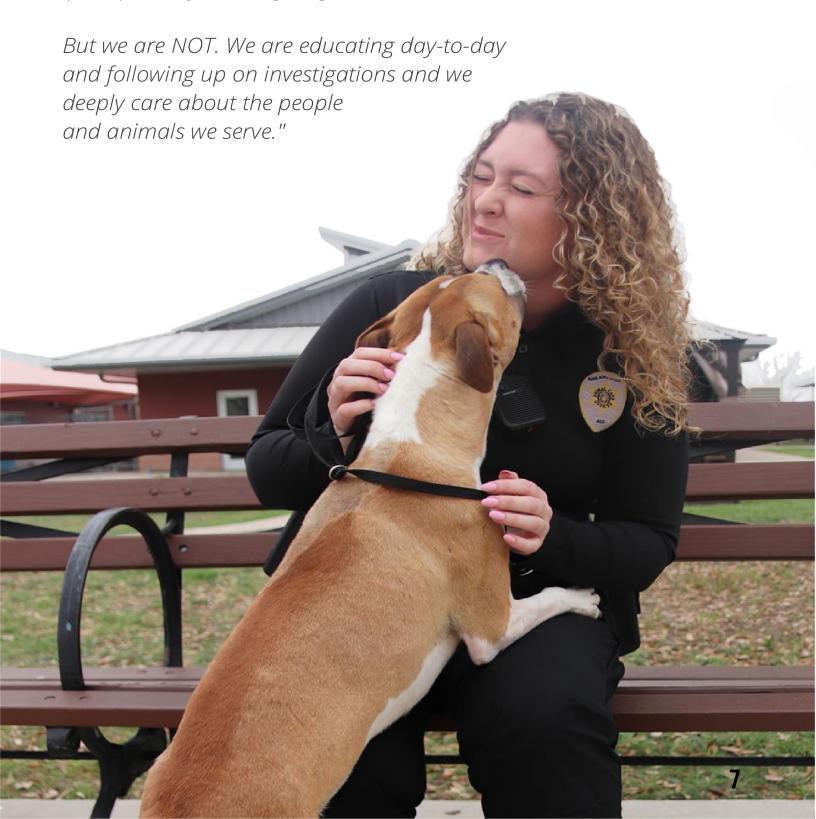
BISSELL PET FOUNDATION LENDS A HAND...AND A VET!

Dr. Alana Canupp provided sterilization services to 60 San Antonio dogs and cats over the course of a weekend in January!

Our friends at Bissell Pet Foundation knew SAACS was like so many other shelters throughout the country and had felt the effects of the national veterinary shortage. <u>Cathy Bissell</u> opted to help our community by sending over Dr. Canupp, one of their staff veterinarians who specializes in high volume high quality spay neuter surgery. Thanks to Bissell and Dr. Canupp's help, we provided spay and neuter services to 45 dogs and 15 cats in just two days! Dr. C even provided our medical team with some valuable training while she was here!

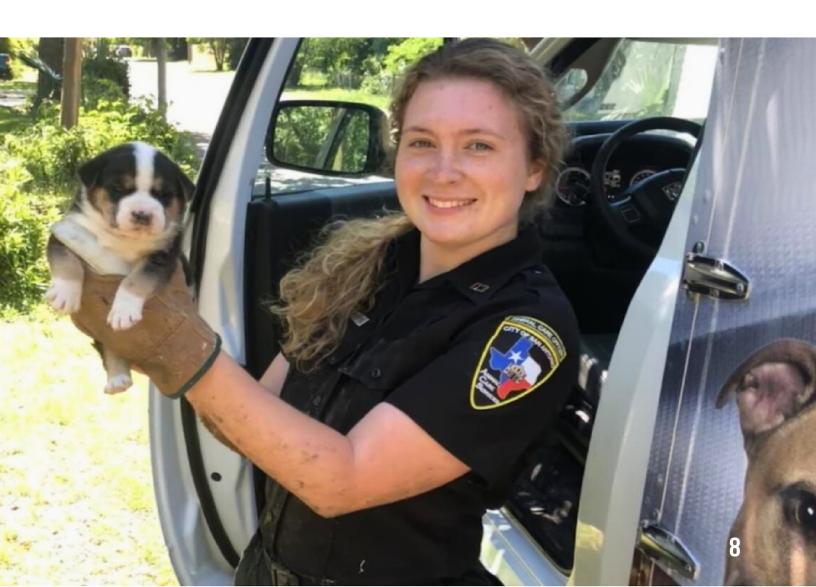
ACS SPOTLIGHT: OFFICER ALEXANDRA KILLEEN

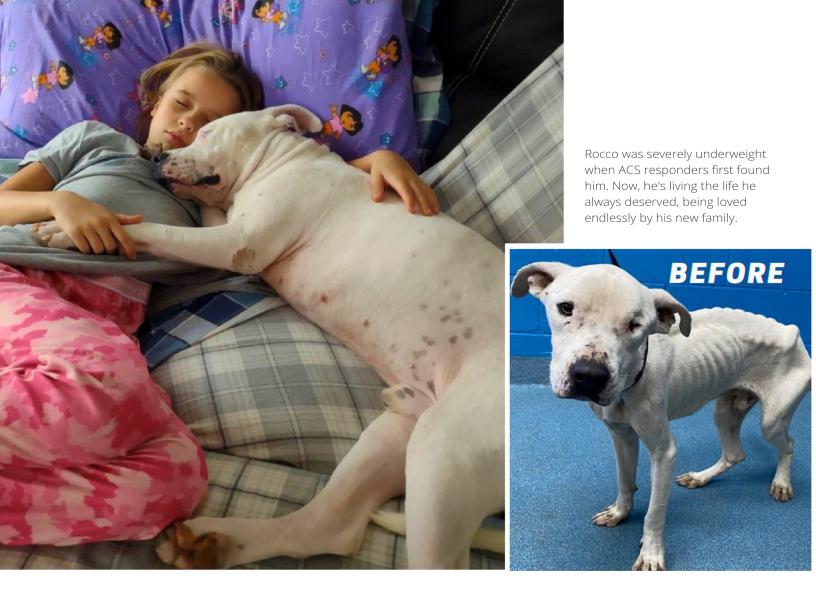
"Often, it seems the public has an old-school perception of us being 'dog catchers'.



In January 2018, Officer Killeen began her journey at Animal Care Services by working as an Animal Care Officer.
Following graduation from our Animal Care Officer academy, she started as a first responder before becoming a District Animal Care Officer for council district 3. She spent her time educating the community about humane animal treatment, assisting with in-district microchipping, and providing supplies like safe tethers to pet parents in need. After five years as an ACO, Officer Killeen is currently working in the Bites Investigation Division.

Although no day at ACS is like another, Killeen says her days as a Bite Investigator are often unexpected. "Some days are truly crazy," describes Killeen. A typical day in the life includes following up with owners, victims, and medical institutions and coordinating between multiple parties for each case. Another key responsibility focuses on oversight of the state's mandated ten-day rabies observation period. Some days, she patrols for stray or loose animals involved in a case to ensure they can be placed in quarantine as the law dictates.





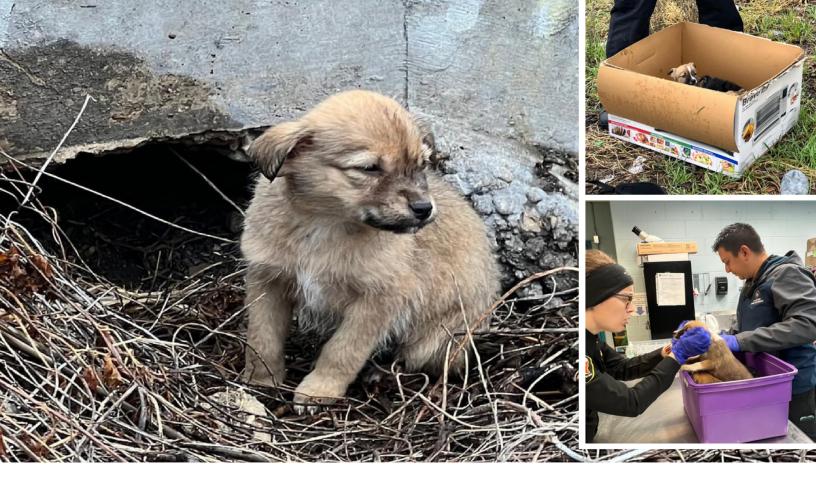
FROM STARVATION TO SALVATION

Last fall, our team picked up a pair of paper-thin dogs in desperate need of help. The dogs were severely malnourished and essentially skin and bones. The white one, Rocco, could not even bark without falling over due to how weak he was.

After speaking with nearby neighbors, Officer Chapa discovered the dogs had been left alone for over a week. After contact with their previous family, we moved forward with the surrendering process and transferred them immediately into our veterinary clinic. Little did we know, Ms. P had just seen Rocco's photo online and felt drawn to him.

Her previous senior pup had passed away in August, and she didn't feel ready to add another dog to her family until... she saw Rocco.

The P family fell in love before the ink could dry on their adoption application. Now double the weight he was when he was first brought in, Rocco is living the life of a spoiled house pup! The P family quickly discovered that Rocco is deaf and communicates with him using sign language. Thank you, P family, for opening your heart and home to give Rocco, a special needs shelter pup, a loving family to grow old with.



HEARTBREAKING DISCOVERY

Cold, wet, covered in ticks, and found in a ditch.

That's how a pair of puppies were found by our CASA Team during the harsh winter weather earlier this year. CASA coordinators were assisting residents when they spotted a pair of puppies near a drainpipe in a ditch. Fearing the pups would not survive out alone, they quickly worked to collect the pups. After safely containing the two pups, a third was spotted hiding nearby, so CASA Coordinators Trujillo and Anderson rescued that pup as well! After a final sweep to make sure no puppy was left behind, they bundled them up and transported them back to ACS for care.

Other than being host to tons of ticks, the puppies, named Dylan, Alex, and Natalie, all seemed to be in good health and just needed a safe and warm place to stay.

Thankfully, a few hours after arriving at ACS, SNIPSA saw the pups and transferred them into their care to help them find furever homes. We are told the pups are now tick-free, healthy, and ready for homes!



TO THE RESCUE! OFFICERS SAVE DOG FROM HOUSE FIRE

Max's life and home are now safe, thanks to the heroic efforts of Animal Care Officers McCallister and Colon and the quick response of the San Antonio Fire Department.

Earlier this Spring, Animal Care Officers McCallister and Colon were driving through a local neighborhood when they spotted heavy black smoke rising towards the sky nearby. Wanting to ensure everyone was alright, they followed the smoke to find a detached garage on fire.

Without a moment to waste, they radioed dispatch to contact <u>San Antonio Fire</u>

<u>Department</u> and examined the property to see if there were any people or pets in need. It was then that they spotted a sheepdog cowering against a gate in the backyard, which was padlocked shut. Flames engulfed the entirety of the nearby doghouse and we/re creeping closer to the scared pup. As the officers circled the perimeter to find a way in, a neighbor arrived home and unlocked one of the surrounding gates.

Without hesitation, Animal Care Officer McCallister raced into the yard to rescue the large, terrified dog. He carried the pup, who we later discovered was named Max, out of the yard and safely loaded him into the front of their transport vehicle for a health and safety check. Just then, San Antonio Fire Department and San Antonio Police Department arrived to extinguish the fire and keep nearby residents safe.

Thankfully, our team was able to get in contact with Max's family and they were reunited. Mr. Q repeatedly thanked our officers for saving Max and for contacting 9-1-1 before the fire spread to the house. Before parting ways, we made sure to register Max's microchip with Mr. Q's contact information so that they would always be able to be reunited.



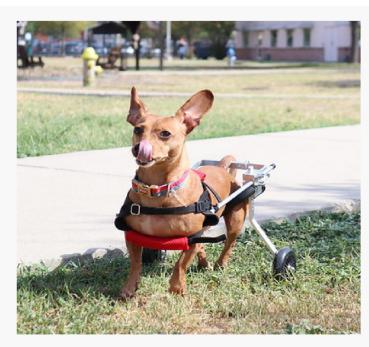


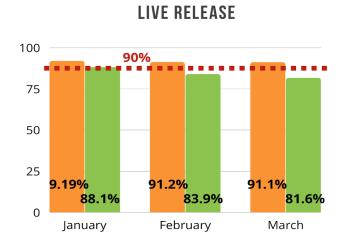
FY 2022 4TH QUARTER PERFORMANCE

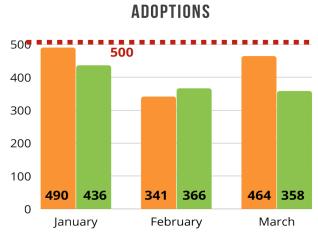
Analysis of the annual metrics for Fiscal Year 2023 will be a comparison of the results for Fiscal Year 2023 and the average of respective metric totals for the previous three years (Fiscal Year 2020, Fiscal Year 2021, and Fiscal Year 2022). Annual Fiscal Year 2023 targets are displayed to gauge the actual performance of each metric during the course of the recent fiscal year.

INCREASING THE LIVE RELEASE RATE

Since FY 2017, Animal Care Services (ACS) has maintained an annual Live-Release rate of 90+%. While this is a monumental achievement for any open-admission municipal shelter, ACS is continuously striving to achieve greater heights. This is why the Live-Release Division is constantly developing new programs and enhancing existing programs. Some of the ways in which ACS is pushing to maintain and raise the Live Release rate: Free dog training for adopters helps ensure successful outcomes. Building partnerships with external agencies to take part in national events and grant opportunities. Continuing to support and be supported by committed rescue partners.

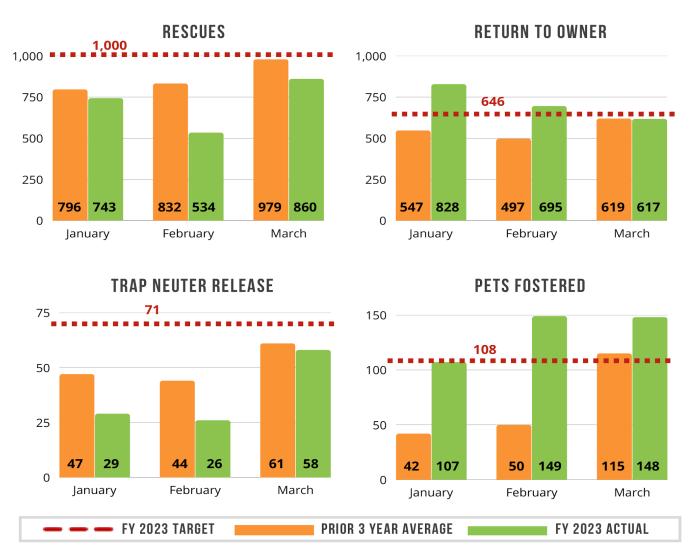






- - FY 2023 TARGET PRIOR 3 YEAR AVERAGE FY 2023 ACTUAL

INCREASING THE LIVE RELEASE RATE (CONT'D)





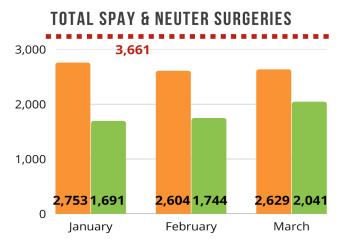






CONTROLLING THE ROAMING ANIMAL POPULATION

Animal Care Services (ACS) strategic priority to control the animal population includes any program that reduces or manages the stray animal population. Spay and neuter surgeries performed in-house and by ACS partners help contribute to this strategic priority, as does microchipping, which allows ACS to reunite roaming pets with their owners, often without needing to bring the animal to the ACS campus. In addition, the metric of dead animal pickup is used as an additional indicator of the number of animals roaming free.

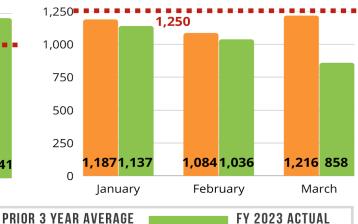




DECEASED DOG/CAT PICK-UP



MICROCHIPS REGISTERED

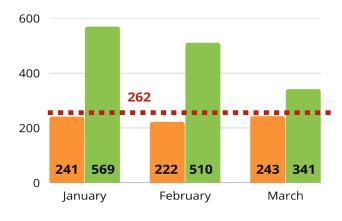


ENHANCED ENFORCEMENT

Animal Care Services (ACS) strategic priority to control the animal population includes any program that reduces or manages the stray animal population. Spay and neuter surgeries performed in-house and by ACS partners help contribute to this strategic priority, as does microchipping, which allows ACS to reunite roaming pets with their owners, often without needing to bring the animal to the ACS campus. In addition, the metric of dead animal pickup is used as an additional indicator of the number of animals roaming free.



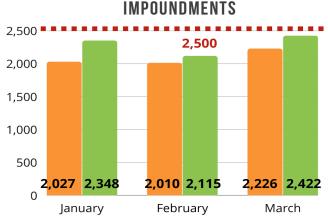
PETS RETURNED TO OWNER-FIELD



CALLS FOR SERVICE REQUESTS

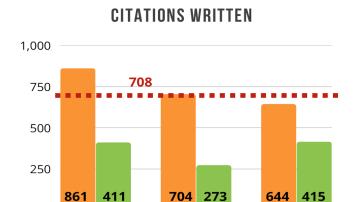


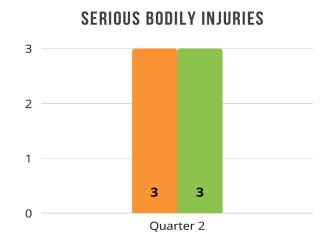




- FY 2023 TARGET PRIOR 3 YEAR AVERAGE FY 2023 ACTUAL

ENHANCED ENFORCEMENT (CONT'D)



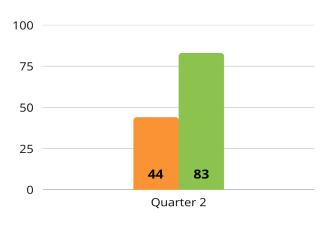


AGGRESSIVE/DANGEROUS DESIGNATIONS

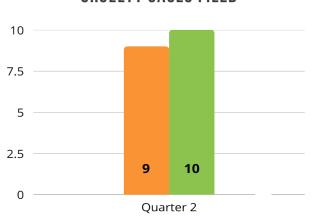
February

January

March



CRUELTY CASES FILED



— — FY 2023 TARGET PRIOR 3 YEAR AVERAGE FY 2023 ACTUAL

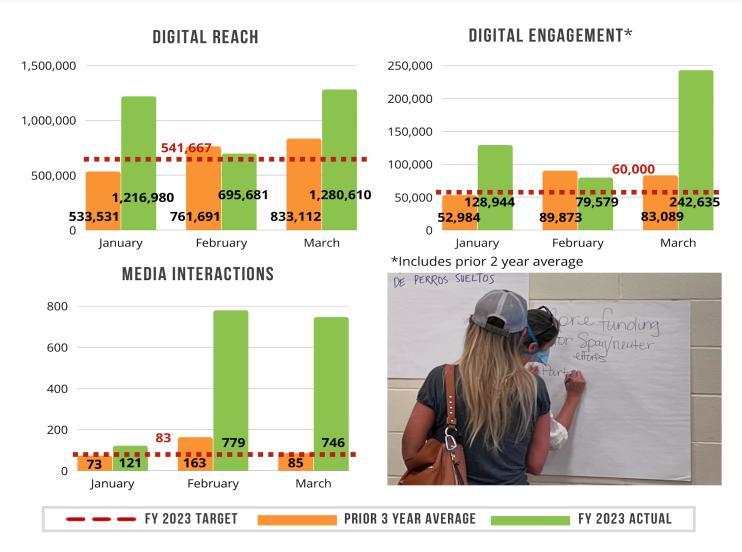






ENGAGE AND EDUCATE THE COMMUNITY

The ACS strategic priority to engage and educate the community is the objective of the Education & Outreach Division. Through strategic outreach efforts including digital engagement and promotion, the Education and Outreach Division has provided support to all other Divisions at ACS. To broaden ACS' reach and better adapt to modern trends, the Education & Outreach Division enhanced its social media efforts. Their efforts have been met with great success and as such, their Homes Reached now includes digital outreach efforts as well (effective February 2020).























City of San Antonio

Agenda Memorandum

File Number: **23-191953**

Agenda Item Number: 5
Agenda Date: May 17, 2023
In Control: Animal Care Services Advisory Board
DEPARTMENT: Animal Care Services
DEPARTMENT HEAD: Shannon Sims
COUNCIL DISTRICTS IMPACTED: Citywide
SUBJECT:
Approval of the ACS Advisory Board Facility Inspections
SUMMARY:
Approval of the ACS Advisory Board Facility Inspections
BACKGROUND INFORMATION:
N/A
ISSUE:
N/A
FISCAL IMPACT:

ALTERNATIVES:	
N/A	
RECOMMENDATION:	

N/A

Staff recommends approval of the facility inspections.



Advisory Board Member Name(s):

Area is free of debris and safety

Every animal is being scanned upon

hazards

intake

City of San Antonio

Animal Care Services Department

Advisory Board Inspection Checklist - 151 SAPA! Campus -



General Board Instructions: 1) Inspections should be conducted while facility is open to the public to monitor results of cleaning process. 2) If an item cannot be verified at the time of your inspection, quiz a staff member as to how and when the item is to be performed.

Susan Beldon

Date of Inspection: 5/1/2023		Time of Inspection: 11:15 am
Administration Building	Pass/ Fail/ Not Verified	Comments
Staff and volunteers are friendly, informative, and courteous to all	Not Verified ▼	No staff/volunteers present in Administration Building-not open to public at this time
Clean floors, windows, and doors	Pass •	Floor had been mopped and caution sign was present
Proper signage in place	Pass •	
Intake area neat & orderly	Pass •	

inspection

Verified with Marshall Bruce who accompanied me on

Pass

Pass

Annex Building	Pass/ Fail/ Not Verified	Comments	
Staff and volunteers are friendly, informative, and courteous to all	Not Verifie	Closed to public-staff not present in Annex	
Rooms are clean and orderly	Pass •		
Lobby is clean and orderly	Pass •		
Restrooms are clean and stocked	Pass •		
Women's restroom is clean and stocked	Pass •		
Reception desk is manned during operating hours	Pass •	One person sometimes two if needed-per Marshall Bruce,	
Detailed Description of Concerns, Actions Needed, or Praise			
Sign at check-in desk had a cute picture and bio of a dog named Bridget "the Scholar" on it. Creative introduction for potential adopters!			
In Training Room 1 there were crates set up to temporarily hold pets that had been adopted to free up kennel space.			
There were benches and artificial plants set up that made the Annex space more inviting.			
Donation bins were orderly.			

Clinic	Pass/ Fail/ Not Verified	Comments
Staff is courteous and informative to all	Pass •	
Clean floors, doors, & windows	Pass •	Surgery in process. Staff getting animals ready pre and post surgery. Minor trash present.
Hand sanitizing stations are visible and stocked	Pass _	Only one station observed in hall.
All kennels and cages are free of feces and urine	Pass 🔻	
Exam tables are cleaned between animals receiving treatment or exams	Pass _	
Exam room washing station fully stocked with gloves	Pass -	
Halls and walkways are free of debris and safety hazards	Pass 🔻	
Appropriate signage on each occupied cage	Pass 🔻	
All cleaning tools and surgical instruments are disinfected at end of day	Pass _	

Clinic cont.	Pass/ Fail/ Not Verified		Comments
Recovery room washing station fully stocked with gloves	Pass	 	
Surgical room washing station fully stocked with gloves	Pass	▼	
Any temporary holding cages outside clinic are clean	Pass	▼	
Controlled substances stored in locked cabinet when not in use	Pass	ЦW	as currently opened as meds were being pulled. hen not in use locked and leads have key-per ffany
The clinic building and equipment is in good repair	Pass	PI	ease see concerns
Description of Concerns, Actions Needed, or Praise (for Lobby & Clinic)			
Both washers assigned a "Fail" status. One washer holding water and the other one is leaking underneath. This was reported more that one week ago to service. According to staff, payment owed needs to be made before service can come out to address issue (advised Marshall Bruce).			
AC technician out yesterday and AC currently being fixed.			
***Request made by staff to please have a wall mounted soap dispenser installed in the exam room.			

Cattery (Building 5)	Pass/ Fail/ Not Verified	Comments
Staff and volunteers are friendly, informative, and courteous to all	Not Verifie ▼	Staff not present
Cat cages and doors are clean	Pass	
Litter boxes are clean with no offensive odor	Pass •	
All occupied cages have fresh water	Pass •	
All counter surfaces are clean	Pass	
Hand sanitizing stations are visible and stocked	Not Verifie ✓	
Staff work area has a hand washing station with soap, and paper towels	Pass 🔻	
Appropriate signage on each occupied cage	Pass	

Cattery (Building 5) cont.	Pass/ Fail/ Not Verified	Comments
Floor is free of debris and safety hazards	Pass •	
Scrub brushes, buckets, and all other cleaning tools are disinfected at the end of the day	Pass •	Verified by Marshall Bruce
Intake vaccinations recorded on each kennel card	Pass	
All cages are cleaned and sanitized between occupants	Pass 🔻	Verified by Marshall Bruce
The Cattery building and equipment is in good repair	Not Verifie <u></u>	Nothing has been reported
Detailed Desc	cription of Cor	cerns, Actions Needed, or Praise

Outside Cattery	Pass/ Fail/ Not Verified	Comments		
Litter boxes are clean with no offensive odor	Pass •	One cat present		
Fresh water is available	Pass •			
Area is free of debris and safety hazards	Pass •			
Appropriate signage on each occupied kennel and cage	Pass •			
Detailed Description of Concerns, Actions Needed, or Praise				
Kitty City is an outdoor fenced in area that has outdoor cats available for adoption.				
Is it possible to add Kitty City to Outside Cattery inspection form?				

Building 1	Pass/ Fail/ Not Verified	Comments
Staff and volunteers are friendly, informative, and courteous to all	Pass •	
Kennels and cages are free of feces and urine	Pass •	Cleaning in process
Fresh water in each occupied kennel and cage	Pass •	
Aisles are free of debris and safety hazards	Pass -	Cleaning in process
Appropriate signage on each occupied kennel and cage	Pass •	
Pooper Scoopers are kept in a clean disinfection solution between scooping each run	Pass	
Kennels and cages are thoroughly cleaned and sanitized between occupants	Pass •	
Hand sanitizing stations are visible and stocked	Fail •	None are on wall in kennel that I could see. In the vet tech area there was one bottle of hand sanitizer in a cabinet.

Drains free of debris and functioning properly	Pass	V
Staff work area has a hand washing station with soap, paper towels	Pass	
Sinks and tubs are in working order, clean, and free of debris	Pass	
Mops, buckets, and all other cleaning equipment are disinfected at the end of the day	Pass	•
Stainless steel cages are clean and have fresh newspaper	Pass	▼ Cleaning in process
Clean floors, doors, and windows	Pass	▼ Cleaning in process
There is no offensive odor	Pass	Cleaning in process-bad odor due to dirty runs/cages
Kennel building and equipment are in good repair	Pass	Please see concerns
Building 1 Detailed Description of Concerns, Actions Needed, or Praise		
In the Puppy Room the mobile ke have fallen out.	nnel doors	come off and screws do not hold doors shut. Puppies

Outdoor Exercise Yards (Next to Building 1)	Pass/ Fail/ Not Verified	Comments		
Clean and free of feces, debris and safety hazards.	Pass 🔻	Feces present-cleaning in process		
Gates function properly	Fail ▼	Stuck-handles are stiff		
Waste stations are stocked	Pass •			
Detailed Description of Concerns, Actions Needed, or Praise				
Titan Solar Power Run-turf damaged and particle board used for repair,				
Willa/Izzy Campbell Run-turf torn up and particle board used for repair.				
Unnamed Run-particle board used to repair turf.				
ACS in process of renovation to address these issues.				
Outside sitting benches for potent	ial adopters a	are a great idea!		

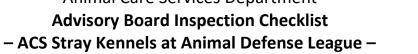
RESET FORM

SUBMIT



City of San Antonio

Animal Care Services Department



Valerie Moore	
item cannot be verified at the time of your inspection, quiz a staff member as to how and when the item is to be performed.	
General Board Instructions: 1) Inspections should be conducted while facility is open to the public to monitor results of cleaning process. 2) If	r an

Advisory Board Member Name(s):			
Date of Inspection:	05/06/2023	Time of Inspection:	13:00

Adult Dog Kennel #10	Pass/Fail/ Not Verified	Comments
Staff and volunteers are friendly, informative, and courteous to all	Select one from drop down for each field Pass	Cheryl Frawley was my "guide" and was professional, courteous and informative throuhout the inspection. I really appreciated her time and effort to help me accomplish the inspection.
Kennels are free of feces and urine	Pass •	
Fresh water in each occupied kennel	Pass •	
Aisles are free of debris and safety hazards	Pass 🔻	
Appropriate signage on each occupied kennel	Pass •	
Pooper Scoopers are kept in a clean disinfectant solution between scooping each run	Pass •	Verbally verified
Kennels and cages are thoroughly cleaned and sanitized between occupants	Pass •	Verbally verified

Adult Dog Kennel #10 cont.	Pass/F Not Verifi		Comments
Sanitizing stations are visible and stocked	Pass	•	
Drains free of debris	Pass	•	
Staff work area has a hand washing station with soap, paper towels, and hand sanitizer	Pass	•	
Sinks and tubs are in working order, clean, and free of debris	Pass	•	
Mops, buckets, and all other cleaning equipment are disinfected at the end of the day	Pass	•	Verbally verified
Clean floors, doors, windows, light fixtures and ceiling fans (if present)	Pass	•	
There is no offensive odor	Pass	•	
Kennel building and equipment are in good repair	Pass	•	
Very nice new industrial washer ar inadequate venting of applicances	nd dryer	. Wa	ts/Actions Needed sher/dryer room hotter than other rooms due to bigger problem in summer.

Adult Dog Kennel #11	Pass/Fail/ Not Verified	Comments
Staff and volunteers are friendly, informative, and courteous to all	Pass •	
Kennels are free of feces and urine	Pass ▼	
Fresh water in each occupied run	Pass	
Aisles are free of debris and safety hazards	Pass	
Appropriate signage on each occupied kennel	Pass	
Pooper Scoopers are kept in a clean disinfection solution between scooping each run	Pass •	Verbally verified
Kennels and cages are thoroughly cleaned and sanitized between occupants	Pass •	Verbally verified
Hand sanitizing stations are visible and stocked	Pass	
Drains free of debris and functioning properly	Pass 🔻	
Staff work area has a hand washing station with soap, paper towels	Pass •	

Adult Dog Kennel #11 cont.	Pass/Fail/ Not Verified	Comments
Sinks and tubs are in working order, clean, and free of debris	Pass	
Mops, buckets, and all other cleaning equipment are disinfected at the end of the day	Pass 🔻	Verbally verified
Clean floors, doors, windows, light fixtures and ceiling fans (if present)	Pass 🔻	
There is no offensive odor	Pass ▼	
Kennel building and equipment are in good repair	Pass 🔻	
	Commen	ts/Actions Needed

Puppy Kennel	Pass/Fail/ Not Verified	Comments
Staff and volunteers are friendly, informative, and courteous to all	Pass •	
Kennels are free of feces and urine	Fail 🔻	Every single occupied kennel in the puppy building had feces in it (normal for young pups) but pups were stepping in it and it smelled.
Fresh water in each occupied run	Pass •	
Aisles are free of debris and safety hazards	Pass 🔻	
Appropriate signage on each occupied kennel	Pass ▼	
Pooper Scoopers are kept in a clean disinfectant solution between scooping each run	Pass	Verbally verified.
Kennels and cages are thoroughly cleaned and sanitized between occupants	Pass 🔻	Verbally verified.
Hand sanitizing stations are visible and stocked	Pass •	
Drains free of debris and functioning properly	Pass	
Staff work area has a hand washing station with soap, paper towels	Pass	

Puppy Kennel cont.	Pass/Fail/ Not Verified	Comments
Sinks and tubs are in working order, clean, and free of debris	Pass 🔻	Verbally verified.
Mops, buckets, and all other cleaning equipment are disinfected at the end of the day	Pass 🔻	Verbally verified.
Clean floors, doors, windows, light fixtures, and ceiling fans (if present)	Pass 🔻	
There is no offensive odor	Fail 🔻	Strong odor due to puppies kennels with feces.
Kennel building and equipment are in good repair	Pass •	ts/Actions Needed

Some kennels are being used for storage instead of puppies. They held dog crates and cleaning buckets - could have had more puppies up for adoption in those kennels rather than storage. As for the feces and odors in Bldg 12, Cheryl explained that the kennels are usually cleaned 20 minutes after feeding.

General Premises	Pass/Fail/ Not Verified	Comments
Landscaped area free of feces	Pass ▼	
Dog waste stations stocked	Pass	Only one seen - but functional.
Trash receptacles not overflowing	Pass	Nice new trash barriers.
Landscape (to include grass and plants) in proper stage in conjunction with seasonality changes	Pass •	Brand new landscaping near kennels 10, 11 & 12.
Comments/Actions Needed Super friendly staff. Very helpful and answered all questions throughout inspection. Cheryl was particulalry helpful and cordial. Well done!		

RESET FORM

SUBMIT



City of San Antonio

Animal Care Services Department





General Board Instructions: 1) Inspections should be conducted while facility is open to the public to monitor results of cleaning process. 2) If an item cannot be verified at the time of your inspection, quiz a staff member as to how and when the item is to be performed.

Advisory Board Member Name(s): Date of Inspection: 5-3-23 &		Karen Speer				
		5-8-23 Time of Inspection:		10:00 am & 2:30pm		
Date of Inspection:		. 0 0 20	Time of Inspection:			

PAUL JOLLY CENTER FOR PET ADOPTIONS & PETCO PAVILION

Main Lobby/Reception Area	Pass/Fail/ Not Verified	Comments
Staff and volunteers are friendly, informative, and courteous to all	Select one from drop-down list Passed	
Clean floors, windows, and doors	Passed 🔻	
Proper signage in place	Passed 🔻	
Reception area neat & orderly	Passed 🔻	
Men's restroom clean and stocked	Passed 🔻	

	Pass/Fail/		
Main Lobby/Reception Area cont.	Not Verified	Comments	
Reception area neat & orderly	Select one from drop-down list Passed		
Women's restroom clean and stocked	Passed •		
Description of Concerns, Actions Needed, or Praise Area was very clean and well stocked with information.			

Cattery	Pass/Fail/ Not Verified	Comments
Staff and volunteers are friendly, informative, and courteous to all	Select one from drop-down list Passed	
Hand sanitizing stations are visible and stocked	Passed 🔻	
Clean floors, windows, and doors	Passed •	
Cages & cage doors are clean	Passed 🕶	
All cages are cleaned & sanitized between occupants	Passed •	
Litter boxes are clean with no offensive odor	Passed •	
Scrub brushes, cleaning carts, and all other cleaning equipment are disinfected at the end of the day	Passed •	
All occupied cages have fresh water	Passed •	
Appropriate signage on each occupied cage	Passed •	

Break Room	Pass/Fail/ Not Verified	Comments
Clean floors & countertops	Select one from drop-down list Passed	
Food storage area neatly stocked	Passed •	
Men's restroom clean & stocked	Passed 🔻	
Women's restroom clean & stocked	Passed •	
Sinks are clean	Passed 🔻	
Description of Concerns, Actions Needed, or Praise		

Back Deck/Heritage Tree Garden	Pass/Fail/ Not Verified	Comments
Deck is clean & free of debris and safety hazards	Select one from drop-down list Passed	
Garden area free of feces and debris	Passed 🔻	
Descript	ion of Concer	ns, Actions Needed, or Praise

Puppy Room	Pass/Fail/ Not Verified	Comments
Hand sanitizing stations are visible and stocked	Select one from drop-down list Passed	
Clean floors, windows, and doors	Passed 🔻	
Cages and cage doors are clean	Passed •	
Clean newspaper in cages	Passed •	
Fresh water in each occupied cage	Passed •	
All cages are cleaned and sanitized between occupants	Passed •	
There are no offensive odors	Passed •	
Appropriate signage on each occupied cage	Passed •	

Puppy Room cont.	Pass/Fail/ Not Verified	Comments
Bedding available	Select one from drop-down list Passed	
Sink area is clean and free of debris	Passed •	
Description of Concerns, Actions Needed, or Praise		

Work Room cont.	Pass/Fail/ Not Verified	Comments
Clean floors & countertops	Select one from drop-down list Passed	
Washer & Dryer in working condition	Passed •	
Dishwasher in working condition	Passed 🕶	
Sinks, tubs and tables clean and free of debris	Passed •	
Storage area neat and orderly	Passed •	
Cleaning equipment and chemicals are properly stored	Passed •	
Area is free of debris and safety hazards	Passed •	
Description of Concerns, Actions Needed, or Praise		

Indoor Dog Kennels	Pass/ Fail/ Not Verified	Comments
Hand sanitizing stations are visible and stocked	Select one from drop-down list Passed	
Clean floors, windows, and doors	Passed 🔻	
Kennel guillotine doors are clean	Passed 🔻	
Kennel and cages are free of feces and urine	Passed •	
Scrub brushes, cleaning carts, and all other cleaning equipment are disinfected at the end of the day	Passed 🔻	
Appropriate signage on each occupied kennel and cage	Passed 🔻	
There is variety in the dogs available for adoption	Passed •	
There are no offensive odors	Passed 🔻	

Indoor Dog Kennels cont.	Pass/Fail/ Not Verified	Comments
Appropriate signage on each occupied kennel and cage	Select one from drop-down list Passed	
There is variety in the dogs available for adoption	Passed 🔻	
There are no offensive odors	Passed 🔻	
Fresh water in each occupied kennel and cage	Passed •	
Drains free of debris and functioning properly	Passed •	
Runs have proper bedding & toys available	Passed 🔻	
Pooper Scoopers are kept in a clean disinfectant solution between scooping	Passed •	
Food storage area clean and neatly stocked	Passed 🔻	

Indoor Dog Kennels cont.	Pass/Fail/ Not Verified	Comments
Kennels and cages are thoroughly cleaned and sanitized between occupants	Select one from drop-down list Passed	Cages that were empty were clean and ready for the next occupant.
Aisles are free of debris and safety hazards	Passed •	
Kennel building and equipment are in good repair	Passed 🔻	
Descri	otion of Conce	erns, Actions Needed, or Praise

Outdoor Dog Runs	Pass/Fail/ Not Verified	Comments
Outdoor Dog Runs	Select one from drop-down list Passed	
Clean floors, windows, and doors	Passed 🔻	
Kennel guillotine doors are clean	Passed 🔻	
Kennels are free of feces and urine	Passed •	
Drains free of debris	Passed 🔻	
Aisles are free of debris and safety hazards	Passed •	
Descrip	tion of Concer	ns, Actions Needed, or Praise

Outdoor Play Yards	Pass/Fail/ Not Verified	Comments
Clean and free of fecal matter	Select one from drop-down list Passed	
Doors to the play yards operate properly	Passed 🔻	
Turf is in good repair	Passed 🔻	
Play yard structure is in good repair	Passed 🔻	
Description of Concerns, Actions Needed, or Praise		

Exterior Grooming/Driveway/Mechanical	Pass/ Fail/ Not	Comments
Yard	Verified Select one from	
	drop-down list	
Cages and cage doors are clean	Passed 🔽	
Clean newspaper in cages	Passed 🔽	
Fresh water in each occupied cage	Passed -	
Appropriate signage on each	Passed 🔻	
occupied kennel and cage		
Bathing sink is clean and free of debris	Passed 🔽	
uebris		
Trash dumpster not overflowing	Passed 🔻	
Area is clean and free of debris and		
safety hazards	Passed -	
D		Author North a Butter
Descrip	tion of Concer	ns, Actions Needed, or Praise

Pavilion	Pass/Fail/ Not Verified	Comments
Clean floors that are free of debris and safety hazards	Select one from drop-down list Passed	
Fencing and doors around pavilion in working order and in good repair	Passed 🔻	
Fans and outside lights in working order	Passed •	
Pavilion event calendar utilized and current	Passed 🔻	
Descrip	tion of Concer	ns, Actions Needed, or Praise

Exterior Premises	Pass/Fail/ Not Verified	Comments
Landscaped area free of feces, debris, and safety hazards	Select one from drop-down list Passed	
Dog waste stations stocked	Passed •	
Trash receptacles not overflowing	Passed 🔻	
Landscape (to include grass and plants) well maintained	Passed •	
Descrip	tion of Concer	ns, Actions Needed, or Praise

SPAY NEUTER CLINIC

Main Lobby/Reception Area/Exam Rooms	Pass/Fail/ Not Verified	COMMENTS
Staff are friendly, informative, and courteous to all	Passed 🔻	
Clean floors, windows, and doors	Passed 🔻	
Proper signage in place	Passed •	
Reception area neat & orderly	Passed 🔻	
Men's restroom clean and stocked	Passed •	
Women's restroom clean and stocked	Passed 🔻	
Description of Concerns, Actions Needed, or Praise		
I was very impressed with how clea	an and organ	ized this facility is now.

I was very impressed with how clean and organized this facility is now.

One of the sinks had a note not to use due to pipes leaking. I spoke to staff and they stated that they had reported but issue has not been resolved. I told them I would let ACS know of this problem. I did speak to Marshall Bruce of ACS and reported the issue to him to see if they could get the issue resolved.

Cat Holding Area	Pass/Fail/ Not Verified	COMMENTS
Cages & cage doors are clean	Passed 🔽	
All cages are cleaned & sanitized between occupants	Passed 🔻	
Fresh newspaper in each cage	Passed •	
There are no offensive odors	Passed 🕶	
Each cage with cat has correct kennel card	Passed •	
Stainless steel shelving is cleaned	Passed •	
Descript	ion of Concer	ns, Actions Needed, or Praise

Dog Holding Area (Right)	Pass/Fail/ Not Verified	COMMENTS
Cages & cage doors are clean	Passed •	
All cages are cleaned & sanitized between occupants	Passed •	
Fresh newspaper in each cage	Passed •	
There are no offensive odors	Passed •	
Each cage with dog has correct kennel card	Passed •	
Descript	ion of Concer	ns, Actions Needed, or Praise

Surgical Prep Area	Pass/Fail/ Not Verified	COMMENTS
Prep sinks are in working order, clean, and free of debris	Passed 🔻	
Medical equipment are in working order and clean	Passed •	
Controlled Medical Drugs are properly secured	Passed •	
Clean floors and tables	Passed •	
There are no offensive odors	Passed •	
	Comment	s/Actions Needed

Surgery Suite	Pass/Fail/ Not Verified	COMMENTS
Medical equipment is in working order and clean	Passed •	They were doing surgery at the time of inspection.
Fresh surgery packs are used for each pet	Passed •	
Pets are properly sedated, and secured to surgery table	Passed 🔻	
Clean floors and tables	Passed •	
	Comment	s/Actions Needed

Dog Holding Area (Left)	Pass/Fail/ Not Verified	COMMENTS
Cages & cage doors are clean	Passed •	
All cages are cleaned & sanitized between occupants	Passed •	
Fresh newspaper in each cage	Passed •	
There are no offensive odors	Passed •	
Each cage with dog has correct kennel card	Passed •	
Sink area is clean and free of debris	Passed •	
Descript	ion of Concer	ns, Actions Needed, or Praise

RESET FORM

SUBMIT



City of San Antonio

Agenda Memorandum

File Number: 23-191965

Agenda Item Number: 6

Agenda Date: May 17, 2023

In Control: Animal Care Services Advisory Board

DEPARTMENT: Animal Care Services

DEPARTMENT HEAD: Shannon Sims

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Briefing on Updates to ACS Operations

SUMMARY:

ACS has developed their new strategic plan with five focus areas:

- · Supporting a safe community for people in the neighborhoods
- · Protect the safety and humane treatment of pets
- · Support the placement of pets for life
- · Foster position connections with our community
- · Empower a thriving and healthy workforce

ACS has already begun making changes to operations to address these five focus areas. These changes include expanding wellness clinics by adding 500 more pets in FY 2023, contracting spay/neuter funding for feral cats, increasing proactive action through business intelligence, improving contract management though a contract coordinator, purchasing equipment to equip Field operations, and launching the new Customer Service Team.

The City Manager's Office is also recommending amending ACS's \$848,000 to overhire 15 ACO

apprentice positions, adopt and amend lease agreements at Brooks and Brackenridge respectively, increase operating hours on campus, launch a TV campaign, pilot a contracted transport program.

BACKGROUND INFORMATION:

ACS is also beginning the early implementation of the new strategic plan. ACS has made several changes to campus operations to redirect staff and allocating resources through the City's proposed mid-year ordinance.

ISSUE:
N/A
FISCAL IMPACT:
N/A
ALTERNATIVES:
N/A
RECOMMENDATION:

This is for briefing purposes only.

FY 23 Updates

Animal Care Services

Advisory Board May 17, 2023



STRATEGIC PLAN FOCUS AREAS



Support a safe community for people in their neighborhoods



Support the placement of pets for life



Protect the safety and humane treatment of pets

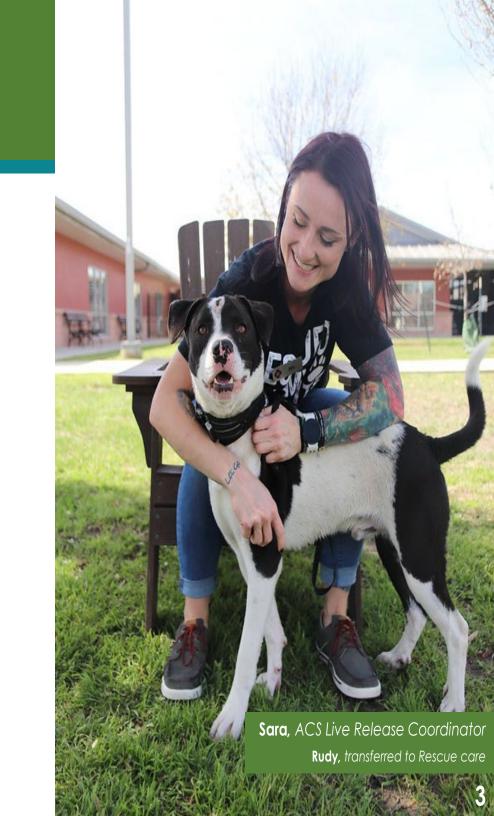


Foster positive connections with our community



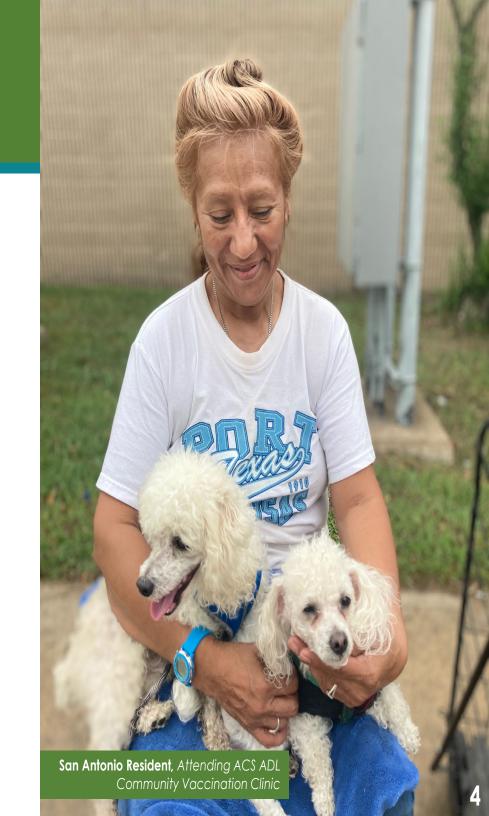
Empower a healthy and thriving workforce

- Wellness Clinics Expansion
- Spay/Neuter
- Proactive Enforcement
- Fleet/Computers
- Customer Service
- Supporting Positions



Wellness Clinics Expansion

- Current partnership with ADL to serve 2,400 pets
- Includes microchip, rabies, FVRCP or DHPP
- 2 clinics per month in high need areas
- Expanding to an additional clinic per month at ACS campus
- 500 more pets in FY 2023, 1,200 more pets in FY 2024
- Goal of 10,000 pets served by FY 2028



Date	District	Location	Partner
5/20	5	Normoyle Park	ADL
5/27	6	ACS Campus	Dr Esparza
6/3	6	Acme Park	ADL
6/10	6	Camargo Park	Partners!
6/17	6	Levi Strauss Park	ADL
7/1	6	ACS Campus	Dr Esparza
7/1	4	Arnold Park	ADL
7/15	4	Millers Pond	ADL
8/5	3	Highland Park	ADL
8/12	6	ACS Campus	Dr Esparza
8/19	3	Concepcion Park	ADL
9/2	2	Pittman Sullivan Park	ADL
9/16	2	Dawson Park	ADL
Sept	Pending	Pending	Dr Esparza

Spay/Neuter

- Spay/neuter up to 1,000 feral cats
- 6 spay/neuter partners for free community surgeries
 - San Antonio Humane Society
 - SNIPSA
 - Pet Spots
 - SNAP new!
 - SA Wellness new!
 - Spay Neuter Network new!











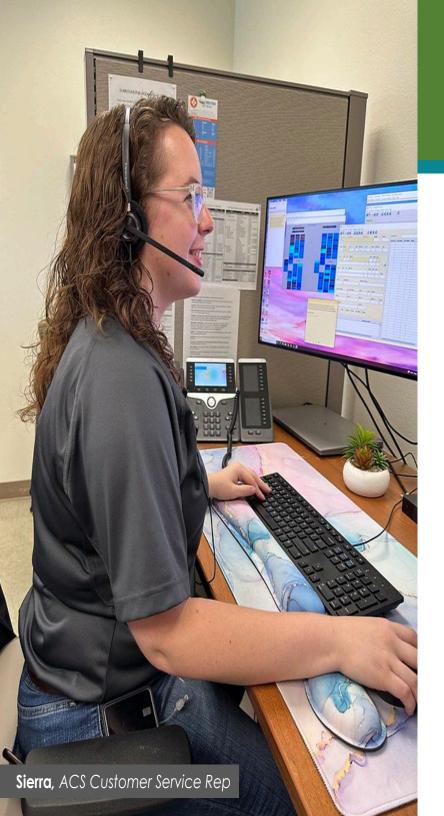
Proactive Enforcement

- Data driven proactive communityoriented canvassing, enforcement, and performance measurement.
- Focus on getting owners into compliance
- Canvassing Team Results
 - 893 of citations
 - 1,429 of return to owners
 - 1,260 pets microchipped



Vehicles and Laptops

- Issues with getting trucks and not enough for maintenance and repairs
 - Pending trucks order in September 2021
- Expand fleet by 13 trucks
- Retrofit all trucks with rugged laptops critical to field operations and order equipment for proposed officer increases



Customer Service

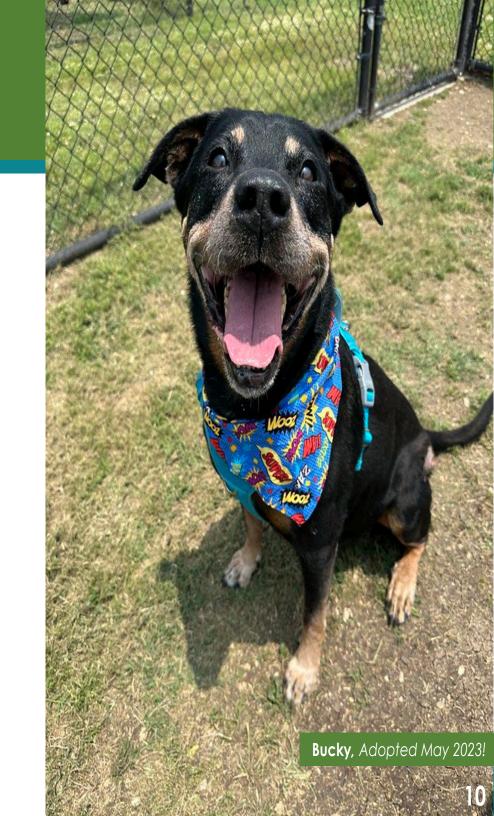
- Refocus Field and Live Release staff time to critical needs
- Currently answering 1,000 calls per month
- Answering Field Management Supervisor calls

Contract Coordinator Position

- Oversee 40+ contracts annually
- Provide contract compliance oversight and audits
- Coordinate spay/neuter

Data Analytics Manager

- Focus on proactive enforcement and campus operations
- Improves data integrity
- Prioritizes transparent data
- Oversee all software systems used by all ACS



MID-YEAR PROPOSAL

Mid-Year Budget Ordinance

- Presented to Council at April 13 Goal Setting and May 10
 Forecast and Trial Budget presentations
- Ordinance will be presented to Council for adoption May 18
- \$848,111 in improvements

Overhire Animal Care Officer Apprentice - \$341k

- 15 Apprentice positions
- Frontload Officer positions for proposed increase in Investigations and Canvassing in FY 2024 and future years

Spay/Neuter Funding - \$181k

- Additional 600 free surgeries at Brackenridge and Brooks
- Ensure 13,000 low-cost surgeries remain affordable at Brooks and Brackenridge facilities



MID-YEAR PROPOSAL

TV, Radio and Print Campaign - \$100k

- Create a campaign to stop allowing pets to free roam
- Call to Action for residents

Transport Program – Pilot - \$50k

- Develop transport pilot program by identifying partners to contract with for FY 2023 and FY 2024
- Will also build an internal transport program in FY 2025

Quality of Care on Campus - \$176k

- Expand ACS Operating Hours
 - Monday-Friday hours adjustment
- Decrease the spread of disease
- Shift the intake center from a Live Release function to Clinic and Shelter
 - Allows more staff time on floor helping adopters



CAPITAL UPDATES

Play Yards

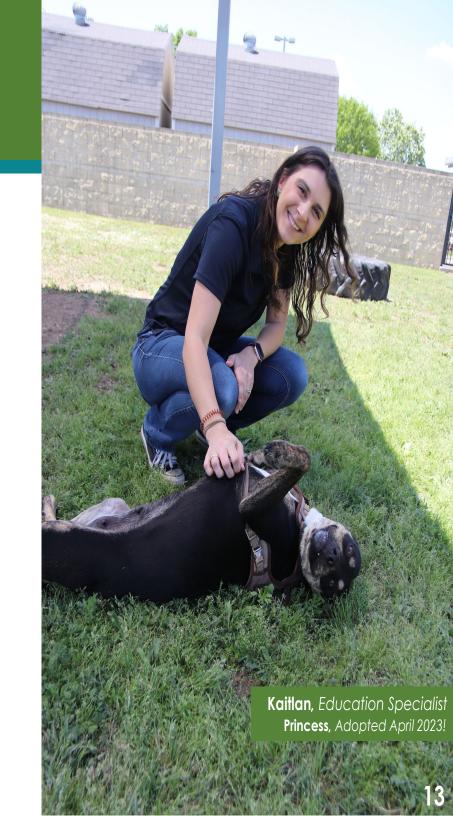
- Increase from 4 to 13 middle play yards
- Replacing turf and fencing repairs at Building 1

Hospital

- Programming phase with architects and engineers
- Site Assessment for utilities for future campus needs

Support Housing Building

 Programming and location selection phase with architects and engineers



FY 23 Undates

Animal Care Services



Advisory Board May 17, 2023





City of San Antonio

Agenda Memorandum

File Number: 23-191966

Agenda Item Number: 7

Agenda Date: May 17, 2023

In Control: Animal Care Services Advisory Board

DEPARTMENT: Animal Care Services

DEPARTMENT HEAD: Shannon Sims

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Briefing on the 88th Texas Legislative Session

SUMMARY:

ACS is tracking several bills in the Legislative Session and will provide an update on dangerous dog bills, access to veterinary care, dangerous dog bills, and regulate the City's ability regulate animal business. ACS will provide a briefing on the current bills and the status of each.

BACKGROUND INFORMATION:

There are several bills related to animal care being considered during the Legislative Session.

ISSUE:

N/A	
ALTERNATIVES:	
N/A	
RECOMMENDATION:	

N/A

FISCAL IMPACT:

This is for briefing purposes only.

Animal Care Services

Advisory Board May 17, 2023



SB 2226

Relating to the reporting method in determining that a dog is dangerous.

Author: Jose Menendez (26)

03/22/2023 Referred to Criminal Justice

Current Status: Awaiting Hearing

HB 4759

Relating to an attack by a dangerous dog; increasing criminal penalties.

Author: Elizabeth Campos (119)

05/16/2023 Senate Referred to Criminal Justice

Current Status: Ongoing

HB 870

Relating to the source of dogs and cats sold by pet stores; providing a civil penalty.

Author: Jared Patterson (106)

05/11/2023 Placed on General State Calendar

Current Status: Dead

SB 876

Relating to the licensing and regulation of dog and cat breeders; expanding the applicability of an occupational license.

Author: Pete Flores (24) and John Whitmire (15)

05/16/2023 Reported Enrolled

Current Status: Passed both chambers

HB 1348

Relating to the authority of a municipality to regulate veterinarians.

Author: Lynn Stucky (64)

05/11/2023 S Referred to Water, Agriculture, & Rural

Affairs

Current Status: Not needed due to 2127

HB 2127

Relating to state preemption of and the effect of certain state or federal law on certain municipal and county regulation.

Author: Dustin Burrows (83)

05/16/2023 Passed 3rd reading

Current Status: Passed both chambers

HB 598

Relating to creating the criminal offense of possession of an animal by a person who has been previously convicted of an offense involving animal cruelty.

Author: Matt Shaheen (66)

05/15/2023 Sent to the Governor

Current Status: Awaiting Gov Signature

HB 3439

Relating to veterinary services performed on certain animals in the care of a releasing agency.

Author: Ann Johnson (134)

05/09/2023 Senate Referred to Water, Agriculture,

& Rural Affairs

Current Status: Ongoing

Animal Care Services

Advisory Board May 17, 2023

