

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission Meeting

Monday, May 8, 2023

9:00 AM

**100 W. Houston Street,
San Antonio, TX 78205,
City Tower Large
Conference Room
10.W1003**

The Fire Fighters' and Police Officers' Civil Service Commission Meeting will hold its regular meeting in the 100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003 beginning at 9:00 AM. Once convened, the Fire Fighters' and Police Officers' Civil Service Commission Meeting will take up the following items no sooner than the designated times.

Once a quorum is established, the Fire Fighters' and Police Officers' Civil Service Commission Meeting shall consider the following:

Approval of Minutes

1. Approval of the minutes from the Fire Fighters' and Police Officers' Civil Service Commission meeting on April 3, 2023.

Briefing and Possible Action on the following items

2. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Martin Silva – Rule IX 14 - Criminal History – Permanent Disqualification
 - b. Gustavo Leyva – Rule IX 1 – Academic Ability – Eligible to test again
3. Review, discussion, and possible action regarding SAFD applicants appeal to beginning positions.
 - a. Alan Rivera – Rule IX 9a – Employment History – Eligible after September 24, 2024
 - b. Sheina McManus – Rule IX11 – False Statement of Material Fact, Rule IX 13f – Use of Illicit Substances, Rule IX14k – Criminal History, Rule IX14m – Criminal History, Rule IX16a – Temperate Habits – Permanent Disqualification

- c. Benjamin Crittenden – Rule IX 9d – Employment History – Permanent Disqualification
- d. Brandon Cox – Rule IX 13a1 – Use of Illicit Substances – Eligible for subsequent exams
- e. Jose Reyes – Rule IX 8e – Compliance – Eligible for subsequent exams
- 4. Notice of SAPD and SAFD disciplinary suspensions without pay:
 - a. An agreed twenty (20) day suspension for Officer Paul A. Rodriguez effective March 23, 2023.
 - b. An agreed five (5) day suspension for Officer Landes B. Rangel effective March 24, 2023.
 - c. A three (3) day suspension for Officer John E. Carroll effective March 24, 2023.
 - d. An agreed forty-five (45) day suspension for Officer Arturo Mancía effective March 27, 2023.
 - e. An agreed two (2) day suspension for Officer Francisco Serna effective April 3, 2023.
 - f. An agreed three (3) day suspension for Officer James J. David effective April 3, 2023.
 - g. An agreed one (1) day suspension for Officer Kevin R. Rounds effective April 4, 2023.
 - h. A termination for Probationary Officer Alegra Estrada effective April 5, 2023.
 - i. A termination for Probationary Officer Marco Casas effective April 5, 2023.
 - j. A five (5) day suspension for Officer Jack E. Harper effective April 7, 2023.
 - k. A one (1) day suspension for Officer Brandyn Griffin effective April 8, 2023.
 - l. A three (3) day suspension for Fire Engineer Emory Sosa effective April 10, 2023.
 - m. A fifteen (15) day suspension for Fire Engineer Marvin Borth effective April 10, 2023.
 - n. A one (1) day suspension for Fire Engineer Ermilo Sierra effective April 16, 2023.
 - o. A one (1) day suspension for Fire Engineer Marcus Murillo effective April 19, 2023.
 - p. A three (3) day suspension for Officer Alyssa D. Aicher effective April 20, 2023.
 - q. An agreed three (3) day suspension for Officer Jonathan T. Guerra effective April 20, 2023.

These matters have not been appealed and are therefore final.

- r. Three indefinite suspensions for Officer Misty Floyd effective April 13, 2023. Three letters of appeal were received on April 17, 2023.

Public Comments

Executive Session: The Fire Fighters' and Police Officers' Civil Service Commission may at any time during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

ACCESS STATEMENT

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