

**MINUTES OF THE MEETING  
OF THE MUNICIPAL CIVIL SERVICE COMMISSION  
October 10, 2023 AT 8:30 AM**

The meeting of the Municipal Civil Service Commission was called to order by Joseph Tartell, Chairperson at 8:30 AM.

Those present:

Joseph Tartell, Chairperson  
Adrian Guardia, Commissioner  
Celso Guzman, Commissioner  
Chelsea Amen, Legal Counsel for the Commission  
Sarah Bilger, Senior Management Coordinator

The Commission proceeded with the hearing of Joe Rocha, who filed an appeal to a termination received from the Building and Equipment Services Department effective June 29, 2023.

Mr. Rocha represented by Sheri van Horsen of AFSCME. The City of San Antonio was represented by Erica Matlock, Assistant City Attorney. The witnesses were sworn in. The rule was invoked. The hearing was recorded.

The City and Respondent presented their synopsis of what the evidence would show.

**CITY'S WITNESSES**

1. Richard Hernandez
2. Luis Rivas
3. Scott Russell

**CITY'S EXHIBITS**

Entire packet submitted

The City rested its case at 10:12 AM.

**RESPONDENT'S WITNESSES**

1. Joe Rocha

**RESPONDENT'S EXHIBITS**

Entire packet submitted

The Respondent testified and rested its case at 10:56 AM. The City called a rebuttal witness, Lucrecia Cisneros. The summations of counsel were then heard.

The Commission went into Executive Session at 11:30 AM and reconvened at 12:15 AM and announced the following:

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Commissioner Guardia moved that the evidence and testimony support the violation of Civil Service XVII, subsection (o) the disciplinary action should be upheld. Commissioner Guzman seconded the motion. A vote was taken, and the motion passed unanimously. The Commission recommends that the City uphold the termination.

Minutes presented from September 29, 2023

Commissioner Guardia moved that the minutes be approved as presented, Commissioner Guzman seconded the motion. The motion carried.

Having no other business before the Commission, the meeting was adjourned at 12:17 PM.

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Joseph Tartell  
Chairperson

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Adrian Guardia  
Commissioner

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Celso Guzman  
Commissioner

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Executive Secretary