

1. Approval of the minutes from the meeting on November 18, 2024.

Minutes - Special Meeting
Fire Fighters' and Police Officers' Civil Service Commission
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003
October 14, 2024

Commission Members Present

Lee Wingert, Chair
Francine Prosser-Johnson, Vice-Chair
Valerie Sprague, Commissioner

Staff Support Present

Sarah Bilger, Senior Management Coordinator
Christina Hernandez, Assistant to the Director
Renee Frieda, Human Resources Director

Additional Present

Frank Garza, Counsel for the Commission
Daniel Gonzalez, SAFD
Chris Monestier, SAFD
Andrea Lopez, SAPD
Roger Zuniga, SAPD

Call to Order:

Meeting was called to Order by Chair Wingert at 9:06 AM at the location listed above.

Approval of Minutes:

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on October 14, 2024. Commissioner Sprague moved that the minutes be approved. The motion was seconded by Chair Wingert. Motion carried.

Announcements:

New Business:

2. Notice and appropriate action regarding the approval to administer a Police Sergeant examination. This two (2) hour written examination will be given at 9:00 AM on April 17, 2025, at the Henry B. Gonzalez Convention Center, 900 East Market Street, in Hemisfair Ballroom. The eligibility list resulting from this exam will remain in existence for one (1) year after the date on which the written examination was given or until the list is exhausted. Commissioner Sprague moved that the announcement be approved. The motion was seconded by Chair Wingert. Motion carried.
3. Notice and appropriate action regarding the approval to administer a Probationary Firefighter Examination. The two-hour written examination will be given at 9:00 AM on December 13, 2024, at the Fire Training Academy, 300 S. Callaghan Road, San Antonio, Texas 78227. The eligibility list will be valid for a period of one (1) year from the date of approval or until the list has been exhausted. Commissioner Sprague moved that the announcement be approved. The motion was seconded by Chair Wingert. Motion carried.
4. Notice and appropriate action regarding the approval of the eligibility list for the position of Firefighter Trainee created from Firefighter Trainee Examination administered on July 17, 2024. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted. Commissioner Sprague moved that the eligibility list be approved. The motion was seconded by Chair Wingert. Motion carried.

Minutes - Special Meeting
Fire Fighters' and Police Officers' Civil Service Commission
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003
October 14, 2024

5. Notice of SAPD and SAFD disciplinary suspensions without pay:
 - a. An agreed forty-five (45) day suspension for Officer Alexander J. Mena effective October 28, 2024.
 - b. An agreed one-hundred fourteen (114) day suspension for Officer Connor L. Talamas effective October 21, 2024.
 - c. An agreed thirty (30) day suspension for Officer Gabriel Sanchez effective October 11, 2024.
 - d. A ten (10) day suspension for Fire Engineer Joshua Dyba effective at the conclusion of temporary suspension.
 - e. An agreed five (5) day suspension for Officer Modesto L. Gutierrez effective November 5, 2024.
 - f. An agreed ten (10) day suspension for Officer Mark H. Walaski effective November 8, 2024.

These matters have not been appealed and are therefore final.

Commissioner Sprague moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Chair Wingert. Motion carried.

The Commission took a break at 9:12 AM and returned at 9:20 AM.

6. Review, discussion, and possible action regarding SAFD applicant appeal to beginning positions.
 - a. Brandon Martinez – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
Vice Chair Prosser-Johnson moved that Mr. Martinez remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.

Public Comment

The Commission adjourned at 9:48 AM.

Signed and dated this 9th day of December 2024.

Lee Wingert
Chair

Francine Prosser-Johnson
Vice-Chair

Valerie Sprague
Commissioner

Renee Frieda
Director, Fire Fighters' and Police Officers' Civil Service Commission