

1. Approval of the minutes from the meeting on September 9, 2024.

Minutes - Special Meeting
Fire Fighters' and Police Officers' Civil Service Commission
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003
September 9, 2024

Commission Members Present

Lee Wingert, Chair
Francine Prosser-Johnson, Vice-Chair
Valerie Sprague, Commissioner

Staff Support Present

Sarah Bilger, Senior Management Coordinator
Christina Hernandez, Assistant to the Director

Additional Present

Frank Garza, Counsel for the Commission
Valerie Frausto, SAJD
Melissa Portugal, SAJD
Robert Vara, SAPD

Call to Order:

Meeting was called to Order by Chair Wingert at 9:03 AM at the location listed above.

Approval of Minutes:

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on August 26, 2024. Vice Chair Prosser-Johnson moved that the minutes be approved. The motion was seconded by Commissioner Sprague. Motion carried.

Announcements:

New Business:

2. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Lieutenant created from Police Lieutenant Examination administered in two parts on May 14, 2024, and June 18, 2024. This eligibility list will be valid for 18 months from the date of certification by the Commission. This item was table for a subsequent meeting.
3. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Lucille Wilson – Rule IX 13a2 – Use of Illicit Substances – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Ms. Wilson remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - b. Quintell McCroy – Rule IX 14b, 14f, 14i – Criminal Activity – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Mr. McCroy remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
4. Review, discussion, and possible action regarding SAJD applicants appeal to beginning positions.
 - a. Issac Felan – Rule IX 8j – Compliance with Processing Requirements – Eligible to reapply for subsequent entrance examinations
Vice Chair Prosser-Johnson moved that Mr. Felan remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - b. Corey Garcia – Rule IX 14f – Criminal Activity – Eligible to reapply when not in violation of rule
Vice Chair Prosser-Johnson moved that Mr. Garcia remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.

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- c. Jorge Castro – Rule IX 13f – Use of Illicit Substances – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Mr. Castro remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - d. Nicholas West – Rule IX 13f – Use of Illicit Substances – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Mr. West remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - e. Brandon Negrete – Rule IX 13f – Use of Illicit Substances – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Mr. Negrete remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
5. Notice of SAPD and SAFD disciplinary suspensions without pay:
- a. An agreed forty-five (45) day suspension for Officer Arturo Mancias effective August 27, 2024.
 - b. An agreed one (1) day suspension for Officer Jean P. Labrador effective August 23, 2024.
 - c. An agreed one (1) day suspension for Officer Joshua R. Lewandowski effective August 19, 2024.
 - d. An agreed five (5) day suspension for Officer Jesus R. Reyes effective August 27, 2024.
 - e. An agreed forty (40) day suspension for Officer Kristie S. Bush effective August 30, 2024.
 - f. An agreed forty-five (45) day suspension for Officer Matthew S. Sparks effective August 29, 2024.
 - g. A one (1) day suspension for Officer Vaughn A. Holloway-Durrant effective August 27, 2024.
 - h. An agreed three (3) day suspension for Officer Johnny Hardaway effective September 3, 2024.
 - i. An agreed two (2) day suspension for Officer Joshua Torres effective September 2, 2024.

These matters have not been appealed and are therefore final.

Vice Chair Prosser-Johnson moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Commissioner Sprague. Motion carried.

Public Comment

The Commission adjourned at 10:11 AM.

Signed and dated this 14th day of October 2024.

Lee Wingert
Chair

Francine Prosser-Johnson
Vice-Chair

Valerie Sprague
Commissioner

Renee Frieda
Director, Fire Fighters' and Police Officers' Civil Service Commission