

1. Approval of the minutes from the meeting on May 31, 2024.

**MINUTES OF THE MEETING  
OF THE MUNICIPAL CIVIL SERVICE COMMISSION  
May 31, 2024, AT 8:30 AM**

The meeting of the Municipal Civil Service Commission was called to order by Joseph Tartell, Chairperson at 8:30 AM.

Those present:

Joseph Tartell, Chairperson

Brenda Wingert, Commissioner

Frank Garza, Legal Counsel for the Commission

Sarah Bilger, Senior Management Coordinator

The Commission proceeded with the hearing of Jesus Lara, who filed an appeal to a termination received from the Department of Human Services effective April 2, 2024.

Mr. Lara represented himself. The City of San Antonio was represented by Michael Palasciano, Assistant City Attorney. The witnesses were sworn in. The rule was invoked. The hearing was recorded.

The City and Respondent presented their synopsis of what the evidence would show.

CITY'S WITNESSES

1. Nicholas Galus
2. Brian Kirby
3. Bethany

CITY'S EXHIBITS

Entire packet submitted

The City rested its case at 9:25 AM.

RESPONDENT'S WITNESSES

None

RESPONDENT'S EXHIBITS

None submitted

The Appellant testified and rested its case at 9:30 AM.

The summations of counsel were then heard.

The Commission went into Executive Session at 9:40 AM and reconvened at 9:53 AM and announced the following:

**MINUTES OF THE MEETING  
OF THE MUNICIPAL CIVIL SERVICE COMMISSION  
May 31, 2024, AT 8:30 AM**

Commissioner Wingert moved that the evidence and testimony support the violation of Civil Service XVII, subsections (d), (l) and (q) and therefore the Commission recommends that the four-day suspension of Mr. Lara be upheld. Commissioner Tartell seconded the motion. A vote was taken, and the motion passed unanimously. The Commission recommends that the City uphold the suspension.

Minutes presented from May 16, 2024

Commissioner Wingert moved that the minutes be approved as presented, Commissioner Tartell seconded the motion. The motion carried.

Having no other business before the Commission, the meeting was adjourned at 9:54 AM.

---

Joseph Tartell  
Chairperson

---

Brenda Wingert  
Commissioner

---

Executive Secretary