



# City of San Antonio

## Agenda Memorandum

**File Number:**  
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**Agenda Item Number:** {{item.number}}

**Agenda Date:** January 28, 2022

**In Control:** Small Business Economic Development Advocacy (SBEDA) Committee Meeting

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**DEPARTMENT:** Economic Development Department

**DEPARTMENT HEAD:** Brenda Hicks-Sorensen

**COUNCIL DISTRICTS IMPACTED:** Citywide

**SUBJECT:**

Briefing and Prioritization of Diversity Action Plan Initiatives for City of San Antonio Fiscal Year 2022.

**SUMMARY:**

Economic Development Department staff will provide a briefing on the current status of Diversity Action Plan initiatives. In addition, staff will request the prioritization of Diversity Action Plan initiatives for City of San Antonio Fiscal Year 2022.

**BACKGROUND INFORMATION:**

In January 2013, City Council adopted a Five-Year Diversity Action Plan outlining various strategies and objectives that promote the equitable utilization of local small and minority/women-owned (S/M/WBEs) businesses on City contracts that are reflective of the San Antonio metro area. The Plan's strategies and objectives address outreach, identification, certification, registration,

solicitation planning, capacity building programs, and access to capital for S/M/WBEs. The Plan was amended in 2018 to include new initiatives to build the capacity of S/M/WBEs.

**ISSUE:**

To oversee the Plan's strategies and objectives, a Diversity Action Plan Subcommittee was established that reports up to and is part of the Small Business Economic Development Advocacy (SBEDA) Committee.

**FISCAL IMPACT:**

This item is for briefing purposes only.

**ALTERNATIVES:**

This item is for briefing purposes only.

**RECOMMENDATION:**

This item is for briefing purposes only.