



# City of San Antonio

## Agenda Memorandum

**File Number:**  
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**Agenda Item Number:** 5

**Agenda Date:** November 23, 2021

**In Control:** Economic and Workforce Development Committee Meeting

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**DEPARTMENT:** Workforce Development Office

**DEPARTMENT HEAD:** Michael Ramsey

**COUNCIL DISTRICTS IMPACTED:** Citywide

**SUBJECT:**

Updates on Train for Jobs SA workforce development program.

**SUMMARY:**

This item provides an update on the progress of the Train for Jobs SA program, the City's COVID-19 Workforce Recovery Program to help San Antonio residents that were negatively affected by the pandemic.

**BACKGROUND INFORMATION:**

The Train for Jobs SA program offers workforce training and education to San Antonio residents who have been negatively affected by the COVID-19 pandemic. The City of San Antonio has partnered with Workforce Solutions Alamo, Alamo Colleges District, Project Quest, Restore Education, Family Service, Chrysalis Ministries, and SA Works to implement the program. Once admitted, participants receive subsidized tuition and stipends while participating in approved training courses, including high school equivalency preparation, short-term and long-term

training. The program also offers wraparound services to participants, including skills and career assessments, childcare, transportation, and emergency funding to remove barriers to completion.

Funding allocated for Train for Jobs SA, in the Workforce Pillar of the Recovery & Resiliency Plan, includes \$65M to provide substantial investment in workforce development. Additionally, within the Small Business Pillar of the Recovery & Resiliency Plan, Train for Jobs SA was allocated \$792k for On-the-Job Training.

**ISSUE:**

This briefing will include an update on the implementation of the Train for Jobs SA workforce development program including a breakdown of participant demographics, enrollment, training programs and industries, as well as job placements to date.

As of November 15, more than 13,000 residents have shown interest in the program and 8,835 of those continued on as Train for Jobs SA program participants. Cumulatively, of the program participants served, 65% were living in poverty, 42% were displaced from the hardest hit industries (hospitality, retail) and 7% were formerly incarcerated. Additionally, in total 3,265 participants enrolled in long- or short-term training in fields such as Medical (47%), IT (20%), and Business (16%) to name a few.

As the program winds down, new enrollments will only be accepted through December 31, 2021. At that time, partners will serve their remaining program participants into 2022. The Workforce Development Office will keep the Committee apprised of the program's progress into next year.

**FISCAL IMPACT:**

This item is for briefing purposes only.

**ALTERNATIVES:**

This item is for briefing purposes only.

**RECOMMENDATION:**

This item is for briefing purposes only.