



City of San Antonio

Agenda Memorandum

File Number:

Agenda Item Number: 27

Agenda Date: August 3, 2023

In Control: City Council A Session

DEPARTMENT: Fire Department

DEPARTMENT HEAD: Charles Hood, Fire Chief

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Extension of Line of Duty Leave

SUMMARY:

This Ordinance would extend the line-of-duty (LOD) leave for Fire Engineer Gary Saucedo. He was charged accrued leave from September 16, 2022, until February 9, 2023, for an on the job illness which occurred while on duty on August 19, 2021. This ordinance will restore eight hundred and sixty-four (864) hours, or thirty-six (36) shifts of accrued leave. Approval of this ordinance is only within the authority of City Council. The Local Government Code, Chapter 143.073, states that after the one-year initial period of leave, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. This will allow the Department to consider this period line of duty leave.

BACKGROUND INFORMATION:

Fire Engineer Saucedo contracted an occupational illness while on duty on August 19, 2021. He was on Line of Duty leave from August 20, 2021, until September 20, 2021, and October 18, 2021, until September 15, 2022. He began using additional accrued leave on September 16, 2022, until February 9, 2023. Fire Engineer Saucedo returned to duty on February 10, 2023.

ISSUE:

Fire Engineer Gary Saucedo seeks an extension of Line of Duty leave from September 16, 2022, until February 9, 2023, for an on the job illness suffered on August 19, 2021. This extension will restore 864 hours, or 36 shifts, of his accrued leave. Chapter 143 gives the City Council the authority to grant the extension of line-of-duty leave.

ALTERNATIVES:

Without approval by the City Council to grant the extension of line-of duty leave, Fire Engineer Saucedo would be required to utilize earned sick leave for an illness which occurred during the performance of his official duties with the City of San Antonio.

FISCAL IMPACT:

Fire Engineer Saucedo might use his restored leave in the future and receive payment for up to eight hundred and sixty-four (864) hours, or thirty-six (36) shifts of accrued leave. This ordinance has an estimated potential fiscal impact of \$33,808.21 based on current Collective Bargaining Agreement rates.

RECOMMENDATION:

Staff recommends approval of this Ordinance to extend the Line of Duty (LOD) for Fire Engineer Gary Saucedo.