



City of San Antonio

Agenda Memorandum

File Number:

Agenda Item Number: 26

Agenda Date: August 3, 2023

In Control: City Council A Session

DEPARTMENT: Fire Department

DEPARTMENT HEAD: Charles Hood, Fire Chief

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Extension of Line of Duty Leave

SUMMARY:

This Ordinance would extend the line-of-duty (LOD) leave for Firefighter Edward Chacon. He was charged accrued leave intermittently between January 24, 2018, and September 2, 2021, for an on the job injury which occurred while on duty on December 3, 2016. This ordinance will restore two thousand seven hundred and eighteen (2,718) hours of accrued leave. Approval of this ordinance is only within the authority of City Council. The Local Government Code, Chapter 143.073, states that after the one-year initial period of leave, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. This will allow the Department to consider this period line of duty leave.

BACKGROUND INFORMATION:

Firefighter Chacon sustained an injury while on duty on December 3, 2016. He was on Line of Duty leave intermittently from December 4, 2016, until January 23, 2018. He began using additional accrued leave intermittently from January 24, 2018, until September 2, 2021. Firefighter

Chacon returned to duty on September 3, 2021.

ISSUE:

Firefighter Edward Chacon seeks an extension of Line of Duty leave for intermittent leave used between January 24, 2018, and September 2, 2021, for an on the job injury suffered on December 3, 2016. This extension will restore 2,718 hours of his accrued leave. Chapter 143 gives the City Council the authority to grant the extension of line-of-duty leave.

ALTERNATIVES:

Without approval by the City Council to grant the extension of line-of duty leave, Firefighter Chacon would be required to utilize earned sick leave for an injury which occurred during the performance of his official duties with the City of San Antonio.

FISCAL IMPACT:

Firefighter Chacon might use his restored leave in the future and receive payment for up to two thousand seven hundred and eighteen (2,718) hours of accrued leave. This ordinance has an estimated potential fiscal impact of \$95,179.14 based on current Collective Bargaining Agreement rates

RECOMMENDATION:

Staff recommends approval of this Ordinance to extend the Line of Duty (LOD) for Firefighter Edward Chacon.