

**MINUTES OF THE MEETING
OF THE MUNICIPAL CIVIL SERVICE COMMISSION
September 11, 2023**

The meeting of the Municipal Civil Service Commission was called to order by Joseph Tartell, Chairperson at 8:30 AM.

Those present:

Joseph Tartell, Chairperson
Brenda Wingert, Commissioner
Celso Guzman, Commissioner
Frank Garza, Legal Counsel for the Commission
Sarah Bilger, Senior Management Coordinator

The Commission proceeded with the hearing of Richard Boenig, who filed an appeal to a suspension received from the Solid Waste Management Department effective April 21, 2023.

Mr. Boenig was represented by Sheri Van Hosen, AFSCME. The City of San Antonio was represented by Erica Matlock, Assistant City Attorney. The witnesses were sworn in. The rule was invoked. The hearing was recorded.

The City and Respondent presented their synopsis of what the evidence would show.

CITY'S WITNESSES

1. Nick Galus
2. Martin Perez
3. David Newman

CITY'S EXHIBITS

Entire packet submitted

The City rested its case at 11:09 AM.

RESPONDENT'S WITNESSES

1. Cindy Borrego
2. Richard Boenig

RESPONDENT'S EXHIBITS

Entire packet submitted

The Respondent testified and rested its case at 11:40 AM.

The Commission went into Executive Session at 11:47 AM and reconvened at 12:10 PM and announced the following:

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Commissioner Guzman moved that the evidence and testimony support the violation of Civil Service XVII, subsection (e) and (k) but that management failed to show there were three separate violations and therefore the suspension should be reduced to two days (twenty hours). Commissioner Wingert seconded the motion. A vote was taken, and the motion passed unanimously. The Commission unanimously voted to amend the suspension.

Minutes presented from September 1, 2023

Commissioner Wingert moved that the minutes be approved as presented, Commissioner Guzman seconded the motion. The motion carried.

Having no other business before the Commission, the meeting was adjourned at 12:15 AM.

Joseph Tartell
Chairperson

Brenda Wingert
Commissioner

Celso Guzman
Commissioner

Executive Secretary