

<b>Brooks Development Authority District 7 Academic Institution (Chair)</b>	<b>Application No: No: 20230830102437_14600</b>
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Pena
First Name	Ashlee
Middle Name	Risa
Suffix	
Preferred Name	Ashlee
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	33
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	05
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78228
Phone Type?	Cell
Phone number	

Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	Thrivent Financial
Job Title	Senior Counsel, Director
Occupation	Attorney
Board/Commission/Committee Name	Brooks Development Authority~District 7~Academic Institution (Chair)~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No

QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an	No

administrative aide to a Councilmember?	
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Empower House, Board of Director and Fundraising Chair, January 2019-Present
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	The University of Texas at Austin, Austin, TX Masters in Education-Educational Policy and Planning, August 2015-December 2016 The Archer Center Graduate Program in Public Policy, Graduate Fellow, Summer 2016 St. Marys University School of Law, San Antonio, TX (Texas Licensed, May 2011 Minnesota Licensed, 2021) Doctor of Jurisprudence, August 2008-May

	<p>2011 The Scholar: St. Mary's Law Review on Minority Issues, Staff Writer, 2009-2010 The Institute on World Legal Problems, Innsbruck, Austria, Summer 2009 Trinity University, San Antonio, TX Bachelor of Arts in International Politics and History, Minor in Spanish, August 2003-December 2006 Instituto Tecnológico y de Estudios Superiores de Monterrey, Monterrey, Mexico, Summer 2005</p>
<p>Describe your Professional History &amp; Certification designations (Current and historical).</p>	<p>Thrivent Financial, San Antonio, TX Minneapolis, MN July 2018-Present Senior Counsel, Director • Analyze state and federal regulations, assess potential impact, and develop strategic plans for compliance • Liaise with business partners and consult on corporate governance, insurance, and investment advisory • Organize and execute government affairs strategy for Thrivent • Cultivate and maintain strong relationships with state and federal agencies and legislative staff • Collaborate with human resources and outside counsel to advise broadly on employment law and serve as primary in-house resource on employment-based immigration matters and domestic visa sponsorship • Develop strategies to streamline domestic visa and green card sponsorship • Review and draft</p>

partnership agreements for our independent distribution channel • Build partnerships and consult with industry trade associations to enhance Thrivents best practices • Define legal policies and procedures for the diversity and inclusion enablement project • Participate on internal Anti-Racism and Economic Equity Taskforce Counsel and Community Liaison • Managed broad legal, regulatory, compliance, and human resources related functions • Identified, established, and oversaw key partnerships with community leaders • Represented Thrivent and served as liaison to external constituencies, industry groups, and policymakers • Spearheaded engagement action plan for General Counsels Office Texas House of Representatives, Austin, TX September 2016-July 2018 Chief of Staff and General Counsel for Representative Justin Rodriguez • Researched, analyzed, and drafted legislative agenda for the Member • Managed budget for and supervised Capitol and District offices and staff • Communicated and collaborated with community and industry stakeholders • Briefed the Member on strategies and recommendations for pending legislative issues White House

Initiative on Educational Excellence for Hispanics, Washington, DC May-August 2016  
Policy Fellow • Drafted Presidential Proclamation for National Hispanic Heritage Month, 2016 • Revised data plans and created a report from 29 federal agencies • Developed opportunity guide highlighting federal scholarship, internship, and workforce opportunities for students, teachers, and community members  
Pea and Pea, PLLC, San Antonio, TX November 2013-May 2016 Attorney and Owner • Reviewed and drafted contracts for escrow officers in preparation for title closings • Advised clients in various probate and residential and commercial real estate matters • Provided guidance to and established limited liability companies and managed operating documents  
Texas Center for Education Policy (TCEP), Austin, TX December 2015-May 2016 Graduate Research Assistant • Researched, analyzed, and prepared documents for Dr. Angela Valenzuelas expert testimony related to the Arce v. Douglas ethnic studies case in Arizona Law Office of Ed Goldner, San Antonio, TX September 2012-November 2013 Associate Attorney • Represented clients in social

security disability benefits claims in front of judges • Drafted appeals, conducted client interviews, and reviewed medical records Walsh, Anderson, Gallegos, Green and Trevio, P.C., San Antonio, TX May-September 2012 Summer Law Clerk • Drafted motions for litigation purposes and updated board policy manuals for school districts • Researched and prepared presentations for in-services to school administration Texas Senate, Austin, Texas March 2011-April 2012 Legislative Aide and Committee Clerk for Senator Judith Zaffirini • Advised Senator Zaffirini on public education bills during the 82nd Texas Legislative Session • Researched, reviewed, and analyzed legal policy • Met with constituents and special interest groups regarding public and higher education issues • Organized hearings and posted minutes for Joint Oversight Committee on Higher Education Governance, Excellence, and Transparency

Describe your Volunteer Experience & Community Service

BOARD APPOINTMENTS Empower House, Board of Director and Fundraising Chair, January 2019-Present BA Womens Alliance, Vice Chair of the Board, January 2020-March 2022 Big Brothers Big Sisters of South Texas, Resource Board Committee Member,



December 2020-January 2022  
 North East Educational Foundation,  
 Board of Director, August 2018-  
 August 2021 Archer Fellow Alumni  
 Association, Scholarship  
 Committee Chair, 2017-2019  
**PUBLIC SPEAKING EVENTS**  
 CEFLI Annual Meeting, DEINew  
 Strategies for the Insurance  
 Industry, Panelist 2023 Insurance  
 Regulatory Examiners Society  
 Foundation, Diversity, Equity and  
 Inclusion in Insurance, Panelist  
 2023 Association of Corporate  
 Counsel-South Texas Chapter, New  
 Texas Laws-Legislative Strategy,  
 Panelist 2019 B.A. Rudolph  
 Foundation, Breaking Barriers,  
 Speaker 2016 NOTABLE  
**ACHIVEMENTS AND  
 COMMUNITY INVOLVEMENT**  
 MDA Leadership Professional  
 Development, 2022-2023 Public  
 Affairs Institute, 2021-2024  
 Leadership San Antonio, Class 43,  
 Member 2018 Trinity  
 University1869 Scholars Program,  
 Mentor, 2018-2022 Mexican  
 American Unity CouncilPro bono  
 services, 2018 B.A. Rudolph  
 Foundation, Graduate Scholar,  
 Summer 2016 Big Brothers Big  
 Sisters, Mentor, 2014-2022

Please provide a brief narrative  
 outlining your reasons for

As a native of San Antonio, the  
 conscious economic development  
 of the city is incredibly important to

seeking appointment to this board or commission:

me, especially in areas historically overlooked. Brooks" commitment to promote and develop a dynamic, sustainable, and inclusive community by serving as a catalyst for transformative economic development and regional prosperity, while honoring our history and rich culture, is key to our success as we move forward as a city. Brooks" has already successfully developed, but the potential for continued growth is endless. Given my community and professional experiences, I will be able to provide a unique perspective that will aide in the continued growth for Brooks and our beloved city.

**APPLICATION SIGN-OFF**

As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's

Ethics Code will be considered an automatic removal.	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	Acknowledged
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in</p>	Acknowledged

my disqualification for appointment.	
Enter Your Name	Ashlee Risa Pena
Date of submission.	8/30/2023
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No

I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	