

Mayor's Commission on the Status of Women
Meeting Minutes (DRAFT)
Wednesday, August 9, 2023
WebEx Video Conference - 5:30 p.m.

Attendees: City Staff: Jenny Garcia, City Manager's Office; Gabrielle Herrera, Mayor's Office

Commissioners:

Mayoral Dr. Adena Loston	D6 Letty Gonzales, Chair
D1 Kayla Carter - PRESENT	D7 Dr. Diana Sanchez Lira
D2 Jae Ricks, Treasurer - PRESENT	D8 Brenda Morgan
D3 Vanessa Martinez, Vice Chair - PRESENT	D9 Sue Hernandez
D4 Fernanda Cardenas - PRESENT	D10 Naomi Miller, Parliamentarian - PRESENT
D5 Sara Gerrish - PRESENT	

Meeting called to order by Commissioner Martinez. Quorum Met.

Approval of Minutes

1. Approval of the minutes from the Mayor's Commission on the Status of Women Meeting on May 10, 2023

Commissioner Carter motioned to approve the minutes from the May 10th meeting. Second by Commissioner Cardenas. **Motion carries 6-0.**

Announcement by Vice Chair

Commissioner Martinez updated the group on meeting date changes. Summer months have been difficult for quorum. The City Attorney's Office has recommended the Commission keep to the posted meeting times of the 2nd Wednesday of the month at 5:30 p.m.

Commissioner Martinez also asked for Commissioners who might be interested in serving on a By-law Review Committee to update the current by-laws. This could be an opportunity to revisit meeting dates/times and consider removing meetings in the summer months to accommodate schedules and travel.

Commissioner Carter, Commissioner Miller, Commissioner Martinez, and Commissioner Martinez volunteered to serve on the By-law Review Committee.

Commissioner Martinez noted that Subcommittee updates would be taken at the beginning of the meeting to ensure quorum for action items.

Public Comment

2. Public Comment: [Interested speakers will have 3 minutes to address the Mayor's Commission on the Status of Women on agenda related matters]

There were no individuals signed up to speak, however, guest Jackie Pugh introduced herself. She is being recommended by for the Council District 9 Commissioner vacancy.

3. Treasurer's Report: briefing on the status of the FY23 Budget

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Commissioner Ricks presented the Treasurer's Report as on 06/09/23.

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as of 06/09/23

	Expense	Balance
FY23 Beginning Balance		\$ 15,000.00
Linegraphix (table covers, banners, step & repeats)	\$ 2,630.48	\$ 12,369.52
Wage Equity Summit - SA Food Bank - rescheduled from 10/22/22	\$ 995.00	\$ 11,374.52
Mammogram Bus Screenings - 20 @ \$135 each (16 screenings)	\$ 2,160.00	\$ 9,214.52
Strategic Planning Facilitator	\$ 1,000.00	\$ 8,214.52
IWD Summit Lunch (Peace of Cake)	\$ 2,999.99	\$ 5,214.53
The Boardroom Project - International Women's Day Event Ticket	\$ 65.00	\$ 5,149.53
Balance	\$ 9,850.47	\$ 5,149.53

4. Subcommittee Updates – briefing and possible action on proposed activities and expenditures

a. Entrepreneurship/Workforce Development

No updates. The Vice Chair clarified that the end of the Fiscal Year is September 30, 2023. Any expenses should be submitted as soon as possible.

b. Domestic and Intimate Partner Violence

- i. Commissioner Carter provided an update on behalf of the Committee. October is Domestic Violence Awareness Month. For Her is dedicating the month to domestic violence prevention, awareness, and intervention programs. The organization will hold two workshops on October 4th and 18th, support groups led by a licensed professional Counselor for survivors of family and intimate partner violence on the 10th and 24th. There will also programming at Healy Murphy Center, an alternative high school in downtown San Antonio as well as a trauma informed yoga session at a date to be determined. All programs are available for women and girls, 16 and over.
- ii. Support for the full month programming would be \$2,500. Two sessions at Healy Murphy would be \$800. MCSW could be listed as a co-sponsor for events. **Commissioner Gerrish made a motion to approve funding for For Her in the amount of \$2,500 to assist in the programmatic development for all programming in the month of October in domestic and intimate partner violence. Second by Commissioner Ricks.**
- iii. Commissioner Miller asked about a potential conflict of interest due to the Commissioners involvement with the organization. Commissioner Carter would recuse herself from the discussion and vote, however there would no be a quorum of remaining voting Commissioners. **This item would be tabled for the September meeting.**

c. Women's Health

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- i. Commissioner Cardenas provided an update on behalf of the Committee. She briefed the Commission on Empower House, an organization that empowers girls with a mission for equal health care. The subcommittee recommends supporting programming at \$1,000. **Commissioner Carter made a motion to approve a donation of \$1,000 to Empower House. Second by Commissioner Ricks. Commission voted. Motion carried 6-0.**

Commissioner Martinez updated the group on Day of the Girl, coordinated by Big Brother Big Sisters, for Sunday, October 8, 2023 at Hemisfair Park. Commissioner Martinez is participating as part of the planning committee, representing MCSW. This year's theme is "Yo soy una niña. What is your superpower?" Commissioner Martinez is recommending the MCSW support the event by purchasing super hero capes for attendees. **Commissioner Miller made a motion that MCSW allocate no more than \$1000 for capes for the Day of the Girl. Second by Commissioner Gerrish. Commission voted. Motion carried 6-0.**

5. 2024 International Women's Day Event – briefing and possible action on updated event structure and goals

Commissioner Martinez met with the Mayor in June and discussed the gaps in processes that are not allowing us to move forward on some of the items from the Status of Girls and the Status of Women Report. The Mayor requested that instead of holding an event as in the past, with subcommittee priority sessions and vendors, the MCSW consider a summit to identify those gaps and figure out how the community can work together to develop solutions. This could involve other groups and partners and possible be more than a half day event.

Commissioner Ricks, Commissioner Cardenas, and Commissioner Miller are interested in assisting with planning.

Additionally, the Mayor requested the Commission prioritize childcare access and quality for working parents or those participating in the Ready to Work program.

Jenny will connect the Commission with the Department of Human Services, who manager the Child Care Subsidy program as well as a grant, working with childcare providers to improve quality and accreditation or childcare centers. She will also connect the Commission to United Way, who also done research and work around childcare.

Commissioner Cardenas asked that in addition to childcare, the Commission consider caregiving for those adults who are in between raising children and caring for elderly parents.

6. 2022 Strategic Planning Session Report – briefing on the status of action items developed from the January Strategic Planning Session

Commissioner Martinez requested the group revisit the Strategic Planning Report from the January Strategic Planning Session.

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7. MCSW Bylaws – briefing and possible action on revisions to the bylaws and subcommittee

Discussed at the beginning of the meeting.

8. Announcements and Future Items

Commissioner Cardenas announced that if anyone would be willing and able to donate smoke detectors to the fire department. There was family and children that recently died in a fire and the firefighters have made a plea to the community to help. They will deliver and install them.

Adjournment at 6:30