

CITY OF SAN ANTONIO

**GOVERNANCE COUNCIL COMMITTEE
WEDNESDAY, AUGUST 30, 2023**

**SA: READY TO WORK
BOARD OF DIRECTORS**

SLATE OF APPLICANTS (12)



MAYOR RON NIRENBERG, CHAIR

COUNCILMEMBER ADRIANA ROCHA GARCIA, DISTRICT 4

COUNCILMEMBER MELISSA CABELLO HAVRDA, DISTRICT 6

COUNCILMEMBER MANNY PELAEZ, DISTRICT 8

COUNCILMEMBER JOHN COURAGE, DISTRICT 9

DEBBIE RACCA-SITTE, CITY CLERK

SA: READY TO WORK BOARD OF DIRECTORS SLATE OF APPLICANTS

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Slate of Applicants by Category: 5 Seeking Reappointment 7 New Candidates	
Community Organization (1 Seat):	
Jennifer Cook	10
Dr. Johnny Ray Vahalik	18
Dr. Shuyu Zhang	32
Current or Previous Workforce Program Participant (2 Seats):	
Jerry Graeber - <i>Seeking reappointment</i>	42
Amanda Wright - <i>Seeking reappointment</i>	50
Local Employer/In-Demand Occupation (4 Seats):	
Jennifer Cantu - <i>Seeking reappointment</i>	58
Stefanie Gaines	67
Sonia Garza - <i>Seeking reappointment</i>	79
Benjamin Peavy - <i>Seeking reappointment</i>	85
Alexandra Perez (also being considered for TLO)	93
Trade/Labor Organization (1 Seat):	
Geronimo Guerra	101
Alexandra Perez (also being considered for LE/InDmdOcc)	108
Training Provider/Higher Education Institution (1 Seat):	
Priscilla Aguilar	116

DEPARTMENT: Office of the City Clerk

DEPARTMENT HEAD: Debbie Racca-Sittre, City Clerk

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Consideration of Applicants for the SA: Ready to Work Advisory Board At-Large [Debbie Racca-Sittre, City Clerk; Michael Ramsey, Director, Workforce Development]

SUMMARY:

The Governance Council Committee will interview 12 candidates and recommend to the full City Council to fill 9 At-Large positions to the SA: Ready to Work Advisory Board for new terms of office to expire on May 31, 2025.

BACKGROUND INFORMATION:

On December 17, 2020, City Council approved the creation of the SA: Ready to Work Advisory Board. The SA: Ready to Work Advisory Board is charged with providing input to the Mayor and City Council on in-demand occupations, workforce training alignment and training targets, and wraparound support in connection with the SA: Ready to Work Program.

The SA: Ready to Work Board is comprised of 11 members, of which nine (9) positions are At-Large appointments, and two (2) positions are Councilmember Liaisons appointed by the Mayor. Councilmembers Manny Pelaez and Adriana Rocha Garcia currently serve as the two City Council liaisons appointed by the Mayor.

The SA: Ready to Work Advisory Board At-Large Representatives are comprised of the following categories:

- 4 representatives of local employers offering in-demand occupations
- 2 current or previous City workforce program participants
- 1 representative of a trade and labor organization
- 1 representative of a community organization
- 1 representative of a training provider or higher education institution

Currently, of the 9 At-Large seats, 5 are filled in holdover status and 4 are vacant.

In order to prevent actual or perceived conflicts of interest, no SA: Ready to Work Advisory Board appointed members may have direct relationships with entities that contract with the City for implementation of the SA: Ready to Work program. The Advisory Board meets bi-monthly and provides feedback on:

- In-demand occupations eligible for tuition assistance;
- Qualitative input regarding necessary skill sets and alignment with training programs;
- Annual allotment of workforce certificate vs. college degrees slots;
- Balance between workforce training and degree program from year to year; and
- Levels and quality of wraparound support.

In addition, SA: Ready to Work Advisory Board members:

- Serve as community program ambassadors, promoting resident participation and employer hiring of participants;
- Provide recommendations semi-annually to City Council during the annual budget development for the program and during a subsequent mid-year report.

ISSUE:

The following applicants will be interviewed by the Governance Council Committee for the corresponding categories:

Community Organization (1 Seat):

- Jennifer Cook (San Antonio Area Foundation)
- Dr. Johnny Vahalik (San Antonio ISD)
- Dr. Shuyu Zhang (USAA)

Current or Previous Workforce Program Participant (2 Seats):

- Jerry Graeber (Leonard Contracting, Inc./St. Philip's College) - Reappointment
- Amanda Wright (Winco South Texas) - Reappointment

Local Employer/In-Demand Occupation (4 Seats):

- Stephanie Gaines (StandardAero)
- Alexandra Perez (George Plumbing) – Also being considered for the Trade/Labor Organization category
- Jennifer Cantu (Bank of America) - Reappointment
- Sonia Garza (WellMed) - Reappointment
- Benjamin Peavy (Accenture) - Reappointment

Trade/Labor Organization (1 Seat):

- Geronimo Guerra (AT&T)
- Alexandra Perez (George Plumbing) – Also being considered for the Local Employer/In-Demand Occupation category

Training Provider/Higher Education Institution (1 Seat):

- Priscilla Aguilar (Palo Alto College)

ALTERNATIVES:

The Committee can reject all or some of the applicants. If applicants are rejected, additional applicants not originally recommended for interview may be reconsidered, or additional applications may be sought. However, this will delay the process of filling the vacancies, which could impact the ability to obtain quorum for SA: Ready to Work Advisory Board meetings and to conduct board work.

FISCAL IMPACT:

There is no fiscal impact.

RECOMMENDATION:

The recommendation of the Governance City Council Committee will be presented to the full City Council for approval at a future City Council A Session.

City of San Antonio Boards and Commissions

SA: Ready to Work

Term: 2 years
 Term Limit:
 Liaison: Mary Mills-Nguyen 210-207-3934

Name	Representing	Date Appointed	Date Reappointed	Date 2nd Reappointed	Date Expires
Jennifer L. Cantu Local Employer - In Demand Occupations	At Large	Apr 14, 2022			May 31, 2023
Sonia Garza Local Employer - In Demand Occupations	At Large	Mar 4, 2021			May 31, 2023
Jerry Graeber Current/Previous City Workforce Development Program Participant	At Large	Mar 4, 2021			May 31, 2023
Benjamin Peavy Local Employer - In Demand Occupations	At Large	Mar 4, 2021			May 31, 2023
Manny Pelaez Mayoral Liaison /Rep	Mayoral	Dec 23, 2020			May 31, 2023
Adriana Rocha Garcia Mayoral Liaison/Rep	Mayoral	Dec 23, 2020			May 31, 2023
Vacancy Local Employer - In Demand Occupations	At Large				May 31, 2023
Vacancy Community Organization	At Large				May 31, 2023
Vacancy Trade/Labor Organization	At Large				May 31, 2023
Vacancy Training Provider/Higher Education Institution	At Large				May 31, 2023
Amanda M. Wright Current/Previous City Workforce Development Program Participant	At Large	Apr 14, 2022			May 31, 2023

Ethnic/Gender Breakdown

SA: Ready to Work

Name	District	Ethnicity	Gender
Jennifer L. Cantu	At Large	W	F
Sonia Garza	At Large	H	F
Jerry Graeber	At Large	A	M
Benjamin Peavy	At Large	B	M
Manny Pelaez	Mayoral		
Adriana Rocha Garcia	Mayoral		
Vacancy	At Large		
Amanda M. Wright	At Large	W	F

Total Members: 11

GENDER		%
FEMALES	3	27.3%
MALES:	2	18.2%

ETHNICITY		%
B=African American:	1	9.1%
H=Hispanic:	1	9.1%
I=American Indian/Alaska Native:	0	0.0%
O=Other:	0	0.0%
P=Asian or Pacific Islander:	0	0.0%
U=Unknown:	0	0.0%
W=Non-Minority:	2	18.2%

Gender: M=Male; F=Female

Ethnicity: B=African American; H=Hispanic; I=American Indian/Alaska Native; O=Other, P= Asian/Pacific Islander; U=Unknown; W=Non-Minority

NAME OF BOARD/COMMISSION: SA: Ready to Work

REPORTING PERIOD: January 1, 2023 to May 31, 2023

Submitted by: Mary Mills-Nguyen

Organization/Department: Workforce Development Office

Telephone: (210)207-3934

MEMBER'S NAME	Appointed Date (refer to Board Roster)	Date Term Expires (refer to Board Roster)	Board Position	Total # of Meetings held (1/1/23-5/31/23)	Total # of Meetings Attended	% of Meetings Attended [# Meetings attended ÷ # Meetings Held x 100]	Missing 3 consecutive meetings or more? Yes or No	Reason for missing?	Missed Meeting Dates MM/DD/YY
Amanda Wright	4/14/2022	5/31/2023	At-Large	2	2	100.0%	No		
Ben Peavy	3/4/2021	5/31/2023	At-Large	2	2	100.0%	No		
Doug McMurry	3/4/2021	5/31/2023	At-Large	2	1	50%	No	Prior Commitment	3/28/2023
Jennifer Cantu	4/14/2022	5/31/2023	At-Large	2	2	100%	No		
Jerry Graeber	3/4/2021	5/31/2023	At-Large	2	2	100%	No		
Peter John Holt	3/4/2021	5/31/2023	At-Large	2	0	0%	No	Unknown	2/21/2023, 3/28/2023
Sonia Garza	3/4/2021	5/31/2023	At-Large	2	1	50%	No	Prior Commitment	2/21/2023
Councilmember Adriana Rocha Garcia	12/23/2020	5/31/2023	Mayoral	2	0	0%	No	Prior Commitment	2/21/2023, 3/28/2023
Councilmember Manny Pelaez	12/23/2020	5/31/2023	Mayoral	2	1	50%	No	Prior Commitment	3/28/2023

SA: Ready to Work
12 Applicants:
5 seeking reappointment (bolded)
7 new candidates

Prefix	Last_Name	First_Name	Middle Name	Suffix	Preferred Name	Gender	Board_Position_Title	Type	Ethnicity	Title	Employer	Job_Title	Occupation	Residing District	City	Zip	Date submitted
Ms.	Cook	Jennifer				Female	Community Organization	At Large	Asian White/Non-Hispanic		San Antonio Area Foundation	Director of Strategy and Impact		District 8	San Antonio	78249	3/30/2023 21:56
Dr.	Vahalik	Johnny	Ray			Male	Community Organization	At Large	White/Non-Hispanic		San Antonio ISD	Assistant Superintendent of College, Career and Military Readiness	Education (Adult and Secondary)	District 1	San Antonio	78209	7/13/2023 11:12
Dr.	Zhang	Shuyu				Female	Community Organization	At Large	Asian		USAA	Software Engineer	IT	District 8	San Antonio	78230	6/6/2023 19:41
Mr	Graeber	Jerry				Male	Current/Previous City Workforce Development Program Participant	At Large	Asian		Leonard Contracting, Inc./ St. Philips College	Senior Project Manager/Adjunct Faculty	General Contractor/Educator	District 3	San Antonio	78249	3/21/2023 7:33
Ms.	Wright	Amanda	Michelle			Female	Current/Previous City Workforce Development Program Participant	At Large	White/Non-Hispanic		WinCo of South Texas	HR/Accounting Assistant	HR and Accounting	District 2	San Antonio	78202	3/13/2023 15:28
Ms.	Cantu	Jennifer	Lynn			Female	Local Employer/In Demand Occupation	At Large	White/Non-Hispanic	Market Executive	Bank of America	Senior Vice President	Community Engagement - Market Executive	District 1	San Antonio	78209	5/29/2023 17:24
Ms.	Gaines	Stefanie	Lyn			Female	Local Employer/In Demand Occupation	At Large	White/Non-Hispanic	Director, HR	StandardAero	Director, HR	Aerospace maintenance	District 9	San Antonio	78232	7/26/2023 0:00
Ms.	Garza	Sonia				Female	Local Employer/In Demand Occupation	At Large	Hispanic/Latino/a		WellMed Medical Mgmt.	Vice President Network Operations	Healthcare Delivery	District 3	San Antonio	78210	3/27/2023 19:59
Mr.	Peavy	Benjamin			Ben	Male	Local Employer/In Demand Occupation	At Large	Black or African American		Accenture	Managing Director		District 9	San Antonio	78261	3/22/2023 10:22
Ms	Perez	Alexandra	Alcala		Allie	Female	Qualifies for 2 categories: Local Employer/In Demand Occupation; Trade/Labor Organization	At Large	Hispanic/Latino/a		George Plumbing	CMO / COO	Executive	District 8	San Antonio	78249	5/26/2023 16:39
Mr.	Guerra	Geronimo				Male	Trade/Labor Organization	At Large	Hispanic/Latino/a	President CWA	at and t	Senior Consultant	cwa president	District 7	San Antonio	78201	3/23/2023 9:48
Ms	Perez	Alexandra	Alcala		Allie	Female	Qualifies for 2 categories: Trade/Labor Organization; Local Employer/In Demand Occupation	At Large	Hispanic/Latino/a		George Plumbing	CMO / COO	Executive	District 8	San Antonio	78249	5/26/2023 16:39
Mrs.	Aguilar	Priscilla				Female	Training Provider/Higher Education Institution	At Large	Hispanic/Latino/a		Palo Alto College	Senior Coordinator	Higher Education Administration	District 4	San Antonio	78224	3/26/2023 22:51

- Current High Demand Industries**
- Construction/Trades/Utilities
 - Education
 - Finance/Insurance
 - Healthcare
 - Information Technology/Cybersecurity
 - Manufacturing/Aerospace
 - Professional Services/Other
 - Transportation/Warehousing

SA: READY TO WORK

**CATEGORY:
COMMUNITY ORGANIZATION (1 SEAT)**

SLATE OF APPLICANTS (3):

- **JENNIFER COOK**
- **DR. JOHNNY RAY VAHALIK**
- **DR. SHUYU ZHANG**



SA: Ready to Work At Large Community Organization	Application No: No: 20230330215646_13713
ELIGIBILITY	
PROFILE	
Prefix	Mrs.
Last Name	Cook
First Name	Jennifer
Middle Name	
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	30
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	15
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78249
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	
State 2	TX
Zip 2	
eMail	
Employer	San Antonio Area Foundation
Job Title	Director of Strategy and Impact

Occupation	
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Community Organization~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Asian White/Non-Hispanic
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or	No

service?	
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	San Antonio Area Foundation, contract to deliver grant services for Metro Health
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Board Member, SACRD, 2021 - Present Board Member, Girls on the Run Bexar County, 2022 - Present
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	BA, Computer Information Systems, St. Mary's University MBA, Business Administration with specialization in Leadership, Walden University Ongoing learning is important to me. In addition to my formal education, I have received training to develop skills in understanding poverty, trauma informed care, and results based accountability. I have also participated in various community leadership/education programs including the Area Foundation's nonprofit management certification, Leadership SAISD, and Leadership San Antonio.
Describe your Professional History & Certification designations (Current and historical).	I spent 18 years working in the 78207 zip code, developing and implementing programs for Good Samaritan Community Services. As the Chief Program Officer, I was responsible for the agency's early childhood programs, youth development programs and programs that met the needs of families and older adults. Over the course of my tenure, I learned how complex poverty is and that

	<p>effective solutions to break the cycle of poverty require a multifaceted approach. During my time at Good Sam, I developed and scaled programs to close learning and opportunity gaps, including a leadership and college and career readiness program that received recognition by the Department of Family and Protective Services" Department of Prevention and Early Intervention, and a literacy-based summer learning program that was recognized by the National Summer Learning Association as the best program in the nation in 2017. I also introduced dual-generation home visiting services to the organization. Currently, I serve as the Director of Strategy and Impact for the San Antonio Area Foundation where I serve as a thought partner and connector to internal and external stakeholders. In this role, I stay abreast of issues affecting the nonprofit community and people they serve to help inform our investment strategy and support our efforts to secure strategic partnerships that help us bring additional investments to our community. In addition, I lead capacity building efforts that help nonprofit executives understand and prioritize various capacity areas to strengthen their infrastructure and build a sustainable future. As part of this, I am currently working with two cohorts of nonprofits to help build their capacity to sustain and scale their work. This includes a cohort focused on addressing health (access to healthcare, health education, mental health, domestic violence/child abuse) and a cohort focused on workforce development. Many of the workforce development organizations I am working with were partners for Train for Jobs.</p>
<p>Describe your Volunteer Experience & Community Service</p>	<p>In addition to the Boards I serve on, I have engaged in the community in various ways: -TEA Expanded Learning Opportunities Council, a council tasked with understanding issues affecting youth during the out-of-school time and providing legislative recommendations to address them. -Workforce Solutions" Aspen Workforce Leadership Academy Advisory Council -United Way Safety Net Impact Council -LSA 46 Steering Committee -Excel Beyond the Bell Data Co-Chair</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>Through my professional work, I have extensive knowledge of understanding what San Antonio"s most impoverished communities experience. Strong education and workforce development programs are necessary to help individuals break the cycle of poverty and create the conditions to build self-sufficiency. As part of this, wrap around supports are necessary to address the complex layers of barriers that prevent many people from achieving success and self-sufficiency. In order to achieve success as a city, we must learn how to build meaningful relationships and effectively collaborate. I believe my experience and expertise in poverty and systems change work can help provide guidance and solutions that help us improve conditions to create a more thriving San Antonio.</p>

Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any	Acknowledged

misrepresentation or omission of facts may result in my disqualification for appointment.	
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	Acknowledged
Enter Your Name	Jennifer Cook
Date of submission.	3/30/2023
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No

EXECUTIVE PROFILE

Competition | Activator | Strategic | Achiever | Command

Accomplished nonprofit executive with proven track record of developing and executing high quality services and programs for children, youth, older adults and families. Twenty years of experience demonstrating the ability to drive social change with a focus on prevention and education efforts. Reputation for progressing goals, both at the agency and citywide levels, and influencing others through servant leadership and visioning. Experienced at writing and executing government grants and contracts. Ability to build and manage budgets, operations and staff.

- **Serves as a catalyst for change** through strategic focus and hands-on, visionary leadership.
- **Embraces change as the opportunity to grow** by optimizing efficiency and effectiveness both programmatically and organizationally.

SKILLS & EXPERTISE

- | | | | |
|-------------------------------|-------------------------------------|---------------------------|------------------------------------|
| ♦ Strategic Planning | ♦ Logic Model & Outcome Development | ♦ Performance Management | ♦ Contract Management & Compliance |
| ♦ Collaborative Leadership | ♦ Program Design & Implementation | ♦ Process Improvement/CQI | ♦ Program Evaluation |
| ♦ Relationship & Teambuilding | | ♦ Project Management | ♦ Budget Management |
| ♦ Grant Writing | | ♦ Board Governance | |

CAREER HIGHLIGHTS

- **Secured \$1.4 Million partnership investment.** Assisted in negotiation efforts and led an innovative grant design process for investing in grassroots organizations doing community health work, a project in partnership with Metro Health.
- **Developed, implemented and scaled an award-winning summer learning program.** Six-week, literacy-based summer learning program recognized as the National Summer Learning Association’s 2017 Excellence in Summer Learning Award Winner.
- **Co-chaired and led a yearlong effort of strategic planning for Excel Beyond the Bell San Antonio.** Played an integral role in helping the network articulate a logic model and theory of change that would enable the then forty-two (42) agency coalition to shift from foundational assessment and baseline data collection to concrete action at the agency, sector and citywide scale.
- **Recognized by the Department of Family and Protective Services Division of Prevention and Early Intervention for Outstanding Leadership.** 2015 Honoree. Recognized for scaling youth development programs across south Texas and implementing a top-performing Youth Advisory Committee (YAC) for the state.

PROFESSIONAL EXPERIENCE

San Antonio Area Foundation

04/2020 – Present

Director of Strategy and Impact (05/2022 – Present)

The San Antonio Area Foundation serves as San Antonio’s most trusted and impactful philanthropic partner.

- Assist in implementing principles of trust-based philanthropy
- Co-lead KPI efforts for the Community Engagement and Impact department
- Work to secure strategic partnerships

Senior Program Officer (04/2020 – 05/2022)

- Serve as a member of the Community Engagement and Impact team, defining and spearheading grant and community initiatives for the Livable and Resilient Communities impact area.
- Manage portfolio of 40 nonprofits and approximately \$2 million in grant investments annually
- Helped secure partnership of \$1.4 Million with Metro Health and led grant innovative grant design efforts to reach grassroots organizations

Good Samaritan Community Services

03/2002 – 04/2020

Chief Program Officer (01/2019 – 04/2020)

Served as an executive team member for a 501(C)3 social service organization whose mission is to serve as a catalyst for change, supporting youth, individuals and families by providing excellent community services to overcome economic poverty. My career with the organization was focused on developing, designing, implementing and scaling high quality programs for youth, children and families.

- Led efforts to receive the Children’s Bureau 2019 Champion Award for Building Community Capacity
- Work closely with Director of Finance and Chief Development Officer to maximize funding opportunities and budget expenses
- Monitor the quality and implementation of services across the agency, using logic models and continuous quality improvement as tools
- Successfully carried out, in partnership with the Director of Human Resources, an agency restructure to better align personnel and program services with funding.

Director of Program Operations (01/2017 – 01/2019)

- Expanded early childhood programs by implementing the Parents as Teachers (PAT) home visiting program
- Obtained PAT national affiliation within first year of program execution
- Established strategic partnerships, to include a new dual generation collaborative with two other nonprofit organizations
- Led the agency’s efforts in writing and obtaining funding through the United Way of San Antonio and Bexar County’s Ready Children and Youth Success Impact Councils.

Director of Youth Development Services (03/2008 – 01/2017)

- Designed, implemented and scaled Camp Good Sam, a literacy-based summer learning program designed to reduce the summer learning gap, across south Texas
- Designed, implemented and scaled the Asset Building for Clients (ABC) program, a life skills and leadership development program, in San Antonio and Brownsville, Texas
- Grew the College and Career Readiness program from 150 youth served annually to 900 youth served annually
- Led efforts to establish and launch the Bishop Jones Ambassadors program, a program designed to provide financial and emotional support to promising, first-generation students, pursuing post-secondary education
- Responsible for administration of various contracts including the Department of Family and Protective Services, City of San Antonio, United Way and Methodist Healthcare Ministries
- Established and implemented Standard Operating Procedures (SOPs) and a Continuous Quality Improvement process for the department
- Responsible for the management of the youth department budget, approximately 60% of the agency’s budget

EDUCATION

M.B.A. in Leadership, Walden University

B.A. in Computer Information Systems, St. Mary’s University

CERTIFICATIONS & TRAINING

San Antonio Area Foundation Nonprofit Certification

San Antonio Area Foundation Program Evaluation

Trained in Results Based Accountability (RBA)

COMMUNITY INVOLVEMENT & PROFESSIONAL ASSOCIATIONS

Member, United Way of San Antonio and Bexar County Safety Net Impact Council

Board Member, Girls on the Run (2021- Present)

Board Member, SACRD.org (2020 – Present)

Leadership San Antonio Class 46 Steering Committee

Leadership SAISD, Class 2020

Leadership San Antonio, Class 44 Participant

TEA Expanded Learning Opportunities Council, Member (2018-2020)

Excel Beyond the Bell San Antonio, Data Committee Co-Chair (2015-2017)

Member, United Way of San Antonio and Bexar County Emerging Leaders Council

SA: Ready to Work At Large Community Organization	Application No: No: 20230713111217_14219
ELIGIBILITY	
PROFILE	
Prefix	Dr.
Last Name	Vahalik
First Name	Johnny
Middle Name	Ray
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	33
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	01
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78209
Phone Type?	Cell
Phone number	

Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78212
eMail	
Employer	San Antonio ISD
Job Title	Assistant Superintendent of College, Career and Military Readiness
Occupation	Education (Adult and Secondary)
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Community Organization~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male

Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	Prefer not to Answer
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	San Antonio ISD - I am not aware of any specific contract,

	but we partner with the city as a school district.
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	I have a doctorate and master's degree in Educational Leadership. I have a bachelor's degree in Business Administration - Accounting. I am certified as a principal, business teacher, and special education teacher.
Describe your Professional History & Certification designations (Current and historical).	Assistant Superintendent of College, Career and Military Readiness (CCMR), 05/2021 to Current, San Antonio ISD San

Antonio, Texas (This includes leading our Adult Education programs) Senior Executive Director of CCMR, 01/2018 to 05/2021 San Antonio ISD San Antonio, Texas Senior Director of Career and Technical Education, 07/2016 to 12/2017 North East ISD San Antonio, Texas Director of Career and Technical Education, 03/2012 to 06/2016 North East ISD San Antonio, Texas Assistant Director of CTE, 11/2009 to 03/2012 North East ISD San Antonio, Texas Special Populations Specialist, 07/2009 to 11/2009 North East ISD San Antonio, Texas School Technology Support, 06/2009 to 07/2009 North East ISD San Antonio, Texas Intern as Assistant Principal, 08/2008 to 05/2009 North East ISD San Antonio, Texas Business Teacher, 08/2004 to 06/2009 North East ISD San Antonio, Texas Business and Special Education Teacher, 08/2001 to 05/2003 Southwest ISD San Antonio, Texas Accountant, 03/1998 to 08/2003 Bexar County Medical Society San Antonio, Texas Office Manager/Accountant, 06/1995 to 03/1998 Better Life and Health

	Center/Instant Workforce San Antonio, Texas
Describe your Volunteer Experience & Community Service	I historically volunteered at the schools I support. I also participated on boards for Career and Technical Education at the local and state level.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I have lived in San Antonio since I started at UTSA in 1990. I want to give back to the city through my experience and passion for education and improving the lives of families in San Antonio. I am passionate about eliminating poverty through education and workforce training programs for children and adults. I have built extensive experience and knowledge around higher education, public education, and workforce development in my roles that focus on adult education programming and college and career education in our schools.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-	

534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.

I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

Acknowledged

<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Johnny Vahalik</p>
<p>Date of submission.</p>	<p>7/13/2023</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the</p>	

Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

DR. JOHNNY VAHALIK

PROFESSIONAL SUMMARY

As a forward-thinking, transformational, and strategic educational leader with extensive experience in leading principals, building curricula, improving instruction, and leading multiple programs and initiatives, I seek a position that will make a positive impact in our community through collaboration with stakeholders to meet outcome-driven results.

SKILLS

- Policy and Procedure Development
- Professional Development
- Cross-Functional Collaboration
- Teamwork and Team Building
- Program Development and Evaluation
- Community and Partnership Relationship Building
- Recruitment and Retention Management
- Curriculum Development
- Financial Management and Analysis
- Strategic Planning and Evaluations
- Data Management and Reporting
- Brand Image Development and Alignment
- Campus Leadership Building

WORK HISTORY

Assistant Superintendent of College, Career and Military Readiness (CCMR), 05/2021 to Current
San Antonio ISD – San Antonio, Texas

- Developed, monitored, and evaluated programs and campuses to advance adult and high school student success (served over 2,500 adults and 15,000 high school students) in the areas of college, career, and military readiness, workforce development, apprenticeships, work-based learning, and post-secondary outcomes (college credit, college testing, industry-based certifications)
- Created professional development programming to cultivate and advance the skillsets of employees and external stakeholders to improve instructional outcomes for students
- Maintained and monitored compliance-related multiple items through policy and procedure development
- Contributing member of the cabinet and senior leadership teams on various district improvement projects
- New systems development in coordination with various departments and programs, including dual credit, employee retention, communications, student enrollment recruitment, and staffing
- Developed productive relationships with various stakeholders internal and external that aligned to the district outcomes around CCMR
- Established and implemented district-wide policies followed by staff and students
- Assessed current usage and future need to determine expansion plans for PTECH and ECHS programming
- Prepared and recommended long-range plans for the development of department and campus personnel
- Maximized performance by monitoring daily activities and mentoring team members

Senior Executive Director of CCMR, 01/2018 to 05/2021
San Antonio ISD – San Antonio, Texas

- Directed multiple departments, staff and managed annual several million in budgeted funds and grants
- Compiled data highlighting key metrics to report information, determine trends and identify methods for improving CCMR outcomes
- Evaluated report data to proactively adjust and enhance program operations
- Developed and maintained relationships with colleges, universities, and industry partners to support the development of PTECH programs
- Onboarded new employees with professional development and new-hire supports
- Developed multiple program improvement plans for campus and district programs
- Planned and organized special events, solicited corporate sponsorships, and support for CCMR programs
- Supervised CCMR grant funds, offering technical and administrative oversight and support
- Increased the number of students graduating with an industry-based certification from 1% to over 33% in four years with 60% of graduates completing a program of study
- Kept the institution financially sound by tracking expenses and maintaining detailed records
- Led multiple projects and analyzed data to identify opportunities for improvement

Senior Director of CTE, 07/2016 to 12/2017

North East ISD – San Antonio, Texas

- Instituted formal operating procedures and enforced adherence to policies and regulations that impacted CTE and Magnet programs
- Prioritized and allocated internal and external resources to meet program targets
- Aligned department vision, goals, and objectives with company strategy to achieve consistently high results
- Led the development of new CTE programs and initiatives
- Negotiated new annual contracts and service agreements with contractors and vendors
- Developed innovative CCMR models to improve student outcomes

Director of CTE, 03/2012 to 06/2016

North East ISD – San Antonio, Texas

- Implemented the new dual credit expansion in automotive, diesel, health science, culinary, and construction
- Developed new curriculum and Instruction models to support magnets and CTE programs
- Focused on efficient and effective use of all resources (staffing; grants, local, state, and federal funds; curriculum; equipment; and facilities)
- Monitored compliance requirements for CTE programs (local, state, and federal laws, regulations, and rules)
- Developed external partnerships (municipal, business and industry, and advisory councils)
- Increased certification and dual credit opportunities for students
- Represent the district on workforce development committees
- Redesigned CTE to align to HB 5 Foundation Graduation Program Endorsement implementation
- Developing a system to monitor CTE student special population's success under PBMAS
- Additional projects and activities included: Facilities and Bond design projects; Transforming the Future Specific Results; New magnet program development and implementation; course alignment (vertical and horizontal); redeveloped the Advisory Council

Assistant Director of CTE, 11/2009 to 03/2012

North East ISD – San Antonio, Texas

- Assisted the Director of CTE in the operations of the CTE programs and magnets
- Provided support for CTE Department Heads, Career Prep, and CTE professional development training
- Implemented and managed the process of converting to the new 2010 TEKS for the district (130 courses)
- Facilitated PLCs to support teachers by program in CTE

Special Populations Specialist, 07/2009 to 11/2009

North East ISD – San Antonio, Texas

- Developed a strategic plan to implement instructional strategies to support teachers in serving at risk students for the new 2009-2010 school year
- Provided backup support in the absence of the Assistant Director of Career and Technology dealing with dual credit and other issues that have been assigned

School Technology Support, 06/2009 to 07/2009

North East ISD – San Antonio, Texas

- Provide technology support at Krueger Summer School Program

Intern as Assistant Principal, 08/2008 to 05/2009

North East ISD – San Antonio, Texas

- Collaborated with parents and students to coordinate school events
- Managed student discipline matters such as coordinating parent meetings to comply with district and legal policies
- Administered standardized tests to evaluate student performance and progress
- Modeled expected and appropriate leadership to promote to teaching staff and administrative personnel positive interaction with students and families
- Assisted in supervising extracurricular activities and events

Business Teacher, 08/2004 to 06/2009

North East ISD – San Antonio, Texas

- Taught multiple courses in BCIS I, BIMM, and Business Independent Study
- Sponsored FBLA CTSO program for students
- Participated on multiple committees: Technology Committee, Campus Improvement Committee, and AVID Committee
- Computer Lab Facilitator for teachers and students
- Trained campus teachers in website development, spreadsheet, presentations, technology instruction, and analysis of data using technology
- Facilitated the creation of Course Selection Videos for James Madison High School

Business Teacher, 08/2001 to 05/2003

Southwest ISD – San Antonio, Texas

- Taught multiple business courses in CTE
- Served on academic or administrative committees related to institutional policies, departmental matters, and academic issues

Accountant, 03/1998 to 08/2003

Bexar County Medical Society – San Antonio, Texas

- Created budgets and forecasts for management group to meet regular accounting deadlines
- Gathered financial information, prepared documents, and closed books
- Set up and improved accounting systems and processes to meet business needs and maximize operational success
- Documented cash, credit, fixed assets, accrued expenses and line of credit transactions
- Brought errors to near-zero in reporting, payroll administration and general bookkeeping
- Prepared documents, reports and presentations for executives and board members using advanced software proficiencies
- Performed advanced reviews of business operational trends and expected obligations to prepare accurate forecasts
- Reconciled accounts and reviewed expense data, net worth, and assets
- Partnered with auditors on annual audits and realized compliance with governmental tax guidelines
- Tracked financial progress by creating quarterly and yearly balance sheets
- Completed daily cash functions like account tracking, payroll and wage allocations, budgeting, donating and cash and banking reconciliations
- Gathered data on taxable income, deductibles, and allowances for tax preparation
- Worked with customers to develop payment plans and bring accounts current
- Reviewed billing problems, researched issues, and resolved concerns
- Conducted performance reviews and implemented improvement plans
- Supported financial director with special projects and additional job duties

Office Manager/Accountant, 06/1995 to 03/1998

Better Life and Health Center/Instant Workforce – San Antonio, Texas

- Coordinated special projects and managed schedules
- Optimized organizational systems for payment collections, AP/AR, deposits, and recordkeeping.
- Set up and improved accounting systems and processes to meet business needs and maximize operational success
- Prepared accounts for industry audits and supported audit process
- Calculated tax owed, prepared and submitted returns, and upheld compliance with all applicable laws
- Completed biweekly payroll and maintained employee records
- Completed year-end closing processes with controllers and external auditors
- Prepared monthly journal entries and reconciliations
- Developed and implemented effective accounting systems
- Accomplished multiple tasks within established timeframes.

EDUCATION

- **Doctorate:** Educational Leadership and Administration, 03/2022
Walden University - Minneapolis, MN
- **Masters:** Educational Leadership and Administration, 05/2009
Walden University - Minneapolis, MN
- **Bachelor of Business Administration:** Account, 05/1995
The University of Texas at San Antonio - San Antonio, TX

ACCOMPLISHMENTS

- Participated in various education and workforce development committees and related organizations to support the district's goals and improvement, including NXT Level Youth Opportunity Board, National CompTIA Advisory Council, SA Works, Career and Technical Education Administrators of Texas (CTAT) – Area 7 President, Workforce Solutions Alamo Committees and Projects, CTAT State Board Member
- In 2018, SAISD had 17 students earn industry certifications. In 2021-22 over 1,400 industry-based certifications were earned by adult and high school students through adult education and high school career programs for the 2021-2022 school year.
- Increased access to college courses by 400% over the last four years through partnerships with Alamo Colleges, UT, UTSA, and Texas A&M San Antonio with over 8,000 seats of dual credit provided in the 2021-22 school year.
- Leads the Adult Education program for SAISD that serves over 1,000 students in areas of citizenship, GED, literacy, ESL, TSIA prep, college enrollment, and industry-based certifications.
- Implemented five P-TECH programs in SAISD and developed other college credit initiatives, including transforming CCMR programs in alignment to in-demand, high-wage pathways
- Expanded dual credit access at both NEISD and SAISD over the last twelve years
- Drove strategy to improve accountability, specifically in improving college and career readiness rates
- Developed district policies and procedures for implementation and growth of dual credit in schools
- Lead the development of CAST MED High School in the first year of planning
- Created formal systems, policies, and procedures for the school district
- Presented multiple times to stakeholders, board members, legislature, conferences, and panels
- Led the redesign of the districts Adult Education programming to provide industry certifications and college credit

SA: Ready to Work At Large Community Organization	Application No: No: 20230606194105_14054
ELIGIBILITY	
PROFILE	
Prefix	Dr.
Last Name	Zhang
First Name	Shuyu
Middle Name	
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	25
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	25
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78230
Phone Type?	Cell
Phone number	

Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	USAA
Job Title	Software Engineer
Occupation	IT
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Community Organization~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Asian
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay,	No

bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No

Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	UT Austin 1998, PhD in Biological Sciences Tsinghua University Beijing China 1992, BS in Biological Sciences and Biotechnology
Describe your Professional History & Certification designations (Current and historical).	Please see https://www.linkedin.com/in/zhangshuyu/
Describe your Volunteer Experience & Community Service	I have volunteered at Parent Committee for Lone Star Summer Swim League for Hunters Creek Hurricane swim team, SA Botanical Garden, Tobin Center for the

	Performing Arts, and San Antonio Healthy Food Examiner.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I would like to collaborate with city leaders to bring more opportunity for people to learn employable skills through participating in MOOC (please see https://www.mooc.org)
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed	Acknowledged

under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

I further request, as a part of my application, that all law enforcement officials and criminal justice agencies

Acknowledged

Acknowledged

<p>release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.</p>	
<p>Enter Your Name</p>	<p>Shuyu Zhang</p>
<p>Date of submission.</p>	<p>6/6/2023</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>

I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Shuyu (Susie) Zhang,

Looking for: Software Engineer position involving design and cloud native automation tasks.

Skills: Well versed in front-end frameworks including React/Redux and Flask, as well as RESTful services in Java and Python, Kafka, and Kubernetes.

Certification: AWS Certified Developer – Associate; Oracle Certified Professional, Java SE 8 Programmer II; MongoDB Certified Developer (Associate Level).

Relevant Experience:

Software Engineer USAA Java and JavaScript in OpenShift.	May 2018 - present San Antonio, TX
Full Stack Developer Mid (Contractor) Millennium Group Upgrading and testing a React/Redux application; unit-testing RESTful service.	Aug 2017 – May 2018 Austin, TX
Full Stack Nanodegree Mentor, React Nanodegree Reviewer <i>Udacity</i> Supporting students at the Full Stack Nanodegree Program Review Code from React Nanodegree projects	Nov 2016 – Dec 2017 Mountain View, CA
Student Intern-Technical Nanodegree II <i>AT&T, Technology Development Program</i> Front-end web development using AngularJS, Less, Jade, unit testing with JasmineJS	July-Sept 2015 Dallas, TX
Instructor <i>Hallmark College</i> Design and instruction of courses in math and sciences	June 2011 - Oct 2014 San Antonio, TX
Postdoctoral fellow/Research Instructor <i>University of Texas Health Science Center at San Antonio</i> Research in microbiology/biochemistry	Sept 1998 - Mar 2006 San Antonio, TX

Education:

Cloud Native Application Architecture Nanodegree <i>Udacity</i>	Jan 2022 Mountain View, CA
Full Stack Web Developer Nanodegree <i>Udacity</i>	May 2016 Mountain View, CA
Front-End Web Developer Nanodegree <i>Udacity</i>	Sept 2015 Mountain View, CA
MBA in Global Management <i>Hallmark College</i>	June 2014 San Antonio, TX
Ph. D., Biological Sciences <i>University of Texas at Austin</i>	Aug 1998 Austin, TX
B.S., Biological Sciences and Biotechnology <i>Tsinghua University</i>	July 1991 Beijing, China

SA: READY TO WORK

**CATEGORY:
CURRENT OR PREVIOUS WORKFORCE
PROGRAM PARTICIPANT (2 SEATS)**

SLATE OF APPLICANTS (2):

- **JERRY GRAEBER – SEEKING REAPPOINTMENT**
- **AMANDA WRIGHT – SEEKING REAPPOINTMENT**



SA: Ready to Work At Large Current/Previous City Workforce Development Program Participant	Application No: No: 20230321073355_13663
ELIGIBILITY	
PROFILE	
Prefix	MR
Last Name	JERRY
First Name	GRAEBER
Middle Name	
Suffix	
Preferred Name	Jerry
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	25
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	13
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78249
Phone Type?	Cell

Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	Leonard Contracting, Inc./St. Philips College
Job Title	Senior Project Manager/Adjunct Faculty
Occupation	General Contractor/Educator
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Current/Previous City Workforce Development Program Participant~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Asian
Gender:	Male
Age:	45 to 54

Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an	No

administrative aide to a Councilmember?	
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Current vice-chair of the San Antonio Ready to Work Advisory Board
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	High School graduate 1992 South Seneca High School AAS graduate 2003 St. Philips College BAS graduate 2022 Wayland Baptist University
Describe your Professional History & Certification designations (Current and historical).	1992-1995 US Army 1997- Leonard Contracting Inc. 1997-2002 Carpenter Apprentice / Carpenter 2002-2005 Estimator 2005-2015 Project Manager 2015-present Senior Project Manager

Describe your Volunteer Experience & Community Service	2002-2022 ABC Apprenticeship Committee 2013-2015 TIRZ City Base board member 2021-present SARtW board member (past chair, current vice-chair)
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I feel my experience of growing up from a laborer to Sr. Project Manager thru education and hard work align with the purposes and goals of the RtW initiative to lift families out of poverty. I can provide feedback from both a training participant and a business professional's point of view on the challenges and value of a workforce development program.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the	

<p>City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>I further request, as a part of my application, that all law</p>	<p>Acknowledged</p>

enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	
Enter Your Name	Jerry Lee Graeber
Date of submission.	3/21/2023
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No

I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

SA: Ready to Work At Large Current/Previous City Workforce Development Program Participant	Application No: No: 20230313152855_13612
ELIGIBILITY	
PROFILE	
Prefix	Mrs.
Last Name	Wright
First Name	Amanda
Middle Name	Michelle
Suffix	
Preferred Name	Amanda
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	04
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	03
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78202
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	

Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	WinCo of South Texas
Job Title	HR/Accounting Assistant
Occupation	HR and Accounting
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Current/Previous City Workforce Development Program Participant~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	

<p>If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?</p>	<p>Yes</p>
<p>Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?</p>	<p>No</p>
<p>Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?</p>	<p>No</p>
<p>Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?</p>	<p>No</p>
<p>Does your employer or an employer of your immediate family members have a contract with the City?</p>	<p>No</p>
<p>Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?</p>	<p>No</p>
<p>Do you currently serve in any elected or appointed public government office?</p>	<p>Yes</p>
<p>Please list office, board or commission, your position in that entity and term of service.</p>	<p>Ready to Work Advisory Board Member Chair for Ready to Work</p>

	Communications Sub-community board
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Staff member of Strong Foundation Ministries
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	To continue my appointed position on the Ready to Work advisory board
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Associates Degree in Architechtrual and Mechanical Drafting 3 yrs of college toward a Bach. degree in Construction Project Managment Basics in Accounting and Quickbooks Certification
Describe your Professional History & Certification designations (Current and historical).	13 yrs experience in Construction Project Managment (started as an intern and work my way up to Assistant Project Manager) 3 yrs experience

	in Accounting and Quickbooks
Describe your Volunteer Experience & Community Service	Currently server as House Director and misonary staff for strong Foundation Ministries (3yrs) Currently server as a Ready to Work Advisory Board Member (1 yr) Currently server as Chair on the Ready to Work Communications Sub-committee Board
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I would like to continue my current roles for the Ready to Work program, in hopes to continue to help bring a difernt perspective to the table.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics	

Code will be considered an automatic removal.	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	Acknowledged
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	Acknowledged
<p>I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City</p>	Acknowledged

Clerk of the City of San Antonio in order that qualifications may be checked.	
Enter Your Name	Amanda Wright
Date of submission.	3/13/2023
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No

SA: READY TO WORK

**CATEGORY:
LOCAL EMPLOYER/IN-DEMAND
OCCUPATION (4 SEATS)**

SLATE OF APPLICANTS (5):

- **JENNIFER CANTU – SEEKING REAPPOINTMENT**
- **STEFANIE GAINES**
- **SONIA GARZA – SEEKING REAPPOINTMENT**
- **BENJAMIN PEAVY – SEEKING REAPPOINTMENT**
- **ALEXANDRA PEREZ – ALSO BEING CONSIDERED FOR
THE TRADE/LABOR ORGANIZATION CATEGORY**



SA: Ready to Work At Large Local Employer - In Demand Occupations	Application No: No: 20230529172450_13949
ELIGIBILITY	
PROFILE	
Prefix	Mrs.
Last Name	Cantu
First Name	Jennifer
Middle Name	Lynn
Suffix	
Preferred Name	
Title	San Antonio Market Executive
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	11
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	08
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78209
Phone Type?	Cell
Phone number	

Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	Bank of America
Job Title	Senior Vice President
Occupation	Community Engagement - Market Executive
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Local Employer - In Demand Occupations~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No

QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No

<p>Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?</p>	<p>No</p>
<p>Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?</p>	<p>No</p>
<p>Have you ever been hired for a position with the City of San Antonio?</p>	<p>No</p>
<p>Describe your Educational history.</p>	<p>I graduated from the University of Texas in Austin with a bachelors degree in Corporate Communication and a minor in Business. In 2019, I was selected as one of ten representatives from San Antonio to participate in the Young American Leaders Program at Harvard School of Business. The cohort program connected 10 community leaders to represent San Antonio and meet leaders across the US, with a focus on cross-sector collaboratives to drive local change. SA Ready to Work is a perfect example of this type of collaborative and a continuation of my training at Harvard.</p>
<p>Describe your Professional History & Certification designations</p>	<p>As Senior Vice President and San Antonio Market Executive,</p>

<p>(Current and historical).</p>	<p>I oversee Bank of Americas efforts in the community through implementing national initiatives, creating local sponsorships and connecting our 900 employees to key resources. Last year alone, I allocated over \$2.6 million in philanthropic support to non-profit organizations here in San Antonio through our Bank of America Charitable Foundation.</p>
<p>Describe your Volunteer Experience & Community Service</p>	<p>Having lived in San Antonio for 10 years, this community is my home and I want to see it thrive. For three consecutive years, I chaired the San Antonio Chamber of Commerce Workforce Development and Education Committee. Prior to my work in San Antonio, I was appointed by Governor Perry and later Governor Abbott to serve on the Special Education Advisory Committee, as the first student advocate and youngest board member to ever be appointed at that time. Currently I serve on the Advisory Board of SA Workx, the workforce development arm of GreaterSATX.</p>
<p>Please provide a brief narrative outlining your reasons for seeking</p>	<p>Last year in 2022, I was selected for the SA Ready to Work Advisory Committee and</p>

<p>appointment to this board or commission:</p>	<p>the chair of the Employer Engagement Council. It has been an honor to serve in a leadership role for Ready to Work, a voter-approved initiative bringing Higher Ed providers, non-profit partners and industry leaders together to ensure we have the talent and the jobs in high-demand, high-wage careers. San Antonio is unique in our approach to work collaboratively across multiple industries, organizations and institutions to ensure all residents have access to training programs that lead to quality jobs. By having in-demand industry partners at the table, we are providing real-time guidance and direction on the needs of our future workforce.</p>
<p>Do you have any relatives who are employed with the San Antonio Police Department?</p>	<p>No</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment,</p>	

<p>and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of</p>	<p>Acknowledged</p>

facts may result in my disqualification for appointment.	
I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	Acknowledged
Enter Your Name	Jennifer Cantu
Date of submission.	5/29/2023
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No

I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

SA: Ready to Work At Large Local Employer - In Demand Occupations	Application No: No: 20230725124232_14263
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Gaines
First Name	Stefanie
Middle Name	Lyn
Suffix	
Preferred Name	Stefanie
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	05
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	05
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78232
Phone Type?	Cell
Phone number	

Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78226
eMail	
Employer	StandardAero
Job Title	Director, HR
Occupation	Human Resources
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Local Employer - In Demand Occupations~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay,	Yes

bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an	No

administrative aide to a Councilmember?	
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Board President, Thrive Youth Center
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	MBA and Bachelors in Psychology
Describe your Professional History & Certification designations (Current and historical).	PHR certification. I have been in HR in the manufacturing arena for 25 yrs. Prior places of employment: HEB, Martin Marietta, Cott Beverages, Polk Mechanical
Describe your Volunteer Experience & Community	Volunteer on board for Thrive Youth Center, previously

Service	volunteered with HRC and was part of the largest HRC fundraiser held in Dallas called Fairway to Equality.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	Would love to be a part of the employer board member to offer a voice to the aviation industry. We are excited about Ready to Work and look forward to collaborating for future employees. I am passionate about finding the right people and providing a career for them
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for	Acknowledged

information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records

Acknowledged

Acknowledged

concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.	
Enter Your Name	Stefanie Gaines
Date of submission.	7/25/2023
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No

I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Professional Experience

StandardAero San Antonio, TX

Sept. 2021- Now

www.standardaero.com

StandardAero is one of the aerospace industry's largest independent maintenance, repair, and overhaul (MRO) providers. StandardAero offers extensive MRO services and custom solutions for business aviation, commercial aviation, military, and industrial power customers. 7,000 professional, administrative and technical employees work in more than 50 major facilities worldwide.

Director, HR (MH&E and A&F Divisions in San Antonio, TX)

Responsible for HR department and oversight of all HR functions for the San Antonio facility, employing almost 700. Lead a team of 3 HR Professionals and oversee 2 talent acquisition staff.

- Key member of MH&E and A&F senior leadership team and advisor to VP/GM of both business units.
- Develop strategic solutions to solve challenges in engagement, culture, acquiring talent, and development.
 - Turnover is on downward trend from high of 18.8 to 15.5% due to strategic focus on compensation, reward/recognition and improved communication.
 - Successfully hired 134 employees from Oct 2021 to Aug 2022 with minimal recruiting staff during the majority of the time.
- Ensure equitable application of StandardAero policies and procedures.
- Culture improvements seen in the increase in both participation and favorable PER results from Nov. 2021 to July 2022 due to increased communication, focus on rewards and recognition and onsite benefits to employees (food trucks, celebrations, etc).
 - (Participation increased from 61% to 85% & favorable results increased from 69.4 to 80.4%)
 - Create and distribute HR weekly update emails for increased communication to all employees.
 - Increased the number of food options (trucks and onsite vendors) for employees convenience.
 - Implemented personalized birthday and service award emails.
 - Walk the floor w/ Director of Quality each Friday to meet employees.
- Bench strength: Hired new HR team that is cross trained for improved employee experience.
 - Succession plan in place
- Improved the onboarding experience to include a more robust, interactive process with SA swag.
- Cultivated a more robust talent pipeline by re-aligning relationship with Hallmark University, St. Phillips (both A&P Programs) and kicked off collaboration with the City of SA for Ready to Work, Internships and local high school aerospace programs.
 - Successfully hosted 8 summer interns and developed successful Intern experience.

H-E-B San Antonio, TX

Mar. 2, 2020 –Sept. 24, 2021

www.heb.com

As the largest privately held employer in Texas, H-E-B has over 130,000 Partners in its workforce and operates more than 420 stores in Texas and Mexico. H-E-B has 13 manufacturing plants and manufactures over 1,700 different products.

HR Manager/Business Partner, MWT Division

Oversight of all HR functions for 7 Manufacturing plants and the Safety group within the MWT

Division of H-E-B

- Cultivate and maintain a productive business partnership with client groups (VP's Directors, Plant Leaders, and Salary/Hourly Partners)
- Execute and sustain change management initiatives that align with the business priorities while maintaining the Heart for People culture.
- Coach and support business partners on developing and retaining talent.
- Communicate, interpret, and align the business with consistent application of policies, procedures, laws, standards, and government regulations.
- Crisis management activities (COVID, natural disasters, etc.)
- Conduct vulnerability audits and develop action plans based upon results.
- Talent Acquisition efforts from recruitment to succession planning.
- Serve as HR Advisor for Diversity PRG and serve on the Diversity Council.

Martin Marietta Dallas, TX

Jan. 2016 – Feb 27, 2020

www.martinmarietta.com

A member of the S&P 500 Index, Martin Marietta is an American-based company and a leading supplier of building materials – including aggregates, cement, ready mixed concrete, and asphalt. Through a network of operations spanning 27 states, Canada and the Bahamas, dedicated Martin Marietta teams supply the resources necessary for building the solid foundations on which our communities thrive.

Sr. HR & Safety Manager, Cement Division

Responsible for HR and Safety functions with the Cement Division, comprised of two cement plants located in Midlothian and New Braunfels, TX. The Cement division employs over 390 employees. Led a team of 7 (4 HR professionals and 3 safety professionals)

- Designed HR and Safety initiatives, practices, and programs to enhance organizational efficiency and effectiveness.
- Coached, developed, and guided supervisors, managers, and executives to help build and maintain high-performing teams.
- Performed compensation audits and maintained competitive pay and benefits offerings.
- Educated leaders on all federal, state, and local legal requirements by studying existing and new legislation; anticipated new and changes in legislation; enforced adherence to requirements; advised management on needed actions.
- Oversaw the performance management process.
- Developed and implemented change management to effectively improve Cement plant cultures.
- Developed organizational strategies by identifying and researching human resources issues; contributed information, analysis, and recommendations to organization strategic thinking and direction.
- Developed and implemented Talent Acquisition strategy from recruitment to succession planning.
- Worked directly with VP of Operations, President, and other Executive leaders to develop strategic HR and safety goals, set measurable objectives, and drove team to execution.
- Consistently maintained favorable and effective relations among employees; to ensure consistent, equal, and fair treatment of their employees.

Polk Mechanical Grand Prairie, TX

Oct. 2014 – Dec. 2015

www.polkmechanical.com

Polk Mechanical is an innovative company that designs, installs, maintains and services HVAC systems in the commercial and industrial business sectors. Polk employs over 380 employees.

HR Director

Responsible for HR department and oversee all HR functions for Polk Mechanical, employing over 380 employees in two facilities (Grand Prairie and Houston). Led a team of three HR professionals.

- Redesigned and presented new onboarding process that improved engagement of new employees and increased retention rates.
- Organizational development: Assessed organization's talent, created performance management tools, and provided corporate training/coaching/counseling to management and associates.
- Compensation & Benefits: Developed compensation and benefits strategies for management. Directly involved with reviewing benefits plan and reviewing proposals at renewal.
- Successful execution and implementation of new Sage HRMS system.
- Business Partner: Recommended proper legal compliance, policy/procedure development and communication. Improved employee relationships. Worked directly with executive team to support organization's goals and interpret HR's impact.
- Talent Acquisition: Sourced candidates, created and maintained hiring and interviewing processes while maximizing recruiting resources.
- Provided KPI's to executive leadership team such as turnover, average tenure, etc. as it related to planning and strategy.

Martin Marietta (Formerly TXI) Dallas, TX

Oct. 2011-Sept. 2014

A member of the S&P 500 Index, Martin Marietta is an American-based company and a leading supplier of building materials – including aggregates, cement, ready mixed concrete, and asphalt.

Sr. HR Manager (Regional HR Manager)

Managed all HR functions for 8-10 North Texas Ready Mix operations, comprised of over 450 employees. Employees were comprised of hourly & salaried positions up to VP of Ready Mix.

- Partnered and consulted with leadership to develop and maintain positive work environment, effected culture change, and produced working conditions which maximized effective use of human potential and results in maximum productivity, profitability, and job satisfaction.
- Provided consulting and counseling services to management regarding all functional areas of Human Resources.
- Provided KPI's to leadership such as turnover, average tenure, etc. as it relates to planning and strategy.
- Revised and implemented new onboarding program which resulted in lowered (CDL) driver turnover from 31% to 19% over a two-year period.

Cott Beverages Ft. Worth, TX

Apr. 2010 – Oct. 2011

www.cott.com

Cott is the world's largest retailer brand beverage company. Cott employs over 4,000 associates in the US, Canada, UK, and Mexico.

Plant HR Manager

Oversaw and managed all HR functions at the Ft. Worth, TX plant; responsible for 125 employees in 24/7 facility.

Assisted the leadership of the plant in driving productive, talent focused and engaged culture.

- Talent Acquisition:
 - Developed and executed recruiting program for the entire plant from Plant Manager to hourly associates.
 - Implemented employee referral program resulting in 62% of new hires.
 - Built a relationship with local technical schools, to partner with, for recruiting high turnover positions.
- Employee Relations:
 - Ensured that this facility remained union-free o Held monthly communication meetings with all associates.
 - Communicated and executed all corporate policy initiatives and changes.
- Talent Development:
 - Developed and facilitated regular leadership training presentations.
 - Identified high potential associates and mapped out professional development.

NPI (National Presort, LP) Dallas, TX

Sept. 2003- Apr. 2010

www.npisorters.com

NPI manufactures mail sorting equipment and software for US and International clients. NPI along with two subsidiaries; employs 305 employees.

HR Manager

Feb. 2006 – Apr. 2010

Oversaw and managed all HR functions for 3 regional offices.

- Led HR areas such as recruitment, compensation, training, employee relations, and benefits
- Developed and implemented annual performance review and talent development process.
- Presided over company's recruiting activities and analyzed results to measure the effectiveness of selection systems.
- Conducted management training needs analysis to determine developmental needs. Formulated training policies, programs, and schedules based on knowledge of identified need.

Sr. HR Generalist

Sept. 2003-Feb. 2006

EDUCATION & PROFESSIONAL DEVELOPMENT

M.B.A. – Texas Woman's University, Denton, TX

B.A., *Psychology* – University Texas at Dallas *Magna Cum Laude*

Board Member for Thrive Youth Center since 1/2019; (Active) Board President since Jan. 2022.

Software Knowledge: PeopleSoft, MS Office, Kronos, Ceridian, Ceridian Recruiting System, Sage, Cyber Recruiter, Timberline, JDE, People Ask, iCIMS, Fusion, SA Menu, Oracle

SA: Ready to Work At Large Local Employer - In Demand Occupations	Application No: No: 20230327195925_13698
ELIGIBILITY	
PROFILE	
Prefix	Miss
Last Name	Garza
First Name	Sonia
Middle Name	
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	49
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	05
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78210
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	

Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	WellMed Medical Mgmt.
Job Title	Vice President Network Operations
Occupation	Healthcare Delivery
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Local Employer - In Demand Occupations~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	Yes
QUESTIONS	
If this board position requires residency within Bexar County, the City of San	Yes

Antonio city limits or within a particular council district, do you meet those residency requirements?	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	WellMed Charitbale Foundation - cosponsor senior centers
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No

Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	BS in Healthcare Administration
Describe your Professional History & Certification designations (Current and historical).	24 years in healthare
Describe your Volunteer Experience & Community Service	served on Ready to Work Board
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	to help the city of SA and its residents be ready for higher paying jobs
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	

<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Sonia Garza</p>
<p>Date of submission.</p>	<p>3/27/2023</p>

<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	

SA: Ready to Work At Large Local Employer - In Demand Occupations	Application No: No: 20230322102217_13672
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	Peavy
First Name	Benjamin
Middle Name	
Suffix	
Preferred Name	Ben
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	35
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	12
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78261
Phone Type?	Cell
Phone number	

Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	Accenture
Job Title	Managing Director
Occupation	
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Local Employer - In Demand Occupations~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Black or African American
Gender:	Male
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay,	No

bisexual, queer, etc.)?)	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes

List name of employer, family member and describe contract.	Accenture has a contract with the City of San Antonio as part of a job incentives program we are a part of.
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	I am a current board member of Workforce Solutions Alamo and Texas Democracy Prep Elementary/Middle school
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Graduate of Marquette University - BA Business Admin and specialization of

	Management Information Systems
Describe your Professional History & Certification designations (Current and historical).	Managing Director and Chief Information Officer of Accenture Federal Services. I have been with Accenture and Accenture Federal Services for 29 years
Describe your Volunteer Experience & Community Service	A member of several non profit board in the area and volunteer basketball coach
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I would like to continue my involvement with the Ready to Work board and help realize the significant impact this initiative is going to have in San Antonio over the coming years
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's	

<p>Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree</p>	<p>Acknowledged</p>

<p>that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	
<p>I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Benjamin A. Peavy</p>
<p>Date of submission.</p>	<p>3/22/2023</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal</p>	

information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

SA: Ready to Work At Large Trade/Labor Organization	Application No: No: 20230526163911_13929
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Perez
First Name	Alexandra
Middle Name	Alcala
Suffix	
Preferred Name	Allie
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	25
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	05
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78249
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business

Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	George Plumbing
Job Title	CMO / COO
Occupation	Executive
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Trade/Labor Organization~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	

<p>If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?</p>	<p>Yes</p>
<p>Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?</p>	<p>No</p>
<p>Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?</p>	<p>No</p>
<p>Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?</p>	<p>No</p>
<p>Does your employer or an employer of your immediate family members have a contract with the City?</p>	<p>No</p>
<p>Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?</p>	<p>No</p>
<p>Do you currently serve in any elected or appointed public government office?</p>	<p>Yes</p>
<p>Please list office, board or commission, your position in that</p>	<p>COSA Small Business Advisory Board - Mayoral</p>

entity and term of service.	Appointee (2 years) Arts and Film Board - Committee Member (1 year)
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Texas Women in Trades, 2014 - present, Founder / President
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Graduated Incarnate Word High School in 2002 Graduated New York University, BFA Drama and BA in English and American Literature Attended DOL Plumbing Apprenticeship program
Describe your Professional History & Certification designations (Current and historical).	Director of Marketing and Operations - Mr. Plumber 2011-2014 COO / CMO - George Plumbing Company 2018 - present
Describe your Volunteer Experience & Community Service	I founded Texas Women in Trades, a non-profit organization to bring more

	women, people of color and young people to the skilled construction trades. I also serve as the Communications Co-Chair for the National Tradeswomen Task Force, a group of women's organizations across the country and have done so for over four years.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I think this works in perfect alignment with my calling of recruiting and retaining to the skilled construction trades. It would be an honor to serve and provide insight in this capacity.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	

<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.</p>	<p>Acknowledged</p>

Enter Your Name	Alexandra Allie Perez
Date of submission.	5/26/2023
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume,	

SA: READY TO WORK

**CATEGORY:
TRADE/LABOR ORGANIZATION (1 SEAT)**

SLATE OF APPLICANTS (2):

- **GERONIMO GUERRA**
- **ALEXANDRA PEREZ – ALSO BEING CONSIDERED FOR THE LOCAL EMPLOYER/IN DEMAND OCCUPATION CATEGORY**



SA: Ready to Work At Large Trade/Labor Organization	Application No: No: 20230323094836_13683
ELIGIBILITY	
PROFILE	
Prefix	mr
Last Name	Guerra
First Name	Geronimo
Middle Name	
Suffix	
Preferred Name	Geronimo Guerra
Title	President CWA
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	45
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	18
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business

Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	san antonio tx
State 2	TX
Zip 2	78215
eMail	
Employer	at and t
Job Title	Senior Consultant
Occupation	cwa president
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Trade/Labor Organization~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	

<p>If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?</p>	<p>Yes</p>
<p>Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?</p>	<p>No</p>
<p>Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?</p>	<p>No</p>
<p>Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?</p>	<p>No</p>
<p>Does your employer or an employer of your immediate family members have a contract with the City?</p>	<p>No</p>
<p>Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?</p>	<p>No</p>
<p>Do you currently serve in any elected or appointed public government office?</p>	<p>No</p>
<p>Are you a member and/or officer and/or employee of any boards,</p>	<p>No</p>

commissions, corporations, non-profit entities, agencies, or other entities?	
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	High School edu
Describe your Professional History & Certification designations (Current and historical).	i have been employed by at and t for over 22 years also have served my local union as the vice president for 3 years from 2016 thru 2020 for CWA communication workers of America 6143 for last 3 years from 2020 to 2023 i currently serve as president of CWA Local 6143 also a executive board member for the AFLCIO
Describe your Volunteer Experience & Community Service	i have served as and e-board member for the central labor council AFLCIO also served on alamo workforce board and currently serve on the Munciple golf association board for our city.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	For the past 15 years i have been engaged in the labor movement here in our city i have worked on projects like the digital divide for the rule and urban areas in our city i

	<p>have seen contractors in this city do poor jobs and waste tax payers money, Labor has always educated and trained it workforce to provide the best wages and benefits for there employees which i believe creates a better working environment if get selected would love to educate companies on the work unions provide in the city and our community</p>
<p>Do you have any relatives who are employed with the San Antonio Police Department?</p>	<p>No</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information</p>	<p>Acknowledged</p>

<p>must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>geronimo guerra</p>
<p>Date of submission.</p>	<p>3/23/2023</p>
<p>The Texas Public Information Act provides that each government official</p>	

<p>may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>Yes</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	

SA: Ready to Work At Large Trade/Labor Organization	Application No: No: 20230526163911_13929
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Perez
First Name	Alexandra
Middle Name	Alcala
Suffix	
Preferred Name	Allie
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	25
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	05
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78249
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business

Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	George Plumbing
Job Title	CMO / COO
Occupation	Executive
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Trade/Labor Organization~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	

<p>If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?</p>	<p>Yes</p>
<p>Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?</p>	<p>No</p>
<p>Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?</p>	<p>No</p>
<p>Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?</p>	<p>No</p>
<p>Does your employer or an employer of your immediate family members have a contract with the City?</p>	<p>No</p>
<p>Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?</p>	<p>No</p>
<p>Do you currently serve in any elected or appointed public government office?</p>	<p>Yes</p>
<p>Please list office, board or commission, your position in that</p>	<p>COSA Small Business Advisory Board - Mayoral</p>

entity and term of service.	Appointee (2 years) Arts and Film Board - Committee Member (1 year)
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Texas Women in Trades, 2014 - present, Founder / President
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Graduated Incarnate Word High School in 2002 Graduated New York University, BFA Drama and BA in English and American Literature Attended DOL Plumbing Apprenticeship program
Describe your Professional History & Certification designations (Current and historical).	Director of Marketing and Operations - Mr. Plumber 2011-2014 COO / CMO - George Plumbing Company 2018 - present
Describe your Volunteer Experience & Community Service	I founded Texas Women in Trades, a non-profit organization to bring more

	women, people of color and young people to the skilled construction trades. I also serve as the Communications Co-Chair for the National Tradeswomen Task Force, a group of women's organizations across the country and have done so for over four years.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I think this works in perfect alignment with my calling of recruiting and retaining to the skilled construction trades. It would be an honor to serve and provide insight in this capacity.
Do you have any relatives who are employed with the San Antonio Police Department?	No
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	

<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.</p>	<p>Acknowledged</p>

Enter Your Name	Alexandra Allie Perez
Date of submission.	5/26/2023
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume,	

SA: READY TO WORK

**CATEGORY:
TRAINING PROVIDER/HIGHER EDUCATION
INSTITUTION (1 SEAT)**

SLATE OF APPLICANTS (1):

- **PRISCILLA AGUILAR**



SA: Ready to Work At Large Training Provider/Higher Education Institution	Application No: No: 20230326225148_13691
ELIGIBILITY	
PROFILE	
Prefix	Mrs.
Last Name	Aguilar
First Name	Priscilla
Middle Name	
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	31
In which City Council District do you reside?	04
How many years have you lived in the City Council District where you reside?	31
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78224
Phone Type?	Cell
Phone number	

Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78224
eMail	
Employer	Palo Alto College
Job Title	Senior Coordinator
Occupation	Higher Education Administration
Date of Birth	
Board/Commission/Committee Name	SA: Ready to Work~At Large~Training Provider/Higher Education Institution~05
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No

QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public	No

government office?	
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Master of Arts in Higher Education Administration
Describe your Professional History & Certification designations (Current and historical).	I have served in the higher education field for 10 years. I currently work at Palo Alto College with the Alamo Colleges District as a Senior Coordinator of Student Success for the office of the President.
Describe your Volunteer Experience & Community Service	I serve as a volunteer for many community events we participate with through my employer. Many with our K-12 partners and the San Antonio food bank.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I'm interested because I am seeking more community involvement and community contribution. I also aspire to grow my skill set by becoming involved with more board and

	<p>commissions that contribute back to our community. I believe I can contribute and have a positive insight from my professional and personal experiences.</p>
<p>Do you have any relatives who are employed with the San Antonio Police Department?</p>	<p>No</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member’s term. Failure to file a Financial Disclosure Report within the time required by the City’s Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an</p>	<p>Acknowledged</p>

<p>Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may be checked.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Priscilla Aguilar</p>
<p>Date of submission.</p>	<p>3/26/2023</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the</p>	

<p>information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	No
<p>I want the public to have access to my Home Telephone Number.</p>	No
<p>I want the public to have access to my Social Security Number.</p>	No
<p>I want the public to have access to my Emergency Contact Information.</p>	No
<p>I want the public to have access to my Family Information.</p>	No
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	



PRISCILLA AGUILAR

Senior Coordinator



CAREER OBJECTIVES

An accomplished, results-oriented professional highly regarded for orchestrating integrated communications that effectively engage employees in corporate priorities and enhance company reputation. A strategic and tactical communicator who excels at meeting organizational goals and partnering with business leaders. Experienced in fostering employee engagement and managing complex issues creatively and to exacting standards. Expert in cross-functional areas including international business, campaign implementation, content development, and team leadership. An effective functional leader who sets strategy, oversees implementation, manages multimillion-dollar budgets, optimizes staff resources, and develops talent. Exceptional collaborator capable of building networks and strengthening alliances within and outside organizations, as well as an influential communications advisor for top-level leaders.

TECHNICAL SKILLS

- Strategic Planning
- Industry Partnerships
- Customer Service
- Project Management
- Executive Communications
- Community Relations
- External Communications
- Employee Engagement
- Organizational Skills
- Community Outreach

PERSONAL SKILLS

- Excellent Communication Skills
- Time Management
- Problem Solving

EDUCATION

University of Texas - San Antonio, Texas

- **Master of Arts in Educational Leadership & Policy Studies with a concentration in Higher Education Administration**
- (August 2015 – August 2017)

Texas A&M University – San Antonio, Texas

- **Bachelors of Arts in Communications with a History minor**
- (August 2012 – May 2014)

Palo Alto College- San Antonio, Texas

- **Associates of Arts in Communications (June 2010 - May 2012)**

PROFESSIONAL EXPERIENCE

Palo Alto College, San Antonio, Texas | Senior Coordinator of Student Success – Educate South

2021 - Present

Key Achievements:

- Directly reports to the College's President, raises funds, project management, and develops sponsorships.
- Builds programs and partnerships with external partners and acts as the representative for the college.
- Build relationships with external partners, sponsors, and stakeholders to develop alignment with institutional goals.
- Assist the President with special projects and act as a liaison with external stakeholders such as state representatives, congressmen, city officials, and school district leaders.
- Assist the Palo Alto College President and Executive Team with program updates and alignment, and thrives in a fast-paced environment, meets deadlines, prioritizes work.
- Oversee the development of a communication plan and content aligned with program objectives and goals.
- Develop and manage a large number of complex/high visibility programs and alliances with third parties, including alumni relations, networking, and social media use.
- Conducting case/project management activities, such as initiating, training, advocating, tracking data, and overseeing records.
- Leads employee trainings, events, and employee giving initiatives
- Supervisory experience

Palo Alto College, San Antonio, Texas | Community Programs Coordinator

2019 - 2021

Key Achievements:

- Planned and implemented all large campus events for the President, as well as manage and develop the brand
- Collaborate and coordinate with public relations, the president's office, academic affairs, student success, community partners, and college services. Developed and implemented a strategic plan for the task force in partnership with the college president and executive team to engage key stakeholders, gain alignment, and support key initiatives, and effectively lead multiple projects aligned to departmental and strategic goals.
- Partner with Palo Alto College's President and Executive Team on program status and alignment with external partners, sponsors, and stakeholders.
- Meets deadlines, prioritizes tasks well in a fast-paced environment.

ACHIEVEMENTS

- **ALAS Leadership Academy Graduate (2020)**
- **Alamo Colleges 7th Annual Student Success Summit: Presenter - Increasing Student Engagement During Dual Credit Group Advising Sessions**
- **Certified in CAEL I, II, III (2015)**
- **Emerging Leaders Graduate (2018)**
- **McNay Art Museum Public Relations Campaign, (2014)**

COMPETENCIES

- Proven work experience as a Community Liaison and Institutional Representative.
- Familiarity with social media platforms and social media marketing.
- Develop a brand voice and maintain brand integrity across all platforms Manage media relations.
- Develop contacts with media members, influencers, and community leaders.
- Assist in the creation of digital, video, audio, and print content.
- Conducting quality control on all communications.
- Managing teams of media and education professionals.

EXPERTISE

Event Planning

Fluent in Spanish

Fundraising and Institutional Advancement

Business Relations

Broadcasting

Public Relations

Contracting

Stakeholder Management

Community Relations and Development

Institutional Advancement

MS Office, Excel, Power Point

Employee Giving

Blackbaud and Raiser's Edge

Constant Contact

Strategic Planning

Marketing

- Maintains departmental budgets and expenses
- Creates communication plans and content to align with program objectives and goals, and supervises task forces to ensure they meet the timelines and objectives
- Sponsorship and fundraising
- Alumni relation
- Sponsorships and Institutional Advancement.

Palo Alto College, San Antonio, Texas | Interim GED Coordinator 2020 - 2021

Key Achievements:

- Created an online GED program.
- Managing the staff of the department.
- Establishing relationships with stakeholders and the community
- Developing and managing brands.
- Coordination and collaboration with departments like the President's Office, Academic Affairs, Student Success, and College Services Organizing and executing events and outreach initiatives.
- Employee registration, program training, and professional development training.

Palo Alto College, San Antonio, Texas | Dual Credit, Sr. Advisor 2015 - 2019

Key Achievements:

- Assists 10 high schools with 700 students in dual credit partnerships.
- Lead for the Professional Technical Education initiatives with stakeholders.
- Event lead for Professional Technical Education events with partners.
- Experience in special projects assigned by leadership.
- Establishes relationships with external partners and stakeholders.
- Organize multiple events aligned with the department's and program's objectives.
- Organizes and implements new student orientation.
- Presentations of key information to students, parents, and stakeholders on a small and large scale.
- Ensures Palo Alto College's accreditation and compliance with its 26 partners through the gathering of SACSCOC data/information
- Data/information gathering facilities for NACEP.
- Presents Dual Credit Program information at parent nights and other events for prospective and current students.

Palo Alto College, San Antonio, Texas | Adjunct Professor (Part-Time) 2018 - 2021

Key Achievements:

- Teaching business and professional occupations courses.
- Developed course content and coursework each semester.
- Responsible for the successful learning outcomes of students.

Palo Alto College, San Antonio, Texas | STEM Advising Center, Sr. Advisor-Grant Funded 2018 - 2021

Key Achievements:

- Develop presentations, coordinate events, and build relationships with external partners and stakeholders
- Providing career/pathway exploration and career planning to students and groups from entry to completion.
- Engages students in the case management model to access specific services.
- Conducts recruitment and outreach activities for students, including providing financial aid and scholarship guidance and assistance; may provide workshops on time management, study skills, and test-taking strategies.
- Organizes and implements new student orientation.
- Recordkeeping - Degree / Certification Plan, Post Degree, Supports Course Substitutions, Equivalencies, College Applications, Transcripts.
- Assists in providing safety for students, staff, faculty, and visitors by promoting strategies of behavioral intervention (SOBI) and supervising work study students.

ACTIVITIES

- Alamo Colleges Leadership Academy for Success (2020)
- Palo Alto College Palomino Pumpkin Patch Lead (2019)
- Palo Alto College Community Action Team task force – Current
- Palo Alto College Eggstravaganza Committee (2019)
- Student Success Summit Committee, Palo Alto College (2017- 2019)
- Texas A&M University-San Antonio, The Society of Professional Journalists Member (2014) Texas A&M University-San Antonio, Student Government Association, Vice President (2013) Texas A&M University-San Antonio, Student Government Association, Senator (2012-2013) Texas A&M University-San Antonio, History Club (2012-2014)
- Palo Alto College, Student Government Association, President (2011- 2012)
- Phi Theta Kappa, Palo Alto College, 2011-Present
- Student Activates Fee Committee, Palo Alto College (2011)
- First Time in College Committee, Palo Alto College (2011)
- Student Development Team Committee, Palo Alto College (2011)
- QEP Committee, Palo Alto College (2011)
- College Leadership Committee, Palo Alto College (2011)
- TECH Council Committee, Palo Alto College (2011)
- Activity Fee's Committee, Palo Alto College (2011)
- Viva Verde Recycling member, 2010 - Present Texas Association of Chicanos in Higher Education (TACHE), member
- Texas Association of Chicanos in Higher Education (TACHE), member
- Student Leadership Institute Tier I&II (2010-2011)
- Student Government Association, Senator of Student Services (2010)
- South San Student Political Action Committee, President (2009-2010)

Palo Alto College, San Antonio, Texas | Vice President of Student Affairs, Generalist/Part-time

2014 - 2014

Key Achievements:

- Served as Vice President's administrative professional
- Experience with Banner Systems, Excel, Word, Power Point, and Outlook.
- Observe verbal and written instructions.
- Meetings with the staff in the morning
- Assist with event planning, complete special projects, assist concerned students, and research student cases for the Vice President.

AGL Entertainment, San Antonio, Texas | Communication Coordinator

2013 - 2014

Key Achievements:

- Supported multiple projects aligned with team goals.
- Building and developing brands.
- Public Relations Coordinator.
- Manages guest appearances, events, and sponsorships.
- Communicates with radio and television stations.
- Experience with media advertisements.
- Providing community engagement services.

Palo Alto College, San Antonio, Texas | Welcome Advising Center, Generalist

2011 - 2014

Key Achievements:

- Provide on-campus registration assistance to students.
- Participate in recruitment efforts.
- Provide assistance to students during advising sessions.
- Oriented new students.
- Assisted with the enrollment process.
- Provided financial aid assistance to students.