

Animal Care Services Advisory Board District 5 Layperson	Application No: No: 20230330172702_13710
ELIGIBILITY	
PROFILE	
Prefix	MS
Last Name	Speer
First Name	Karen
Middle Name	L.
Suffix	NA
Preferred Name	NA
Title	NA
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	58
In which City Council District do you reside?	05
How many years have you lived in the City Council District where you reside?	58
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78204
Phone Type?	Home
Phone number	

Phone 2 Type?	Cell
Phone 2 number	
Address 2 Type?	Business
Address 2	NA
City 2	San Antonio
State 2	TX
Zip 2	78204
eMail	
Employer	Retired
Job Title	N/A
Occupation	N/A
Board/Commission/Committee Name	Animal Care Services Advisory Board~District 5~Layperson~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the	Yes

City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-	Yes

profit entities, agencies, or other entities?	
Give the title and dates of any position which you have held in such organization:	Animal Care Services Advisory Board District 5 appointee 2013 to May 2023
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	Animal Care Services Advisory Board District 5
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Graduated from Providence High School 1970
Describe your Professional History & Certification designations (Current and historical).	Employed with CPS Energy for 38 years until retirement in 2008 HDI Support Center Analyst Certification PROSCI Change Management Certification Performance Impact Trainer Supporting Users and Troubleshooting a Windows Operating System Supporting Users and Troubleshooting Desktop Applications on a Windows Operating System Harassment Prevention for Employees Worksite MP End User Course

	Performance Impact Software Stand and Deliver Communications SAP 01 SAP Compensation Reporting Class SAP Cost Center Planning SAP EEO Reporting SAP Health Club SAP Business Unit Advisors Class SAP Compliance Class SAP Data Entry Class SAP Purchase Requisition and Service Entry SAP Staffing Class Facilitative Leadership Workshop Prosci Change Management Workshop Performance Impact Train the Trainer Meriting Impact Software Speaking with Confidence Clarifying Performance Expectations Forward Thinking Fostering Improvement through Innovation
Describe your Volunteer Experience & Community Service	President Collins Garden Neighborhood Association Neighborhood Alliance for District 5 Administrator
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I wish to continue to serve on the Animal Care Services Advisory Board to ensure the continued development of programs to assist the underserved areas in the city.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be	

asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.

I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public

Acknowledged

Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Karen Cournyer Speer
Date of submission.	3/30/2023
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No

I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	