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| Small Business Advisory Commission District 8 Small Business Owner with 10-50 employees | Application No: P 20230305114542_ |
| INTRODUCTORY LANGUAGE | |
| The Small Business Advisory Commission was established to solicit feedback and input across all small business community sectors in order to review upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide recommendations to City staff, Mayor and City Council. | |
| If you need assistance with completing this application, please contact the Small Business Office at 210.207.8080 or Samantha.Diaz@sanantonio.gov | |
| PROFILE | |
| Prefix | Ms. |
| Last Name | Shakil |
| First Name | Sarah |
| Middle Name | |
| Suffix | |
| Preferred Name | Sarah |
| Title | |
| Are you a City of San Antonio resident? | No |
| Address Type? | Residence |
| Address | |
| City | San Antonio |
| State | TX |
| Zip | 78260 |
| Phone Type? | Cell |
| Phone number | |
| Phone 2 Type? | Business |
| Phone 2 number | |
| Are you a City of San Antonio business owner? | Yes |
| Duration you've conducted business in San Antonio - Years | 08 |
| In which City Council District does your business or organization operate? | 02 |
| How many years has your business or organization operated in this City Council District? | 05 |
| Address 2 Type? | Business |
| Address 2 | |
| City 2 | San Antonio |
| State 2 | TX |
| Zip 2 | 78218 |
| eMail | |
| Employer | CAARS Inc. |
| Job Title | CEO |
| Occupation | business owner |

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| What type of entity do you represent? Please select all that apply: | Small Business O |
| Name of Small Business/Organization | CAARS Inc. |
| If you are a small business owner, what is your current total employee count? | 10-50 employees |
| If you are a small business owner, what type of industry is your business in? | Transportation |
| Board/Commission/Committee Name | Small Business Advisory Commission~Dist 8~Small Business Owner with 10-50 employees~17 |
| DEMOGRAPHIC INFORMATION | |
| The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes. | |
| Race/Ethnicity (Please select all that apply): | Asian |
| Gender: | Female |
| Age: | 35 to 44 |
| Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)? | No |
| QUESTIONS | |
| Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts? | Yes |
| Identify anticipated parties to the contract(s)and describe contract(s). | Myself- CAARS I (sub-contractor)- t contract father- Mi Wrecker Service (contractor) - towin contract husband- construction Port S |
| Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future? | Yes |
| Identify anticipated parties to the contract(s) and describe anticipated contract(s). | Myself- CAARS I (sub-contractor)- t contract father- Mi Wrecker Service (contractor) - towin contract |
| Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service? | Yes |
| Identify parties to the sale and describe financial interest. | Myself- CAARS I (sub-contractor)- t contract father- Mi Wrecker Service (contractor) - towin contract |
| Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future? | Yes |

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| Identify anticipated parties to the sale and describe anticipated interest. | Myself- CAARS I (sub-contractor)- to contract father- Mi Wrecker Service (contractor) - towin contract |
| Does your employer or an employer of your immediate family members have a contract with the City? | No |
| Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember? | No |
| Do you currently serve in any elected or appointed public government office? | No |
| Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities? | Yes |
| Give the title and dates of any position which you have held in such organization: | The Montessori School of San Antonio- Security SBAC- C |
| Do you receive any compensation for service on this entity(ies)? | No |
| Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future? | No |
| Have you ever been hired for a position with the City of San Antonio? | No |
| Please provide a brief summary of your expertise and/or perspectives. | I have over 15 years experience in: • Operating an organization, including interact knowledge strategic planning future growth and positioning for competitive advantage and risk management Business analysis mainly in interpreting and understanding financial statements accounting ledgers depth understanding psychology within workplace as it relates to employee needs, motivations, compensation, and reward systems |
| Please provide a description of your professional, educational and community/volunteer experience. | Throughout my children's education I have volunteered in their schools PTC. I am on the Executive Committee of the [redacted] where I served as fundraiser chair. I volunteer at my church |

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| | as a volunteer for events and I have always volunteered at my church's Sunday School. I am also a Scout Troop co-leader for my daughters in a level troop. |
| Please share your interest and commitment to racial and economic justice and other social equity issues. | I believe that all individuals should have the same rights and everyone's voice should be heard regardless of their sex, race, socioeconomic class, or religion. The only way to better society is to lead as a teacher and grow individuals to their full potential. |
| Please explain why you would like to serve on this committee. | My experience running a small business as well as my background in Industrial and Organizational Psychology brings a unique viewpoint to the commission in that not only do I understand the inner workings of business, but I am able to think critically and come up with different viewpoints, ideas, and initiatives. However, I am very data-driven and all my ideas are rooted in statistics and facts. I also bring a person-driven viewpoint in that I understand how people think, feel, and react. |
| What potential barrier(s) may affect your participation in this committee? | Meeting times |
| COMMITTEE MEMBER EXPECTATIONS | |
| Assist the Director of EDD, the City Manager, Mayor and City Council in reviewing upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide direct feedback and recommendations to City staff and City Council. | |
| Coordinate activities and actions with the Economic and Workforce Development Council Committee (EWDC) or corresponding board/committee designated by the Mayor and/or City Council. | |
| Make recommendations concerning the modification of such policies or programs that may affect small businesses. | |

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| Engage the community, in particular, marginalized communities and commission member networks, and promote awareness of EDD's small business programs and initiatives. | |
| Advise staff in preparation of programs and initiatives related to policies affecting small businesses and/or EDD's small business programs, which may include participating in presentations to the City Council and/or EWDC during the year. | |
| Work collaboratively with other City Boards and Commissions on matters that may affect small business. | |
| I have read and agree to adhere to the above-referenced expectations for committee member participation. | Acknowledged |
| SUPPORTING DOCUMENTATION | |
| Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page. | |
| Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth. | |
| APPLICATION SIGN-OFF | |
| As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal. | |
| I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release. | Acknowledged |
| OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment. | Acknowledged |
| Enter Your Name | Sarah Shakil |
| Date of submission. | 3/5/2023 |
| The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information. | |
| I want the public to have access to my Home Address. | No |
| I want the public to have access to my Home Telephone Number. | No |
| I want the public to have access to my Social Security Number. | No |
| I want the public to have access to my Emergency Contact Information. | No |
| I want the public to have access to my Family Information. | No |

Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.

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