



**CITY OF SAN ANTONIO**  
**Request for Council Action**

Agenda Item #  
Council Meeting Date:  
RFCA Tracking No:

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**DEPARTMENT:** SAFD

**DEPARTMENT HEAD:** Charles N. Hood

**COUNCIL DISTRICT(S) IMPACTED:**  
City Wide

**SUBJECT:**  
Extension of Line of Duty Leave

**SUMMARY:**

This Ordinance would extend the line-of-duty (LOD) leave for Fire Engineer Reagan Connally. He was charged accrued leave from May 28, 2021 until May 27, 2022 for an on the job injury which occurred while on duty May 28, 2021. This ordinance will restore seven hundred and twenty-six (726) hours, or thirty (30) shifts of accrued leave. Approval of this ordinance is only within the authority of City Council. The Local Government Code, Chapter 143.073, states that after the one-year initial period of leave, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. This will allow the Department to consider this period line of duty leave.

**BACKGROUND:**

Fire Engineer Connally was injured in a motor vehicle accident while responding to an emergency call on May 28, 2021. Mr. Connally was on LOD leave from May 28, 2021 until May 27, 2022. He began using additional accrued leave on May 28, 2022 until October 23, 2022. Fire Engineer Connally returned to duty on October 24, 2022.

**ISSUE:**

Fire Engineer Reagan Connally seeks an extension of Line of Duty leave from May 28, 2022 until October 23, 2022 for an on the job injury suffered on May 28, 2021. This extension will restore 726 hours, or 30 shifts, of his accrued leave. Chapter 143 gives the City Council the authority to grant the extension of line-of-duty leave.

**ALTERNATIVES:**

Without approval by the City Council to grant the extension of line-of duty leave, Fire Engineer

Connally would be required to utilize earned sick leave for an injury which occurred during the performance of his official duties with the City of San Antonio.

**FISCAL IMPACT:**

Fire Engineer Connally might use his restored leave in the future and receive payment for up to seven hundred and twenty-six (726) hours, or thirty (30) shifts of accrued leave. This ordinance has an estimated potential fiscal impact of \$30,134.94 based on current Collective Bargaining Agreement rates.

**RECOMMENDATION:**

Staff recommends approval of this Ordinance to extend the Line of Duty (LOD) for Fire Engineer Reagan Connally.

**ATTACHMENT(S):**

File Description

File Name