



CITY OF SAN ANTONIO

Contracts Disclosure Form

Please print completed form and submit with proposal to originating department. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

*This is a:

☒ New Submission ☐ Correction ☐ Update to previous submission

*1) Name of person submitting this disclosure form.

* First

April

M.I.

* Last

Noa

Suffix

*2) Contract Information

a) Contract or Project Name:

Program Management/Construction Management (San Antonio Airport System)

b) Originating Department:

Aviation Department

*3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Name

Freese and Nichols, Inc.

b) Name and title of contract signatory

Name

Title

Juan Sierra, PE

Vice President/Principal

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type

Name

Owner

Adam Payne, PE, CCM, CDT,

LEED® AP, ENV SP; Alan Greer, PE; Alan Hutson, PE; Anne Hoskins, PE; Brad Watson, PE; Brian Coltharp, PE; Bryan Jann, PE; Carleton Sherrer, PE; Chad Simmons, PE; Charles Archer; Charles Kucherka, PE, CCM; Charley Mock; Chris Bosco, PE, PTOE; Chris Jones, PE, CCM, CDT; Chuck Wolf, D.Eng, PE, BCEE; Cindy Milrany, CPA; Cody Cockroft, PE; Cory Stull, PE, CFM, GISP; Coy Veach, PE; David Bennett, PE, ENV SP, PACP; David Jackson, PE, BCEE; Drew Hardin, PE; Dwain Brown, PE, CCM; Edmund Haas, AICP; Erin Flanagan, PE, BCEE; Gary Soward; Gennady Boksiner, PE, BCEE, ENV SP; Gordon Wells, PE; Gwen Perez; Hector Olmos, PE, CFM; James Naylor, PE, BCEE; Jason Afinowicz, PE; Jeff Hensley, PE; Jeff Payne, PE; Jeff Taylor; Jessica Brown, PE; Jim Keith, PE, CFM; Jimmy Gibson III, PE; John Dewar, PE, SE; John New, PE, CCCA; John Rutledge, PE; John Wolfhope, PE; Juan Sierra, PE; Kendall King, PE; Kevin Johnson, PE; Krista Melnar, PE, CFM, PMP; Larry Eckersley, PE, CDT, CCM, CCCA; Marc Miller, PE; Mathew Moses, PE; Matt Shafer; Mazen Kawasmi, PE, CFM, GISP, PACP, IAM; Michael Reedy, PE; Mike Wayts, PE, CFM; Murphy Parks, PE; Nick Lester, PE; Paul Green, PE; Richard Weatherly, PE; Robert Chambers, PG, CAPM; Robert Herchert; Robert Pence, PE, BCEE; Robin Shermer; Ron Guzman, PE; Ron Lemons, PE; Russell Gibson, PE; Sam Meisner, PE; Scott Cole, PE; Scott Hubley, PE, CFM; Scott Maughn, PE; Shad Comeaux, AICP; Stephanie Neises, PE; Thomas Gooch, PE; Thomas Haster, PE; Trey Shanks, CFM, IAM; Tricia Hatley, PE; Trooper Smith, PE; Victor Vasquez, PE; Vimal Nair, PE, LEED® AP BD+C; Wendy Shabay, FAICP;

***4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

- ☒ Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.
- ☐ Names of partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, and officers of each entity:

***5) List any individuals or entities that will be subcontractors on this contract.**

- ☐ Not applicable. No subcontractors will be retained for this contract.
- ☐ Subcontractors may be retained, but have not been selected at the time of this submission.
- ☒ List of subcontractors, including the name of the owner(s), and business name:

Owner	Business Name
Owners: Robert Arias, P.E.; Jeremy Arias; Amber Hawkins; Eric Arias Board Members: Robert Arias, P.E.; Jeremy Arias; Amber Hawkins; Nancy Arias Officers: Robert Arias, P.E.; Spencer Higgs, P.E.; Jeremy Arias	Arias Geoprosessionals
Owner: EEI Employee Stock Ownership Trust (Horizon Bank) President: Jeffrey Nichols Secretary/Treasurer: Blake Hickok Directors: Peter Sabeff; John Arther; John Beeble; Jennifer Briggs	Engineering Economics, Inc.
Paul W. Foster; Anna Foster	Foster CM Group, Inc.

Aaron L. Johnson; Aaron Rose;
Aimee A. Weiner; Aniel A.
Fernandez; Anthony J. Esposito;
Ashley Brian Lomel; Benjamin D.
Roseborough; Benjamin J. Cole;
Brett L. Sands; Carl W. Jenne;
Christopher F. Bond; Christopher L.
Mouer; Christopher V. OHara; Cory
Ray Duggin; Dalia Ivette Wright;
David P. McVey; David V. Miller;
Dominic J. Cacolici; Edward
Theodore Hood, Jr.; Emily F.
Hubbard; Emory Neal Boothe;
Francis M. Robertson; Fredy S.
Sarria; Gary C. Krueger; Gene
Hodson; Hector Erick Gonzalez;
James C. Mullen; James D. Ferris;
James S. Peterkin; James T.
Wamsley; Jan Moye; Jason Walter
Martin; Jeffrey A. Lindquist; Jeffrey
Joseph Stone; Jeffrey LaSalle; John
Derick Thompson; John R. Nott;
John W. Riner; Jorge E. Reyes;
Justin Paul Mulhollan; Kevin Dale
Keiter; Kim E. Shinn; Kohnen Frank
Barry; Kristen M. Walson; Lawrin T.
Ellis; Mark A. Gelfo; Mark J.
Costello; Matthew J. Wiechart;
Michael A. Giordano; Michael A.
Steward; Michael Chad Griffith;
Michael E. Angell; Michael P.
Sheerin; Mohammed M. Hadiji;
Nicole Myers Rafi W. Wartan; Ralph
Baeza; Rania Sadrack; Ricardo J.
Walker; Richard E. McEwen; Robert
D. Danner; Robert M. Coble;
Roberto Antonio Torres; Santiago
Beron; Scott Francis Ashton;
Stephan H. Kemp; Steven James
Nargang; Steven Shelt; Tara
Brennan Bleakley; Taw D. North;
Troy Frain; Vanessa G. Bermudez;
Vincent Michael Rea; Walton B.
Ray; Wayne E. Allred; William J.
Daly

TLC Engineering Solutions, Inc.

Owner, Officer: Eileen Chin;
Raymond Chin

R.M. Chin & Associates, Inc.

Gary Amato; Jeff Johnson; Tepi Hanson; Rich Cherry; Paul Meschino; Matt Royer; Matt Causley; Joe DeRosa

SAFEbuilt Texas, LLC

Larry Studdiford

Studdiford Technical Solutions, LLC

Brandy Waters

Sunland Group, Inc.

Tom Cardenas, PE; Carmen Ochoa-Cardenas, PE; Melchor Herrera, PE; Jaime Gallo, PE

ECM International, Inc.

***6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

- ☒ **Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.**
- ☐ **List of attorneys, lobbyists, or consultants retained to assist in seeking this contract:**

***7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

- a. any individual seeking contract with the city (Question 3)
- b. any owner or officer of entity seeking contract with the city (Question 3)
- c. any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
- d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
- e. the spouse of any individual listed in response to (a) through (d) above
- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

- ☒ **Not applicable. No campaign or officeholder contributions have been made in preceding 24 months by these individuals.**
- ☐ **List of contributions:**

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

Under Section 2-309 of the Municipal Campaign Finance Code, the following listed individuals are prohibited from making a campaign or officeholder contribution to any member of City Council, candidate for City Council or political action committee that contributes to City Council elections from the 10th business day after a contract solicitation has been released until 30 calendar days after the contract has been awarded:

- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

*8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

☒ I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

☐ I am aware of the following conflict(s) of interest:

*9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

☒ No

☐ Yes

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

☒ No

☐ Yes

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

☒ No

☐ Yes

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgements

*1. Updates Required

- ☒ I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

***2. No Contact with City Officials or Staff during Contract Evaluation**

- ☒ I understand that a person or entity who seeks or applies for a city contract or any other person acting on behalf of that person or entity is prohibited from contacting city officials and employees regarding the contract after a Request for Proposal (RFP), Request for Qualification (RFQ), or other solicitation has been released.

This no-contact provision shall conclude when the contract is posted as a City Council agenda item. If contact is required with city officials or employees, the contact will take place in accordance with procedures incorporated into the solicitation documents. Violation of this prohibited contacts provision set out in Section 2-61 of the City Ethics Code by respondents or their agents may lead to disqualification of their offer from consideration.

***3. Contribution Prohibitions for "High-Profile" Contracts**

☐ This is not a high-profile contract.

☒ This is a high-profile contract.

- ☒ I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.

- ☒ I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

- ☒ I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*Oath

- ☒ I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*** Your Name:**

Juan Sierra, PE

Title:

Vice President/Principal

*** Company Name or DBA:**

Freese and Nichols, Inc.

Date:

7/25/2022

Please print completed form and submit with
proposal to originating department. All questions must be answered.
If necessary to mail, send to:
Purchasing

P.O. Box 839966
San Antonio, Texas 78283-3966

GR.1075-01.PUR.REPORT.Contracts Disclosure Form
Rev. 09/07/2021



CITY OF SAN ANTONIO

Contracts Disclosure Form

Please print completed form and submit with proposal to originating department. All questions must be answered.

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*This is a:

☐ New Submission ☐ Correction ☒ Update to previous submission

*1) Name of person submitting this disclosure form.

* First

M.I.

* Last

Suffix

Toni

Castillo

*2) Contract Information

a) Contract or Project Name:

Program Management/Construction Management (San Antonio Airport System) RFQ #AV1070122JR

b) Originating Department:

Aviation Department

*3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Name

Arias & Associates, Inc. is a sub-consultant to Freese and Nichols, Inc.

b) Name and title of contract signatory

Name

Title

Robert Arias

CEO/President

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type

Name

Owner

Robert Arias, P.E.

Owner

Jeremy Arias

Owner

Amber Hawkins

Owner	Eric Arias
Board Member	Robert Arias, P.E.
Board Member	Jeremy Arias
Board Member	Amber Hawkins
Board Member	Nancy Arias

***4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

- ☒ Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.
- ☐ Names of partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, and officers of each entity:

***5) List any individuals or entities that will be subcontractors on this contract.**

- ☒ Not applicable. No subcontractors will be retained for this contract.
- ☐ Subcontractors may be retained, but have not been selected at the time of this submission.
- ☐ List of subcontractors, including the name of the owner(s), and business name:

***6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

- ☒ Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.
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***7) Disclosure of political contributions.**

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 - the spouse of any individual listed in response to (a) through (d) above
 - any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)
- ☐ Not applicable. No campaign or officeholder contributions have been made in preceding 24 months by these individuals.
- ☒ List of contributions:

Name of Contributor	To Whom	Date of Contribution	Total Amount of Contribution
Robert Arias, P.E.	Ronald Nirenberg	03/19/2021	\$1,000.00
Arias & Associates, Inc	Build SA PAC	03/29/2022	\$3,000.00

Updates on Contributions Required

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Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

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- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
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Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

*8) Disclosure of conflict of interest.

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- ☒ I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.
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*9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

- ☒ No
- ☐ Yes

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

- ☒ No
- ☐ Yes

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

- ☒ No
- ☐ Yes

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☒ I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

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☒ I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*Oath

☒ I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*** Your Name:**

Toni Castillo

Title:

Marketing Coordinator

*** Company Name or DBA:**

Arias & Associates, Inc. dba ARIAS

Date:

8/22/2022

Purchasing
P.O. Box 839966
San Antonio, Texas 78283-3966

GR.1075-01.PUR.REPORT.Contracts Disclosure Form
Rev. 09/07/2021



Contracts Disclosure Form

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit
with proposal. All questions must be answered.

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* This is a: ☒ New Submission ☐ Correction ☐ Update to previous submission

* 1) Name of person submitting this disclosure form.

*First Samantha *M.I R *Last Casaus Suffix

* 2) Contract Information

a) Contract or Project Name: Program Management/Construction Management (San Antonio Airport System)

b) Originating Department: Aviation Department

* 3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city.
(NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Engineering Economics, Inc.

b) Name and title of contract signatory

John Reis, Principal

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Owner - EEI Employee Stock Ownership Trust (Horizon Bank)
President - Jeffrey Nichols
Secretary/Treasurer - Blake Hickok
Director - Peter Sabeff
Director - John Arther
Director - John Beeble
Director - Jennifer Briggs

*** 4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

☒ **Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.**

If applicable, list below names and type of relationship (partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, officers of each entity):

*** 5) List any individuals or entities that will be subcontractors on this contract.**

☐ **Not applicable. No subcontractors will be retained for this contract.**

☒ **Subcontractors may be retained, but have not been selected at the time of this submission.**

If applicable, list below subcontractors, including the name of the owner(s), and business name:

*** 6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

☒ **Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.**

If applicable, list below names and type (attorneys, lobbyists, or consultants) retained to assist in seeking this contract:

*** 7) Disclosure of political contributions.**

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- e. the spouse of any individual listed in response to (a) through (d) above
- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

☒ **Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.**

If applicable, list below name of contributor; to whom; date; and amount:

Updates on Contributions Required

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- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

* 8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

☒ I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

If applicable, provide the conflict(s) of interest below:

* 9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

☐ Yes ☒ No

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

☐ Yes ☒ No

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

☐ Yes ☒ No

If you answered Yes to any questions in Question 9, please list the name of the individual, name of board/commission, and start/end date of service (for each instance).

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgments

***1. Updates Required.**

- ☒ I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

***2. No Contract with City Officials or Staff during Contract Evaluation**

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***3. Contribution Prohibitions for "High-Profile" Contracts**

☐ This is not a high-profile contract.

☒ This is a high-profile contract.

If this is a high-profile contract please complete the following questions:

☒ I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.

☒ I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

☒ I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*** Oath**

☒ I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

***Print Name:** Samantha Casaus

***Signature:** 

Title: Firm Administrator

***Date:** 3 August 2022

***Company Name or DBA:** Engineering Economics, Inc.

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit with proposal. All questions must be answered.

If submitting via regular mail, send to:

Purchasing Department
P.O. Box 839966
San Antonio, Texas 78283-3966



Contracts Disclosure Form

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit
with proposal. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

* This is a: ☒ New Submission ☐ Correction ☐ Update to previous submission

* 1) Name of person submitting this disclosure form.

* **First** Paul * **M.I** W. * **Last** Foster **Suffix** CCM, FCMAA

* 2) Contract Information

a) **Contract or Project Name:** Program Management/Construction Management (San Antonio Airport System) RFQ: #AVI070122JR

b) **Originating Department:** Aviation Department

* 3) Disclosure of parties, owners, and closely related persons.

a) **Name of individual(s) or entity(ies) seeking a contract with the city.**
(NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Foster CM Group, Inc.

b) Name and title of contract signatory

Paul W. Foster
President / CEO

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Paul W. Foster
Anna Foster

*** 4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

☒ Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.

If applicable, list below names and type of relationship (partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, officers of each entity):

*** 5) List any individuals or entities that will be subcontractors on this contract.**

☒ Not applicable. No subcontractors will be retained for this contract.

☐ Subcontractors may be retained, but have not been selected at the time of this submission.

If applicable, list below subcontractors, including the name of the owner(s), and business name:

*** 6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

☒ Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.

If applicable, list below names and type (attorneys, lobbyists, or consultants) retained to assist in seeking this contract:

*** 7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

- a. any individual seeking contract with the city (Question 3)
- b. any owner or officer of entity seeking contract with the city (Question 3)
- c. any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
- d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
- e. the spouse of any individual listed in response to (a) through (d) above
- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

☒ Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.

If applicable, list below name of contributor; to whom; date; and amount:

Paul W. Foster, San Antonio Mayor Ron Nirenberg Fundraising Reception - \$250, 10/25/21
Anna Foster, San Antonio Mayor Ron Nirenberg Fundraising Reception - \$250, 10/25/21

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

Under Section 2-309 of the Municipal Campaign Finance Code, the following listed individuals are prohibited from making a campaign or officeholder contribution to any member of City Council, candidate for City Council or political action committee that contributes to City Council elections from the 10th business day after a contract solicitation has been released until 30 calendar days after the contract has been awarded:

- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

* 8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

☒ I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

If applicable, provide the conflict(s) of interest below:

* 9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

☐ Yes ☒ No

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

☐ Yes ☒ No

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

☐ Yes ☒ No

If you answered Yes to any questions in Question 9, please list the name of the individual, name of board/commission, and start/end date of service (for each instance).

N/A

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgments

***1. Updates Required.**

- ☒ I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

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☐ This is not a high-profile contract.

If this is a high-profile contract please complete the following questions:

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- ☒ I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

- ☒ I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*** Oath**

- ☒ I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

***Print Name:** Paul W. Foster, CCM, FCMAA

***Signature:**



Title: President/CEO

***Date:** 7/30/22

***Company Name or DBA:** Foster CM Group, Inc.

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit with proposal. All questions must be answered.

If submitting via regular mail, send to:

Purchasing Department
P.O. Box 839966
San Antonio, Texas 78283-3966



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For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

* This is a: ☒ New Submission ☐ Correction ☐ Update to previous submission

* 1) Name of person submitting this disclosure form.

*First Anna *M.I. M *Last Pounders Suffix

* 2) Contract Information

a) Contract or Project Name: Program Management/Construction Management (San Antonio Airport System)

b) Originating Department: Aviation

* 3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city.
(NOTE: Give exact legal name as it will appear on the contract, if awarded.)

TLC Engineering Solutions, Inc.

b) Name and title of contract signatory

Aaron Rose, Principal-In-Charge

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

See attached list (TLC is an employee owned company)

*** 4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

☒ **Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.**

If applicable, list below names and type of relationship (partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, officers of each entity):

*** 5) List any individuals or entities that will be subcontractors on this contract.**

☒ **Not applicable. No subcontractors will be retained for this contract.**

☐ **Subcontractors may be retained, but have not been selected at the time of this submission.**

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Acknowledgments

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- ☒ I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

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- ☒ I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*** Oath**

- ☒ I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

***Print Name:** Anna Pounders

***Signature:**

Anna Pounders

Title: Marketing Coordinator

***Date:** 06/27/2022

***Company Name or DBA:** TLC Engineering Solutions, Inc.

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit with proposal. All questions must be answered.

If submitting via regular mail, send to:

Purchasing Department
P.O. Box 839966
San Antonio, Texas 78283-3966

TLC Engineering Solutions, Inc.
Shareholders
(TLC is an employee-owned company)

Name	Location
Aaron L. Johnson	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Aaron Rose	1255 Corporate Dr, Suite 100, Irving, TX 75038
Aimee A. Weiner	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Aniel A. Fernandez	800 Fairway Drive, Suite 250, Deerfield Beach, FL 33441
Anthony J. Esposito	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Ashley Brian Lomel	800 Fairway Drive, Suite 250, Deerfield Beach, FL 33441
Benjamin D. Roseborough	1301 Riverplace Blvd, Suite 650, Jacksonville, FL 32207
Benjamin J. Cole	8350 N. Central Expy, Suite 775, Dallas, TX 75206
Brett L. Sands	13099 South Cleveland Ave, Suite 500, Fort Myers, FL 33907
Carl W. Jenne	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Christopher F. Bond	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Christopher L. Mouer	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Christopher V. O'Hara	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Cory Ray Duggin	12 Cadillac Drive, Suite 150, Brentwood, TN 37027
Dalia Ivette Wright	255 S Orange Ave, Suite 1600, Orlando, FL 32801
David P. McVey	1301 West 22nd Street, Oak Brook, IL 60523
David V. Miller	7370 Cabot Court, Suite 103, Melbourne, FL 32940
Dominic J. Cacolici	4890 West Kennedy Blvd, Suite 250, Tampa, FL 33609
Edward Theodore Hood, Jr.	12 Cadillac Drive, Suite 150, Brentwood, TN 37027
Emily F. Hubbard	1301 Riverplace Blvd, Suite 650, Jacksonville, FL 32207
Emory Neal Boothe	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Francis M. Robertson	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Fredy S. Sarria	1301 Riverplace Blvd, Suite 650, Jacksonville, FL 32207
Gary C. Krueger	7370 Cabot Court, Suite 103, Melbourne, FL 32940
Gene Hodson	1255 Corporate Dr, Suite 100, Irving, TX 75038
Hector Erick Gonzalez	5757 Blue Lagoon Drive, Suite 400, Miami, FL 33126
James C. Mullen	7370 Cabot Court, Suite 103, Melbourne, FL 32940
James D. Ferris	255 S Orange Ave, Suite 1600, Orlando, FL 32801
James S. Peterkin	1700 Market Street, Unit 1525, Philadelphia, PA 19103
James T. Wamsley	7370 Cabot Court, Suite 103, Melbourne, FL 32940
Jan Moye	1255 Corporate Dr, Suite 100, Irving, TX 75038
Jason Walter Martin	8350 N. Central Expy, Suite 775, Dallas, TX 75206
Jeffrey A. Lindquist	800 Fairway Drive, Suite 250, Deerfield Beach, FL 33441
Jeffrey Joseph Stone	1301 Riverplace Blvd, Suite 650, Jacksonville, FL 32207
Jeffrey LaSalle	1700 Market Street, Unit 1525, Philadelphia, PA 19103
John Derick Thompson	255 S Orange Ave, Suite 1600, Orlando, FL 32801
John R. Nott	4360 Chamblee Dunwoody Road, Suite 210, Atlanta, GA 30341
John W. Riner	7370 Cabot Court, Suite 103, Melbourne, FL 32940
Jorge E. Reyes	800 Fairway Drive, Suite 250, Deerfield Beach, FL 33441
Justin Paul Mulhollan	7370 Cabot Court, Suite 103, Melbourne, FL 32940
Kevin Dale Keiter	4890 West Kennedy Blvd, Suite 250, Tampa, FL 33609
Kim E. Shinn	12 Cadillac Drive, Suite 150, Brentwood, TN 37027
Kohnen Frank Barry	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Kristen M. Walson	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Lawrin T. Ellis	13099 South Cleveland Ave, Suite 500, Fort Myers, FL 33907
Mark A. Gelfo	1301 Riverplace Blvd, Suite 650, Jacksonville, FL 32207
Mark J. Costello	255 S Orange Ave, Suite 1600, Orlando, FL 32801

Matthew J. Wiechart	4890 West Kennedy Blvd, Suite 250, Tampa, FL 33609
Michael A. Giordano	1301 Riverplace Blvd, Suite 650, Jacksonville, FL 32207
Michael A. Steward	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Michael Chad Griffith	4360 Chamblee Dunwoody Road, Suite 210, Atlanta, GA 30341
Michael E. Angell	7370 Cabot Court, Suite 103, Melbourne, FL 32940
Michael P. Sheerin	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Mohammed M. Hadiji	7370 Cabot Court, Suite 103, Melbourne, FL 32940
Nicole Myers	1301 Riverplace Blvd, Suite 650, Jacksonville, FL 32207
Rafi W. Wartan	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Ralph Baeza	5757 Blue Lagoon Drive, Suite 400, Miami, FL 33126
Rania Sadrack	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Ricardo J. Walker	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Richard E. McEwen	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Robert D. Danner	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Robert M. Coble	1301 Riverplace Blvd, Suite 650, Jacksonville, FL 32207
Roberto Antonio Torres	800 Fairway Drive, Suite 250, Deerfield Beach, FL 33441
Santiago Beron	4890 West Kennedy Blvd, Suite 250, Tampa, FL 33609
Scott Francis Ashton	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Stephan H. Kemp	12 Cadillac Drive, Suite 150, Brentwood, TN 37027
Steven James Nargang	1301 West 22nd Street, Oak Brook, IL 60523
Steven Shelt	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Tara Brennan Bleakley	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Taw D. North	255 S Orange Ave, Suite 1600, Orlando, FL 32801
Troy Frain	1255 Corporate Dr, Suite 100, Irving, TX 75038
Vanessa G. Bermudez	5757 Blue Lagoon Drive, Suite 400, Miami, FL 33126
Vincent Michael Rea	201 St. Charles Ave, Suite 4318, New Orleans, LA 70170
Walton B. Ray	9115 Harris Corners Parkway, Suite 270, Charlotte, NC 28269
Wayne E. Allred	255 S Orange Ave, Suite 1600, Orlando, FL 32801
William J. Daly	255 S Orange Ave, Suite 1600, Orlando, FL 32801



Contracts Disclosure Form

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If form cannot be completed online, please print, complete and submit
with proposal. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

* This is a: ☒ New Submission ☐ Correction ☐ Update to previous submission

* 1) Name of person submitting this disclosure form.

First *Eileen *M.I P *Last Chin Suffix

* 2) Contract Information

a) Contract or Project Name: Program Management/Construction Management : RFQ AVI070122JR

b) Originating Department: San Antonio Airport System

* 3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city.
(NOTE: Give exact legal name as it will appear on the contract, if awarded.)

R.M. Chin & Associates, Inc.

b) Name and title of contract signatory

Eileen Chin, President

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Eileen Chin: Owner, Officer
Raymond Chin: Owner, Officer

*** 4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

☒ **Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.**

If applicable, list below names and type of relationship (partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, officers of each entity):

*** 5) List any individuals or entities that will be subcontractors on this contract.**

☒ **Not applicable. No subcontractors will be retained for this contract.**

☐ **Subcontractors may be retained, but have not been selected at the time of this submission.**

If applicable, list below subcontractors, including the name of the owner(s), and business name:

*** 6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

☒ **Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.**

If applicable, list below names and type (attorneys, lobbyists, or consultants) retained to assist in seeking this contract:

*** 7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

- a. any individual seeking contract with the city (Question 3)
- b. any owner or officer of entity seeking contract with the city (Question 3)
- c. any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
- d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
- e. the spouse of any individual listed in response to (a) through (d) above
- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

☒ **Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.**

If applicable, list below name of contributor; to whom; date; and amount:

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

Under Section 2-309 of the Municipal Campaign Finance Code, the following listed individuals are prohibited from making a campaign or officeholder contribution to any member of City Council, candidate for City Council or political action committee that contributes to City Council elections from the 10th business day after a contract solicitation has been released until 30 calendar days after the contract has been awarded:

- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

* 8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

☒ I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

If applicable, provide the conflict(s) of interest below:

* 9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

☐ Yes ☒ No

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

☐ Yes ☒ No

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

☐ Yes ☒ No

If you answered Yes to any questions in Question 9, please list the name of the individual, name of board/commission, and start/end date of service (for each instance).

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgments

***1. Updates Required.**

- ☒ I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

***2. No Contract with City Officials or Staff during Contract Evaluation**

- ☒ I understand that a person or entity who seeks or applies for a city contract or any other person acting on behalf of that person or entity is prohibited from contacting city officials and employees regarding the contract after a Request for Proposal (RFP), Request for Qualification (RFQ), or other solicitation has been released.

This no-contact provision shall conclude when the contract is posted as a City Council agenda item. If contact is required with city officials or employees, the contact will take place in accordance with procedures incorporated into the solicitation documents. Violation of this prohibited contacts provision set out in Section 2-61 of the City Ethics Code by respondents or their agents may lead to disqualification of their offer from consideration.

***3. Contribution Prohibitions for "High-Profile" Contracts**

☐ This is not a high-profile contract.

If this is a high-profile contract please complete the following questions:

- ☒ I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.
- ☒ I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**


Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

- ☒ I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*** Oath**

- ☒ I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

***Print Name:** Eileen Chin

***Signature:** 

Title: President

***Date:** July 25, 2022

***Company Name or DBA:** R.M. Chin & Associates, Inc.

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit with proposal. All questions must be answered.

If submitting via regular mail, send to:

Purchasing Department
P.O. Box 839966
San Antonio, Texas 78283-3966



CITY OF SAN ANTONIO

Contracts Disclosure Form

Please print completed form and submit with
proposal to originating department. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

*This is a:

☐ New Submission ☐ Correction ☒ Update to previous submission

*1) Name of person submitting this disclosure form.

* First

M.I.

* Last

Suffix

Hill

McCoy

*2) Contract Information

a) Contract or Project Name:

Request for Qualifications for Program Management/Construction Management (San Antonio Airport System) #AV1070122JR

b) Originating Department:

Aviation Department

*3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Name

SAFEbuilt Texas, LLC

b) Name and title of contract signatory

Name

Title

Chris Giordano

President

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type

Name

Officer of Entity	Gary Amato, Chief Administrative Officer
Officer of Entity	Jeff Johnson, Chief Financial Officer
Officer of Entity	Joe DeRosa, Chief Revenue Officer
Officer of Entity	Matt Causley, Vice President of Professional Services
Officer of Entity	Matt Royer, Chief Commercial Officer
Officer of Entity	Paul Meschino, Vice President of Operations
Officer of Entity	Rich Cherry, Chief Information Officer
Officer of Entity	Tepi Hanson, Chief HR Officer

***4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

- ☒ **Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.**
- ☐ **Names of partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, and officers of each entity:**

***5) List any individuals or entities that will be subcontractors on this contract.**

- ☐ **Not applicable. No subcontractors will be retained for this contract.**
- ☒ **Subcontractors may be retained, but have not been selected at the time of this submission.**
- ☐ **List of subcontractors, including the name of the owner(s), and business name:**

***6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

- ☒ **Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.**
- ☐ **List of attorneys, lobbyists, or consultants retained to assist in seeking this contract:**

***7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

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- any owner or officer of entity seeking contract with the city (Question 3)
- any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
- any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
- the spouse of any individual listed in response to (a) through (d) above
- any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

- ☒ **Not applicable. No campaign or officeholder contributions have been made in preceding 24 months by these individuals.**
- ☐ **List of contributions:**

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

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- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

*8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

- ☒ I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.
- ☐ I am aware of the following conflict(s) of interest:

*9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

- ☒ No
- ☐ Yes

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

- ☒ No
- ☐ Yes

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

- ☒ No
- ☐ Yes

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Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgements

***1. Updates Required**

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***3. Contribution Prohibitions for "High-Profile" Contracts**

- ☐ This is not a high-profile contract.
- ☒ This is a high-profile contract.

- ☒ I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.
- ☒ I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

- ☒ I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

* Oath



I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*** Your Name:**

Hill McCoy

Title:

Senior Proposal Writer

*** Company Name or DBA:**

SAFEbuilt Texas, LLC

Date:

8/1/2022

Please print completed form and submit with
proposal to originating department. All questions must be answered.

If necessary to mail, send to:

Purchasing

P.O. Box 839966

San Antonio, Texas 78283-3966



CITY OF SAN ANTONIO

Contracts Disclosure Form

Please print completed form and submit with proposal to originating department. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

*This is a:

☐ New Submission ☐ Correction ☒ Update to previous submission

*1) Name of person submitting this disclosure form.

* First

Lawrence

M.I.

* Last

Studdiford

Suffix

*2) Contract Information

a) Contract or Project Name:

Program Management/Construction Management (San Antonio Airport System)

b) Originating Department:

Aviation Department

*3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Name

Studdiford Technical Solutions, LLC

b) Name and title of contract signatory

Name

Title

Lawrence Studdiford

President

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type

Name

Owner

Lawrence Studdiford

***4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

- ☒ **Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.**
- ☐ **Names of partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, and officers of each entity:**

***5) List any individuals or entities that will be subcontractors on this contract.**

- ☐ **Not applicable. No subcontractors will be retained for this contract.**
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- ☒ **Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.**
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- ☐ **List of contributions:**

Updates on Contributions Required

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☒ I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

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***9) Prohibited Interest in Contracts.**

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

☒ No

☐ Yes

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

☒ No

☐ Yes

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

☒ No

☐ Yes

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If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgements

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- ☒ I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

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- ☒ I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*Oath

- ☒ I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*** Your Name:**

Lawrence Studdiford

Title:

President

*** Company Name or DBA:**

Studdiford Technical Solutions, LLC

Date:

8/22/2022

Please print completed form and submit with
proposal to originating department. All questions must be answered.

If necessary to mail, send to:

Purchasing

P.O. Box 839966
San Antonio, Texas 78283-3966

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Rev. 09/07/2021



CITY OF SAN ANTONIO

Contracts Disclosure Form

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For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

*This is a:

☒ New Submission ☐ Correction ☐ Update to previous submission

*1) Name of person submitting this disclosure form.

* First

Brandy

M.I.

* Last

Waters

Suffix

*2) Contract Information

a) Contract or Project Name:

Program Management/Construction Management (San Antonio Airport System) RFQ: #AVI070122JR

b) Originating Department:

Aviation Department

*3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Name

Sunland Group, Inc.

b) Name and title of contract signatory

Name

Title

Brandy Waters

President

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type

Name

Owner

Brandy Waters

***4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

- ☒ **Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.**
- ☐ **Names of partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, and officers of each entity:**

***5) List any individuals or entities that will be subcontractors on this contract.**

- ☒ **Not applicable. No subcontractors will be retained for this contract.**
- ☐ **Subcontractors may be retained, but have not been selected at the time of this submission.**
- ☐ **List of subcontractors, including the name of the owner(s), and business name:**

***6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

- ☒ **Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.**
- ☐ **List of attorneys, lobbyists, or consultants retained to assist in seeking this contract:**

***7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

- a. any individual seeking contract with the city (Question 3)
- b. any owner or officer of entity seeking contract with the city (Question 3)
- c. any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
- d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
- e. the spouse of any individual listed in response to (a) through (d) above
- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

- ☒ **Not applicable. No campaign or officeholder contributions have been made in preceding 24 months by these individuals.**
- ☐ **List of contributions:**

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

Under Section 2-309 of the Municipal Campaign Finance Code , the following listed individuals are prohibited from making a campaign or officeholder contribution to any member of City Council, candidate for City Council or political action committee that contributes to City Council elections from the 10th business day after a contract solicitation has been released until 30 calendar days after the contract has been awarded:

- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;

- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

*8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

☒ I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

☐ I am aware of the following conflict(s) of interest:

*9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

☒ No

☐ Yes

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

☒ No

☐ Yes

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

☒ No

☐ Yes

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgements

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*** Your Name:**

Brandy Waters

Title:

President

*** Company Name or DBA:**

Sunland Group, Inc.

Date:

7/20/2022

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*1) Name of person submitting this disclosure form.

* First

M.I.

* Last

Suffix

Melchor

Herrera

*2) Contract Information

a) Contract or Project Name:

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b) Originating Department:

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a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

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b) Name and title of contract signatory

Name

Title

Melchor Herrera, PE

President

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type

Name

Owner

Tom Cardenas, PE

Owner	Carmen Ochoa-Cardenas, PE
Owner	Melchor Herrera, PE
Owner	Jaime Gallo, PE

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*Oath

- ☒ I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

* Your Name:

Melchor Herrera

Title:

President

* Company Name or DBA:

Date:

ECM International, Inc.

7/21/2022

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