



SAPD Investigative and Patrol Staffing Study

City Council A Session

June 23, 2022

Item # 44

Presented by William McManus, Chief of Police

Purpose

- Professional services agreement to conduct a comprehensive analysis with the goals of:
 - 1) Optimize current staffing resources to provide police services effectively and efficiently
 - 2) Develop a methodology to add additional police officers
- The analysis shall inform and guide SAPD regarding future decisions related to:
 - Patrol staffing allocation and deployment
 - Support unit staffing allocation and deployment
 - SAPD's organizational structure and deployment schemes
 - Current and future officer workloads
 - Lessening response time to calls for service
 - Increase community engagement and continue efforts to reduce crime

Purpose

- The analysis is specifically requested for both patrol and support units focusing on the following areas:
 - Management and Human Capital
 - Overtime
 - Scheduling
 - Equipment, Facilities, and Supplies
 - Policies and Procedures
 - Case Management
 - Intra- and Extra-Departmental Partnerships and Relationships
 - Community and Victim Relationships and Outreach
 - Forensics Issues for Investigators

Background

- In 2012, the SAPD conducted an analysis to develop a deployment model to best allocate patrol resources.
- The recommendation of this analysis was implemented by SAPD in 2014.
- In 2021, the City and SAPD discussed seeking an outside, third-party, to objectively analyze patrol staffing allocation, and support unit allocation and deployment to determine any recommended changes in
 - ✓ organizational structure
 - ✓ number of officers assigned
 - ✓ shift deployment schemes and workload
 - ✓ community values and
 - ✓ projections of future workload based on population growth

Solicitation Overview

Outreach

- NIGP Codes Identified
 - 991812 Analytical Predictive Studies and Surveys Consulting
- Outreach
 - Central vendor registry and targeted vendor outreach
 - San Antonio Express-News
 - San Antonio e-Procurement system
 - TVSA Channel 21
 - Email notification was released to a list of potential Respondents

Evaluation Voting Members

- Maria Villagomez, Deputy City Manager, City Manager's Office
- Karen Falks, Assistant Chief, SAPD
- Gus Guzman, Deputy Chief, SAPD
- Jaime Trevino, Captain, SAPD
- Jesse Salame, Captain, SAPD

Evaluation & Recommendation

- Released a Request for Proposals (RFP) on April 22, 2022 and responses were due May 23, 2022
- One agency proposal was received in response to the RFP and deemed eligible for review
- Evaluation Committee reviewed the proposal on June 10, 2022 and agreed to award the Professional Service Agreement by consensus vote
- Alexander Weiss Consulting, LLC is being recommended
- Contract amount: \$140,0000 funded from SAPD General Fund Budget

Recommendation

- Staff recommends approval of the Professional Services Agreement with Alexander Weiss Consulting, LLC



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