

Pre-K 4 SA FY 2023 Personnel Complement

Model Schools

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Director (Chief of Schools)	4	4	0	1	-3
Assistant Director (Head of Schools)	4	4	0	4	0
Master Teacher	59	49	-10	49	0
Teacher	45	55	10	55	0
Assistant Teacher	101	101	0	101	0
Teacher Aide (Full Time)	65	65	0	65	0
Teacher Aide (Part Time)	31	31	0	31	0
Extended Day Manager	4	4	0	4	0
School Nurse	4	4	0	4	0
Administrative Assistant I	4	4	0	4	0
Administrative Associate	4	4	0	4	0
Nutritional Services Supervisor	4	4	0	0	-4
Nutritional Services Assistant	4	4	0	0	-4
Total Pre-K Education Centers	333	333	0	322	-11

Facilities Maintenance

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Special Projects Manager	2	2	0	1	-1
Management Analyst	1	1	0	0	-1
Senior Building Maintenance Supervisor	1	0	-1	0	0
Building Maintenance Manager	0	0	0	1	1
Building Maintenance Supervisor	1	1	0	0	-1
Building Maintenance Worker	2	2	0	2	0
Custodial Services Supervisor	1	1	0	1	0
Crew Leader II	4	4	0	4	0
Building Maintenance Custodian	21	21	0	21	0
Total Facilities Maintenance	33	32	-1	30	-2

Operational Systems & Services

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Head of Operational Services (SPM)	0	0	0	1	1
Nutrition Services Supervisor	0	0	0	1	1
Nutritional Services Staff (Assistant)	0	0	0	8	8
Finance	0	0	0	6	6
Human Resources	0	0	0	3	3
Data & Performance Management (SPM)	0	0	0	1	1
Instructional Technology (MA)	0	0	0	1	1
Administrative Assistant I	0	0	0	1	1
	0	0	0	22	22

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Professional Learning and Program Innovation

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Director	1	1	0	0	-1
Assistant Director (Head of PL)	1	1	0	1	0
Professional Development Coach	12	12	0	12	0
Administrative Assistant II	1	1	0	1	0
Total Professional Learning	15	15	0	14	-1

Program Evaluation & Research

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Head of Policy, Research & Evaluation	0	0	0	1	1
Total Professional Learning	0	0	0	1	1

Social Emotional Learning

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Licensed Specialist in School Psychology	1	1	0	1	0
Professional Development Coach	0	0	0	2	2
Instructional Specialist	0	0	0	1	1
Behavioral Specialist	5	4	-1	4	0
Total Social Emotional Learning	6	5	-1	8	3

Curriculum & Instruction

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Assistant Director (Head of C&I)	1	1	0	1	0
Special Projects Manager	1	0	-1	0	0
Behavioral Specialist	0	1	1	0	-1
Instructional Specialist	8	7	-1	8	1
Total Curriculum & Instruction	10	9	-1	9	0

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Outreach, Engagement & Communications

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Communications Strategist	0	0	0	1	1
Communications Design (SMA)	0	0	0	1	1
Graphics Designer	0	0	0	1	1
Family Support Supervisor	1	1	0	1	0
Special Projects Manager	0	1	1	1	0
Senior Management Analyst	0	0	0	1	1
Family Education Specialist (ILS)	0	0	0	1	1
Enrollment Coordinator (MA)	0	0	0	1	1
Family Specialist	1	1	0	1	0
Administrative Assistant I	0	0	0	4	4
Parent Liaison	4	4	0	6	2
Total Family Engagement	6	7	1	19	12

Enrollment

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Special Projects Manager	1	1	0	0	-1
Management Analyst	1	1	0	0	-1
Administrative Assistant I	4	4	0	0	-4
Total Enrollment	6	6	0	0	-6

Public Relations/Marketing

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Communications Strategist	1	1	0	0	-1
Sr. Management Analyst	1	1	0	0	-1
Graphics Designer	1	1	0	0	-1
Total Public Relations/Marketing	3	3	0	0	-3

Competitive Grants

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Senior Special Projects Manager	1	1	0	1	0
Special Projects Manager	0	1	1	2	1
Sr. Management Analyst	1	0	-1	1	1
Management Analyst	1	1	0	1	0
Professional Development Coach	6	6	0	5	-1
Instructional Specialist	0	0	0	1	1
Assistant Teacher	12	0	-12	0	0
Administrative Assistant I	0	0	0	1	1
Total Competitive Grants	21	9	-12	12	3

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Innovation Site - Gardendale

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Chief of Replication	0	0	0	1	1
Head of School	0	0	0	1	1
Professional Development Coach	0	0	0	1	1
Behavioral Specialist	0	0	0	1	1
Instructional Specialist	0	1	1	1	0
Assistant Teacher	0	11	11	12	1
Teacher Aide (Full Time)	0	0	0	5	5
Administrative Assistant I	0	1	1	1	0
Total Competitive Grants	0	13	13	23	10

Administration

Position Title	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
Chief Executive Officer	1	1	0	1	0
Deputy Chief Executive Officer	0	0	0	1	1
Chief Operations Officer	1	1	0	1	0
Sr. Executive Secretary	1	1	0	1	0
Assistant to the Director	1	1	0	1	0
Department Fiscal Administrator	1	1	0	0	-1
Fiscal Manager	1	1	0	0	-1
Senior Accountant	1	1	0	0	-1
Procurement Specialist II	1	1	0	0	-1
Time & Attendance Specialist	2	2	0	0	-2
Employee Relations Business Partner	1	1	0	0	-1
Lead Employee Relations Bus Partner	1	1	0	0	-1
Sr. Management Analyst	0	1	1	0	-1
Administrative Assistant I	1	1	0	2	1
Administrative Associate	1	1	0	0	-1
Total Administration	14	15	1	7	-8

	FY 2022 Adopted	FY 2022 Estimate	Net Change	FY 2023 Proposed	Net Change
TOTAL PRE-K 4 SA POSITIONS	447	447	0	467	20