

Ordering the City Charter Election

A Session

August 7, 2024



November Charter Election



- Proposed propositions are based on
 - Charter Review Commission's recommendations delivered to City Council on June 5, 2024
 - Council comments from the August 1, 2024 Special B Session
- Council will consider adding Propositions to the November 5, 2024 ballot
 - *Monday, August 19 – Deadline to order Charter election*



Propositions & Ballot Language

Proposition A



- Adds a definition of “conflicts of interest”, requires sufficient funding to the Ethics Review Board so it may perform all its assigned duties, and authorizes the Ethics Review Board to accept or decline complaints that have been resolved by an entity other than the Ethics Review Board.
 - Item is now revised to keep term limits for members of the Ethics Review Board

Proposition B



- Revises the language of the Charter to account for outdated and superseded provisions.
- No follow-up needed.

Proposition C



- Grants City Council the authority to set the full terms of the City Manager's employment including tenure and compensation.
- No follow-up needed.

Proposition D



- Allows City employees to participate in local political activity consistent with State and Federal law while protecting employees against political retribution and maintaining a general prohibition on participation in local political activity for the city leadership team.
 - No follow-up needed.

Proposition E



- Sets the compensation for City Council members and the Mayor at \$70,200 and \$87,800 annually with annual future adjustments to correlate to the HUD Income Limits for San Antonio. (This change would go into effect for City Council members elected in May 2025.)
 - Item is now revised to reflect the HUD Income Limits for the San Antonio-New Braunfels Metropolitan Area.

Proposition E

- HUD Income Limits
 - Methodology is based on a percent of median family income for an area, adjusted for inflation and number of people in a household.
 - Published by NHSD every June.
 - Used to determine income eligibility for housing assistance programs.

% AMI	2023 HUD Income Limit	2024 HUD Income Limit
80%	\$70,200	\$70,800
100%	\$87,800	\$88,500

* HUD income limits are based on a 4-person family.

Proposition F



- Extends the terms of all elected members of City Council, including the Mayor, from two (2) years to four (4) years; changing the term limits from four (4) full terms to two (2) full terms and keeping the terms concurrent.

Proposition F

District	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042
1																		
2																		
3																		
4																		
5																		
6																		
7																		
8																		
9																		
10																		
11 - Mayor																		

Concurrent 4-year Scenario

Current members with an 8-year term limit.
District 1 would reach 8 years in 2031, but would have two years remaining in the term requiring a special election
District 4 would reach 8 years in 2027, but would have two years remaining in the term requiring a special election
District 6 would reach 8 years in 2027, but would have two years remaining in the term requiring a special election
District 7 would reach 8 years in 2031, but would have two years remaining in the term requiring a special election
District 10 would reach 8 years in 2031, but would have two years remaining in the term requiring a special election

Legend

Special Election

Election due to
Census/Redistricting

Election Year

All districts are up for re-election in 2033 following the 2030 census and redistricting process.
All districts are up for re-election in 2043 following the 2040 census and redistricting process. Causing a two-year term for all members.

THANK YOU!

