

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED
ORDINANCE OR RESOLUTION ADOPTED BY CITY COUNCIL**

ORDINANCE

AUTHORIZING A PROFESSIONAL SERVICES CONTRACT WITH INDUSTRIAL/ORGANIZATIONAL SOLUTIONS, INC., TO PROVIDE CONTENT-VALIDATED TESTING SERVICES FOR SAN ANTONIO FIRE DEPARTMENT PROMOTIONAL EXAMINATIONS FOR A THREE-YEAR TERM BEGINNING JULY 1, 2024 AND ENDING JUNE 30, 2027, WITH ONE RENEWAL TERM OF TWO YEARS AT THE CITY'S OPTION WITH TOTAL COMPENSATION NOT TO EXCEED \$726,260.00, FUNDED OUT OF THE CITY'S GENERAL FUND.

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WHEREAS, the City issued a Request for Proposals to provide promotional testing services for the San Antonio Fire Department; and

WHEREAS, a formal committee evaluation was conducted; and

WHEREAS, City staff now recommends Industrial/Organizational Solutions, Inc. be awarded the contract; and

WHEREAS, said agreement provides for an initial three-year term, beginning July 1, 2024 through June 30, 2027 with one (1) additional, two (2) year option to renew; and

WHEREAS, the total estimated cost of this contract for three year period is \$726,260.00; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The City Manager or designee is hereby authorized to execute a Professional Services Contract with Industrial/Organizational Solutions, Inc. for a period beginning July 1, 2024 to June 30, 2027, with the option for the City to extend the contract for one (1) two (2) year renewal. A copy of the Professional Services Agreement is attached as Exhibit 1.

SECTION 2. Funding in the amount of \$40,480.00 for this ordinance is available in Fund 11001000, Cost Center 2015090004 and General Ledger 5201040 as part of the Fiscal Year 2024 Adopted Budget approved by City Council.

SECTION 3. Additional funding in the amount of \$685,780.00 is contingent upon City Council approval of the Fiscal Year 2025 and subsequent budgets that fall within the contract terms of this ordinance.

SECTION 4. Payment in the amount of \$726,260.00 is authorized to Industrial/Organizational Solutions, Inc. and should be encumbered with a purchase order.

SECTION 5. The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager’s designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

SECTION 6. This Ordinance becomes effective immediately if passed and approved by eight (8) affirmative votes; otherwise this Ordinance shall take effect ten (10) days from the date of passage.

PASSED AND APPROVED this XX day of June, 2024.

M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

Debbie Racca-Sittre, City Clerk

Andrew Segovia, City Attorney