

**Commission Members Present**

Lee Wingert, Chair  
Francine Prosser-Johnson, Vice-Chair  
Valerie Sprague, Commissioner

**Staff Support Present**

Sarah Bilger, Senior Management Coordinator  
Christina Hernandez, Assistant to the Director

**Additional Present**

Frank Garza, Counsel for the Commission  
James Bennett, SAFD  
Melissa Portugal, SAFD  
Ralph Reyes, SAFD  
Matthew Parkinson, SAPD  
Chad Legel, IO Solutions

**Call to Order:**

Meeting was called to Order by Chair Wingert at 9:22 AM at the location listed above.

**Approval of Minutes:**

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on April 28, 2025. Vice Chair Prosser-Johnson moved that the minutes be approved. The motion was seconded by Commissioner Sprague. Motion carried.

**Announcements:**

**New Business:**

2. Protest and appeals of questions from the written examination for the position of District Fire Chief administered on May 8, 2025. Vice Chair Prosser-Johnson moved that questions 26, 31 and 68 remain as keyed. The motions were seconded by Commissioner Sprague. Motion carried.
3. Notice and appropriate action regarding the approval to administer a Probationary Firefighter Examination. The two-hour written examination will be given at 9:00 AM on June 23, 2025, at the Fire Training Academy, 300 S. Callaghan Road, San Antonio, Texas 78227. The eligibility list will be valid for a period of one (1) year from the date of approval or until the list has been exhausted. Vice Chair Prosser-Johnson moved that the announcement be approved. The motion was seconded by Commissioner Sprague. Motion carried.
4. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
  - a. Guadalupe Huerta – Rule 11 – False Statement of Material Fact – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Ms. Huerta remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - b. Joel Mitchell – Rule IX 14n – Criminal Activity – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Mitchell remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - c. Jose Salazar – Rule IX 14k – Criminal Activity – Permanently Unsuitable

Minutes - Special Meeting  
Fire Fighters' and Police Officers' Civil Service Commission  
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003  
May 19, 2025

Vice Chair Prosser-Johnson moved that Mr. Salazar remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.

5. Review, discussion, and possible action regarding SAFD applicants appeal to beginning positions.
  - a. Daniel Rodriguez – Rule IX 11 and 14f – False Statement of Material Fact and Criminal Activity – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Rodriguez remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
6. Notice of SAPD and SAFD disciplinary suspensions without pay:
  - a. A one (1) day suspension for Officer Jerusalem M. Loera effective April 30, 2025.
  - b. An agreed five (5) day suspension for Officer Corey M. Babb effective April 30, 2025.
  - c. An agreed thirty (30) day suspension for Officer Ralph Gomez Jr. effective April 30, 2025.
  - d. An agreed one (1) day suspension for Officer Yousif K. Abdullah effective April 30, 2025.
  - e. An agreed fifteen (15) day suspension for Officer Daniel G. Casas effective April 30, 2025.
  - f. An agreed one (1) day suspension for Officer Xavier K. Hutchinson effective April 22, 2025.
  - g. An agreed five (5) day suspension for Detective Steven D. Rivas effective April 23, 2025.
  - h. An agreed one (1) day suspension for Officer Brandon L. Chavez effective May 1, 2025.
  - i. An agreed ten (10) day suspension for Officer Steven Rodriguez effective May 8, 2025.

These matters have not been appealed and are therefore final.

- j. An indefinite suspension for Officer Cassidy A. Costa effective April 30, 2025. A letter of appeal was received on May 1, 2025.

Vice Chair Prosser-Johnson moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Commissioner Sprague. Motion carried.

**Public Comment**

The Commission adjourned at 11:04 AM.

Signed and dated this 9<sup>th</sup> day of June 2025.

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Lee Wingert  
Chair

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Francine Prosser-Johnson  
Vice-Chair

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Valerie Sprague  
Commissioner

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Renee Frieda  
Director, Fire Fighters' and Police Officers' Civil Service Commission