

Minutes - Special Meeting
Fire Fighters' and Police Officers' Civil Service Commission
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003
May 19, 2025

Commission Members Present

Lee Wingert, Chair
Francine Prosser-Johnson, Vice-Chair
Valerie Sprague, Commissioner

Staff Support Present

Sarah Bilger, Senior Management Coordinator
Christina Hernandez, Assistant to the Director

Additional Present

Frank Garza, Counsel for the Commission
James Bennett, SAFD
Melissa Portugal, SAFD
Ralph Reyes, SAFD
Matthew Parkinson, SAPD
Chad Legel, IO Solutions

Call to Order:

Meeting was called to Order by Chair Wingert at 9:22 AM at the location listed above.

Approval of Minutes:

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on April 28, 2025. Vice Chair Prosser-Johnson moved that the minutes be approved. The motion was seconded by Commissioner Sprague. Motion carried.

Announcements:

New Business:

2. Protest and appeals of questions from the written examination for the position of District Fire Chief administered on May 8, 2025. Vice Chair Prosser-Johnson moved that questions 26, 31 and 68 remain as keyed. The motions were seconded by Commissioner Sprague. Motion carried.
3. Notice and appropriate action regarding the approval to administer a Probationary Firefighter Examination. The two-hour written examination will be given at 9:00 AM on June 23, 2025, at the Fire Training Academy, 300 S. Callaghan Road, San Antonio, Texas 78227. The eligibility list will be valid for a period of one (1) year from the date of approval or until the list has been exhausted. Vice Chair Prosser-Johnson moved that the announcement be approved. The motion was seconded by Commissioner Sprague. Motion carried.
4. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Guadalupe Huerta – Rule 11 – False Statement of Material Fact – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Ms. Huerta remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - b. Joel Mitchell – Rule IX 14n – Criminal Activity – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Mr. Mitchell remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - c. Jose Salazar – Rule IX 14k – Criminal Activity – Permanently Unsuitable

Minutes - Special Meeting
Fire Fighters' and Police Officers' Civil Service Commission
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003
May 19, 2025

Vice Chair Prosser-Johnson moved that Mr. Salazar remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.

5. Review, discussion, and possible action regarding SAFD applicants appeal to beginning positions.
 - a. Daniel Rodriguez – Rule IX 11 and 14f – False Statement of Material Fact and Criminal Activity – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Mr. Rodriguez remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
6. Notice of SAPD and SAFD disciplinary suspensions without pay:
 - a. A one (1) day suspension for Officer Jerusalem M. Loera effective April 30, 2025.
 - b. An agreed five (5) day suspension for Officer Corey M. Babb effective April 30, 2025.
 - c. An agreed thirty (30) day suspension for Officer Ralph Gomez Jr. effective April 30, 2025.
 - d. An agreed one (1) day suspension for Officer Yousif K. Abdullah effective April 30, 2025.
 - e. An agreed fifteen (15) day suspension for Officer Daniel G. Casas effective April 30, 2025.
 - f. An agreed one (1) day suspension for Officer Xavier K. Hutchinson effective April 22, 2025.
 - g. An agreed five (5) day suspension for Detective Steven D. Rivas effective April 23, 2025.
 - h. An agreed one (1) day suspension for Officer Brandon L. Chavez effective May 1, 2025.
 - i. An agreed ten (10) day suspension for Officer Steven Rodriguez effective May 8, 2025.

These matters have not been appealed and are therefore final.

- j. An indefinite suspension for Officer Cassidy A. Costa effective April 30, 2025. A letter of appeal was received on May 1, 2025.

Vice Chair Prosser-Johnson moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Commissioner Sprague. Motion carried.

Public Comment

The Commission adjourned at 11:04 AM.

Signed and dated this 9th day of June 2025.

Lee Wingert
Chair

Francine Prosser-Johnson
Vice-Chair

Valerie Sprague
Commissioner

Renee Frieda
Director, Fire Fighters' and Police Officers' Civil Service Commission