



# City of San Antonio

## Agenda Memorandum

**File Number:**

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**Agenda Item Number:** 17

**Agenda Date:** February 22, 2024

**In Control:** City Council A Session

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**DEPARTMENT:** Fire Department

**DEPARTMENT HEAD:** Christopher Monestier

**COUNCIL DISTRICTS IMPACTED:** Citywide

**SUBJECT:**

Extension of Line of Duty Leave

**SUMMARY:**

This Ordinance would extend the line-of-duty (LOD) leave for San Antonio Fire Department Fire Engineer Robert Beyer. He was charged accrued leave from January 6, 2023, until January 29, 2023, for an on-the-job illness which occurred while on duty on August 17, 2021. This ordinance will restore one hundred forty-four (144) hours of accrued leave. Approval of this ordinance is only within the authority of City Council. The Local Government Code, Chapter 143.073, states that after the one-year initial period of leave, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. This will allow the Department to consider this period line of duty leave.

**BACKGROUND INFORMATION:**

Fire Engineer Beyer contracted an occupational illness while on duty on August 17, 2021. He was on Line of Duty leave from August 18, 2021, until August 30, 2021, and January 18, 2022, until January 5, 2023. He began using additional accrued leave on January 6, 2023, until January 29, 2023. Fire Engineer Beyer returned to duty on January 30, 2023.

**ISSUE:**

Fire Engineer Robert Beyer seeks an extension of Line of Duty leave for leave used from January 6, 2023, until January 29, 2023, for an on-the-job illness suffered on August 17, 2021. This extension will restore 144 hours of his accrued leave. Chapter 143 gives the City Council the authority to grant the extension of line-of-duty leave.

**ALTERNATIVES:**

Without approval by the City Council to grant the extension of line-of duty leave, Fire Engineer Beyer would be required to utilize earned sick leave for an injury which occurred during the performance of his official duties with the City of San Antonio.

**FISCAL IMPACT:**

Fire Engineer Beyer might use his restored leave in the future and receive payment for up to one hundred and forty-four (144) hours of accrued leave. This ordinance has an estimated potential fiscal impact of \$6,264.92 based on current Collective Bargaining Agreement rates.

**RECOMMENDATION:**

Staff recommends approval of this Ordinance to extend the Line of Duty (LOD) for Fire Engineer Robert Beyer.