

**MINUTES OF THE MEETING  
OF THE MUNICIPAL CIVIL SERVICE COMMISSION  
OCTOBER 23, 2024, AT 8:30 AM**

The meeting of the Municipal Civil Service Commission was called to order by Joseph Tartell, Chairperson at 8:30 AM.

Those present:

Joseph Tartell, Chairperson  
Celso Guzman, Commissioner  
Adrian Guardia, Commissioner  
Frank Garza, Legal Counsel for the Commission  
Sarah Bilger, Senior Management Coordinator

The Commission proceeded with the hearing of Brandon Freeman, who filed an appeal to a termination received from the Police Department effective August 8, 2024.

Mr. Freeman was represented by Chris Reyes. The City of San Antonio was represented by Erica Matlock, Assistant City Attorney.

The City and Respondent presented their synopsis of what the evidence would show.

**CITY'S WITNESSES**

1. Belinda Esquivel
2. Richard Riley

**CITY'S EXHIBITS**

All exhibits submitted and accepted.

The City rested at 9:27 AM.

**APPELLANT'S WITNESSES**

1. Brandon Freeman

**APPELLANT'S EXHIBITS**

All exhibits submitted and accepted.

The Appellant rested their case at 10:05 AM. The summations of counsel were then heard.

The Commission went into Executive Session at 10:25 AM and reconvened at 10:50 AM and announced the following:

Commissioner Guardia moved that the evidence and testimony support the violation of Civil Service XVII, subsections (f), (l), and (p). The Commission unanimously recommended that the

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termination be upheld. Commissioner Guzman seconded the motion. A vote was taken, and the motion passed unanimously. The Commission recommends that the City Manager uphold the termination.

Minutes presented from October 22, 2024.

Commissioner Wingert moved that the minutes be approved as presented, Chairman Tartell seconded the motion. The motion carried.

Having no other business before the Commission, the meeting was adjourned at 10:54 AM.

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Jay Tartell  
Chairperson

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Adrian Guardia  
Commissioner

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Celso Guzman  
Commissioner

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Executive Secretary