

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL,  
SIGNED ORDINANCE ADOPTED BY THE CITY COUNCIL.**

**ORDINANCE**

**APPOINTING ELIZABETH TILSON, JUSTIS MACKENZIE AND  
NICHOLAS DUDLEY, AND REAPPOINTING JEREMIAH BRODERICK,  
KAREN FARIAS AND ROY LOZANO TO THE CHIEF'S COMPLAINT  
AND ADMINISTRATIVE REVIEW BOARD FOR TWO YEAR TERMS  
OF OFFICE.**

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**WHEREAS**, pursuant to the provisions of Section 3 of Article 29 of the Collective Bargaining Agreement between the City of San Antonio, Texas and the San Antonio Police Officers' Association, passed and approved by San Antonio City Council on May 12, 2022, the San Antonio City Council must select persons from a list of applicants provided by the City Manager to serve as members of the Chief's Complaint and Administrative Review Board (CCARB); and

**WHEREAS**, there are currently six vacancies on the CCARB, which is composed of fourteen persons, and which hears investigations on complaints made against police officers for misconduct, use of force and violation of the San Antonio Police Department General Manual; and

**WHEREAS**, the term of appointments on the CCARB will be for a two-year period, beginning the effective date of this ordinance; and

**WHEREAS**, applicants were interviewed by a four-person panel, which consisted of Deputy City Manager Maria Villagomez, Chief of Police William McManus, First Assistant City Attorney Elizabeth Provencio, and Captain Alyssa Campos, and the City Manager and Chief of Police recommend each of the persons listed in Section 1 of this Ordinance; and

**WHEREAS**, the list of recommended appointees is representative of the diversity of the community; and

**WHEREAS**, input and recommendation of the San Antonio Police Officers' Association shall be obtained as to the recommended appointees; and

**WHEREAS**, those on the list must meet the minimum qualifications established by Subsection 143.006(c) of the Texas Local Government Code for service on the San Antonio Fire Fighters' and Police Officers' Civil Service Commission; and

**WHEREAS**, the City Manager submitted such a list and all of those on that list meet the minimum qualifications; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** Elizabeth Tilson, Nicholas Dudley, Jeremiah Broderick, Karen Farias, Justis MacKenzie, and Roy Lozano are selected and appointed to serve as members on the CAAB.

**SECTION 2.** The service of these members on the CAAB shall begin when this ordinance takes effect, and shall be for a term of two years, to expire on August 8, 2026.

**SECTION 3.** This ordinance is effective immediately upon passage by eight affirmative votes; otherwise, it is effective on the tenth day after passage.

**PASSED AND APPROVED** this 8th day of August 2024.

**M A Y O R**  
Ron Nirenberg

**ATTEST:**

**APPROVED AS TO FORM:**

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Debbie Racca-Sittre, City Clerk

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Andrew Segovia, City Attorney