

Minutes - Regular Meeting
Fire Fighters' and Police Officers' Civil Service Commission
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003
January 13, 2024

Commission Members Present

Lee Wingert, Chair
Francine Prosser-Johnson, Vice-Chair
Valerie Sprague, Commissioner

Staff Support Present

Sarah Bilger, Senior Management Coordinator
Christina Hernandez, Assistant to the Director

Additional Present

Frank Garza, Counsel for the Commission
Ralph Reyes, SAFD
Chris Monestier, SAFD
Matthew Parkinson, SAPD

Call to Order:

Meeting was called to Order by Chair Wingert at 9:13 AM at the location listed above.

Approval of Minutes:

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on December 9, 2024. Vice Chair Prosser-Johnson moved that the minutes be approved. The motion was seconded by Commissioner Sprague. Motion carried.

Announcements:

New Business:

2. Discussion and ratification of the Commission decision to modify the disqualification factor for SAPD applicant, Alexander Ortiz from Rule IX 16 – Temperate Habits to Rule IX 11 – False Statement of Material Fact. Vice Chair Prosser-Johnson moved that the decision be ratified. The motion was seconded by Commissioner Sprague. Motion carried.
3. Notice and appropriate action regarding the approval to administer a Fire Captain Examination. The two-hour written examination will be given at 9:00 AM on March 3, 2025, at the Convention Center, 900 E. Market Street in Room 006. The eligibility list resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. Vice Chair Prosser-Johnson moved that the announcement be approved. The motion was seconded by Commissioner Sprague. Motion carried.
4. Notice and appropriate action regarding the approval of the eligibility list for the position of Probationary Firefighter created from Probationary Firefighter Examination administered on December 13, 2024. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted. Vice Chair Prosser-Johnson moved that the list be approved. The motion was seconded by Commissioner Sprague. Motion carried.
5. Approval of the annual lists of potential materials for which promotional examination questions may be taken for written promotional examination for the ranks of Fire Engineer, Fire Lieutenant, Fire Captain, and District Fire Chief. These potential study material lists will be valid for examinations to be administered within the one (1) year period beginning April 1, 2025 and

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ending March 31, 2026. Vice Chair Prosser-Johnson moved that the list be approved. The motion was seconded by Commissioner Sprague. Motion carried.

6. Review, discussion, and possible action regarding SAPD applicant appeal to beginning positions.
 - a. Tyler Bengel – Rule IX 14f – Criminal History – Permanent Disqualification
Vice Chair Prosser-Johnson moved that Mr. Bengel remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - b. Seth Tabor – Rule IX 13a1 – Use of Illicit Substances – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Mr. Tabor remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - c. Marco Chavez – Rule IX 14f – Criminal History – Eligible January 30, 2029
Vice Chair Prosser-Johnson moved that Mr. Chavez remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - d. Juan Rodriguez – Rule IX 16a – Temperate Habits – Eligible to reapply September 1, 2025
Vice Chair Prosser-Johnson moved that Mr. Keyser remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - e. Aaron Andrade – Rule IX 8 – Compliance – Eligible to reapply December 21, 2024
Vice Chair Prosser-Johnson moved that Mr. Andrade remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - f. Chris Barrera – Rule IX 14k – Criminal History – Permanent Disqualification
Vice Chair Prosser-Johnson moved that Mr. DeLeon remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
7. Notice and appropriate action regarding the election of Chair and Vice-Chair for the Firefighters' and Police Officers' Civil Service Commission. Vice Chair Prosser-Johnson moved that Mr. Wingert serve as Chair. The motion was seconded by Commissioner Sprague. Motion carried. Commissioner Sprague moved that Ms. Prosser-Johnson serve as Vice-Chair. The motion was seconded by Chair Wingert. Motion carried.
8. Notice of SAPD and SAFD disciplinary suspensions without pay:
 - a. An agreed one (1) day suspension for Officer Daniel A. Jolly effective December 17, 2024.
 - b. A three (3) day suspension for Officer Eric M. Padilla effective December 7, 2024.
 - c. An agreed one (1) day suspension for Officer Giana C. Florian effective December 5, 2024.
 - d. An agreed one (1) day suspension for Officer Victoria J. Ocejo effective December 4, 2024.
 - e. An indefinite suspension for Fire Engineer Marte Flores-Gonzalez effective December 4, 2024. A release and settlement agreement reduces the suspension to a thirty (30) day suspension.
 - f. An agreed fifteen (15) day suspension for Officer Justin T. Hoffman effective December 17, 2024.
 - g. An agreed one (1) day suspension for Officer Arturo Mancias effective December 23, 2024.
 - h. A one (1) day suspension for Fire Engineer Stuart Fluit effective December 7, 2024.
 - i. An indefinite suspension for Firefighter Nicholas Vomero effective December 19, 2024. A release and settlement agreement reduces the suspension to a thirty (30) day suspension.
 - j. An agreed one (1) day suspension for Officer Vincent L. Reisiger effective December 21, 2024.
 - k. An agreed three (3) day suspension for Officer Mario A. Garcia effective December 20, 2024.
 - l. An agreed five (5) day suspension for Officer Justin Carter effective December 26, 2024.

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- m. An indefinite suspension for Fire Engineer Joshua Downes effective January 6, 2025. A release and settlement agreement reduces the suspension to a thirty (30) day suspension.

These matters have not been appealed and are therefore final.

- n. An indefinite suspension for Detective Jack E. Harper III effective December 18, 2024. A letter of appeal was received on December 19, 2024.

Vice Chair Prosser-Johnson moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Commissioner Sprague. Motion carried.

Public Comment

The Commission adjourned at 9:54 AM.

Signed and dated this 17th day of February 2025.

Lee Wingert
Chair

Francine Prosser-Johnson
Vice-Chair

Valerie Sprague
Commissioner

Renee Frieda
Director, Fire Fighters' and Police Officers' Civil Service Commission